

Mihran Aram Aroian

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Academic Experience

Lecturer, American University of Armenia, College of Business and Economics, Yerevan, Armenia. Summer semesters 2012, 2013, 2015, 2020

Lecturer, The University of Texas at Austin, McCombs School of Business, Management Department, Austin, Texas. 2004 – present

Faculty-in-residence, Dean of Students, Student Judicial Services, The University of Texas at Austin. 2012-2015

Lecturer, Texas State University, McCoy College of Business, Management Department, San Marcos, Texas, 2010 – 2015

Professional Experience

Strategic Consultant, YogiU, LLC, Austin, TX 2019-present

Strategic Consultant, The Bruckner Group, Inc., Boston, MA. 2007 – present

Principal and co-founder, Science Partners, LLC, New York, New York. 2003 – 2013

President and CEO, Kaylone BioPharmaceuticals, Austin, Texas, 2003

President and CEO, TMI Capital, Inc., Austin, Texas, 2001-2003

Co-founder, Vice President of Sales, Marketing and Business Development, Amicus Networks, Inc., Austin, Texas, 1994-2001

President and CEO, TMI Capital, Inc., Austin, Texas, 1992-1994

Associate, Austin Ventures, L.P., Austin, Texas 1988-1992

Territory Sales Manager, Life Technologies, Inc., Gaithersburg, Maryland, 1982-1986

Research Assistant and Laboratory Director, Worcester Polytechnic Institute, Worcester, Massachusetts, 1980-1982

Education

MBA, The University of Texas at Austin, Austin, Texas, 1988

Bachelor of Science, Worcester Polytechnic Institute, Worcester, Massachusetts, 1980

Faculty Professional Development Certification

The Association to Advance Collegiate Schools of Business (AACSB) Bridge Program – Professionally Qualified Faculty Program, October 2008

Course Offerings

Graduate

- Business Strategy and Policy
- Entrepreneurship Innovation and Incubation
- Corporate Ethics and Responsibility

Undergraduate

- Organizational Behavior
- General Management and Strategy
- Strategic Management and Business Policy
- Foundations of Organizational Behavior and Administration
- Foundations of Management and Organizational Behavior (online course)

University/College/Departmental Activities

Faculty Mentor, President's Award for Global Learning, 2019

Lead Faculty Mentor, President's Award for Global Learning, 2018

Faculty Advisor, Armenian Cultural Association, The Armenian Student Organization of the University of Texas at Austin. 2005-present

Faculty Advisor, The Apprentice Club – BBA student organization, 2014-2016

Faculty Advisor, BBA Ethics Committee, 2013-2014

University Committee – Academic Integrity & IT Committee 2013-2015

3 Day Startup (3DS). 2013-2015

Faculty Evaluator for plagiarism software, Center for Teaching and Learning, 2013-2014.

New Faculty Orientation presenter, 2012 - 2014, Center for Teaching & Learning

President's Task Force on the Honor Code –two working group sessions 2012

Business Foundations Development Group, Center for Teaching & Learning, 2012

Academic Integrity Faculty Workgroup, Dean of Students, 2012-2013

Faculty Advisor, Student Conduct Advisory Council, 2012-2015
Undergraduate Business Council Case Competition. 2011-2013
Student Mentor/Advisor. University of Texas Academic Enrichment Services. 2008-2010.
Undergraduate Program Review Committee, 2007
Doctoral Committee Member, 2004, Aurelien Petillot, College of Fine Arts, School of Music

Conference Organization

Chairman, *Academic Integrity and the Millennial Generation*, Attended by 160 University of Texas faculty, Organized one-day conference with Student Judicial Services, Office of the Provost, Office of the President, and Center for Teaching and Learning. January 30, 2015

Speaker Committee to bring Dr. Peter Balakian to the University of Texas at Austin. Worked with the Rapoport Center for Human Rights and Justice, The University of Texas School of Law, and the University of Texas and the Institute for Historical Studies. Peter Balakian (Colgate University), spoke on March 12, 2015 on "The Armenian Genocide and Modernity."

Committee Chairman, Central Texas Life Science Conference, IC2 Institute and Austin Technology Incubator. 2003

University/College/Departmental Presentations

Presentation to departmental faculty in the Biomedical Engineering Department on improving academic integrity. December 11, 2014

Plagiarism Detection presentation for Undergraduate Writing Center and Center for Teaching and Learning. November 27, 2014

"Academic Integrity at UT" New Faculty Orientation sponsored by the Center for Teaching and Learning. 2014

McCombs Future Executive Academy, 2013

Explore UT, 2010-2013

The Fulbright Pakistan Gateway Orientation. 2011

Honors Colloquium, 2010.

Texas Economics Association, 2010.

Latin Economics and Business Association, 2010.

Board of Directors

Chairman, 100th Armenian Genocide Commemoration Committee of Texas, 2014-2015

Board of Directors. Viola by Choice. Austin, Texas, 2008-present

Chairman. Armenian Church of Austin, Austin, Texas, 2010-present

Board of Directors, Research Applications, Inc., Austin, Texas, 1990 – 2007

Board of Directors, Amicus Networks, Inc., Austin, Texas, 1994-2001

University Awards, Honors, or Recognitions

Texas Blazers Faculty Excellence Award, 2010

Latin Economics and Business Association Appreciation Award, 2010

Conference Presentations

International Center for Academic Integrity. “Academic Dishonesty and the Impact on Faculty Course Evaluations,” 2014

Association for Student Conduct Administration. “Faculty-in-Residence: Working Together to Change the Culture of Academic Integrity” 2012

EDUCAUSE. “Classroom Response Systems,” 2011

University Workshop Participant/Teaching Development

Affirming LGBTQIA+ People: Interpersonal Allyship. 2019

Elevate: Diversity & Inclusion Conference at McCombs. 2019

UT Faculty Teaching Colloquium, Jointly sponsored by: Provost Teaching Fellows, Academy of Distinguished Teachers, and the Center for Teaching & Learning, 2015

Teaching Café, Center for Teaching & Learning, 2015

Texas Venture Labs Venture Expo, 2013

Team-Based Learning Teacher's Circle, Center for Teaching and Learning, 2010-2011

“Preventing Plagiarism” 2011

Ethics and Leadership Flag, School of Undergraduate Studies, Center for the Core Curriculum, , 2010

Quantitative Evaluation in Examinations, Center for Teaching and Learning, 2010

“Best Practices of Great Teachers” workshop by Center for Teaching and Learning. 2010

Program for Outcomes Assessment, Center for Teaching and Learning, 2010

Writing Assignment Assessments. Center for Teaching and Learning, 2009-2010

Publications

Aroian, M.A., Brown, R.S. The Whistleblower Effect: A Quantitative Analysis Demonstrating that Reporting Students for Academic Dishonesty Negatively Impacts Faculty Evaluations. September-October 2015. *Academe*

Muggleton-Harris, A.L., Aroian, M.A. (1982). The Replicative Potential of Individual Cell Hybrids Derived From Young and Old Donor Human Skin Fibroblasts. *Somatic Cell Genetics* 8:41

Lipman, R.D., Muggleton-Harris, A.L., Aroian, M.A. (1981). Phenotypic Variation of Cataractogenesis in the Nakano Mouse. *Experimental Eye Research* 32:255

Publications for Large-Scale Research Projects Where I was the Project Manager

Project for Dow AgroSciences

Review of the toxicology of chlorpyrifos with an emphasis on human exposure and neurodevelopment. Eaton DL, Daroff RB, Autrup H, Bridges J, Buffler P, Costa LG, Coyle J, McKhann G, Mobley WC, Nadel L, Neubert D, Schulte-Hermann R, Spencer PS. *Crit Rev Toxicol.* 2008;38 Suppl 2:1-125. Review.

Project for AstraZeneca

Rosuvastatin: an independent analysis of risks and benefits. Zipes DP, Zvaifler NJ, Glasscock RJ, Gilman S, Muñoz A, Gogolak V, Gordis L, Dedon PC, Guengerich FP, Wasserman SI, Witztum JL, Wogan GN. *MedGenMed.* 2006 Jun 14;8(2):73.

Project for Bayer CropSciences

Analysis of reproductive toxicity and classification of glufosinate-ammonium. Schulte-Hermann R, Wogan GN, Berry C, Brown NA, Czeizel A, Giavini E, Holmes LB, Kroes R, Nau H, Neubert D, Oesch F, Ott T, Pelkonen O, Robert-Gnansia E, Sullivan FM. *Regul Toxicol Pharmacol.* 2006 Apr;44(3 Suppl 1):S1-76. Epub 2006 Feb 2

Publications that acknowledge my contribution

Bladon, M.T. (1981) The Expression of the Hex A and Hex B Isozymes of Hexosaminidase in Parental and Experimental Human Fibroblast Cells and Their Components. *Biochemical Genetics* 19:971

Muggleton-Harris, A.L., Reiser, P.T., Burghoff, R.L. (1982). *In Vitro* Response to Stimulus (Wounding) With Regards to Aging in Human Skin Fibroblasts. *Mechanisms of Aging and Development.*

Recent Articles Published in Newspapers and Magazines

[Honoring Our 1882 TexaHye Settlers](#), 2019, Mirror-Spectator

[Texas Armenians Meet with The Texas Commission on Holocaust and Genocide](#), 2018, Mirror Spectator

[Insidious Denial of History](#), 2015, The Dallas Morning News.

[Armenians Still Waiting 100 Years Later](#), 2015, Austin-American Statesman.

[Austin Armenians Turn Out to Commemorate Genocide](#), 2015, The Armenian Mirror-Spectator.

[Armenian Genocide Centennial Peace March to Be Held in Texas](#), 2015, Armenian Weekly.

[Armenian Genocide Centennial Peace March](#), 2015, Christian News Wire.

[Business Ethics: MBA Students in Armenia and the US](#), 2013, Asbarez News.

[Changing Armenia: the 12-cent Dilemma](#), 2013, Armenian Weekly.

[In Armenia, More - and Higher Paid Jobs is the Answer](#), 2013, Armenian Weekly.

[2011 NAASR Armenian Heritage Tour: Some Reflections](#), 2011, National Association of Armenian Studies and Research.

Other

Principal violinist, The Allandale String Quartet, 2000 – present

CD Recording, Jupiter Transmissions, 1995

CD Recording, Harvest of Dreams, 1982