



Phillip D. Green
Chairman and Chief Executive Officer
Cullen/Frost Bankers, Inc.

Phil Green serves as chairman and chief executive officer of Cullen/Frost Bankers, Inc., and Frost Bank. Green joined the Cullen/Frost organization in July 1980 and served in a number of managerial positions in the company's financial division before being named chief financial officer in 1995, a position he held until 2015 when he was named president of Cullen/Frost. He became chairman and CEO in 2016.

During Green's tenure at Frost, the company has become one of the nation's 50 largest banks and has increased its common stock dividend for 31 consecutive years. Green launched expansion projects to double the number of locations in the Houston and Austin regions and triple the number of Dallas-area locations. At the same time, Frost has won numerous accolades for excellence and customer service, receiving the highest ranking in customer satisfaction in Texas in the J.D. Power U.S. Retail Banking Satisfaction Study for 14 consecutive years, and earning the most Greenwich Excellence Awards for service to business clients among banks nationwide for seven consecutive years. Frost has also ranked highly in the American Banker/Reputation Institute Survey of Bank Reputations and Forbes magazine's list of America's 100 Best Banks.

Green currently serves as an executive board member of the San Antonio Chamber of Commerce and is the immediate Past Chair. He is a founding member of the Corporate Partners for Racial Equity. He sits on the Board of Directors, is chair-elect and chairs the Investment Committee of the Southwest Research Institute. Phil serves on the University of Texas at Austin Chancellor's Council Executive Committee, McCombs School of Business Advisory Council, and the McCombs Scholars Program committee. Phil was inducted into the McCombs School of Business Hall of Fame in November of 2023. As a member of the Board of Directors of The Tobin Center for the Performing Arts, Green serves as the vice chair and chair-elect. Green recently joined the University of Texas San Antonio Campaign Leadership Council and is a member of the Mid-Sized Bank Coalition where he is a former executive committee member. Green is a member of the Executive Committee and Board of Trustees of the United Way of San Antonio and Bexar County and will be the Campaign Chair for their 2024 campaign. He previously served on the Federal Reserve Board's Federal Advisory Council, serving the Fed's 11th District.

Green graduated with honors from The University of Texas at Austin in 1977, earning a bachelor's degree in accounting. Prior to joining Frost, he spent three years in public accounting with Ernst & Ernst. Phil and his wife, Sandy, have been married for 47 years and have six grown children.