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## **REGINA WILSON HUGHES**

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512/567-9286 (cell)

### **CURRENT POSITION**

1993 – Present            UNIVERSITY OF TEXAS, Austin, Texas  
Distinguished Senior Lecturer, McCombs School of Business,  
Department of Finance

### **CURRENT COURSES and upcoming**

2020 Summer            UGS 303 Grey is Good- new offering for freshmen starting UT summer  
session as opposed to Fall

2020 Fall                 FIN 322F co-listed with HDF 322F Personal and Family Finance

### **PREVIOUS COURSES**

Undergraduate Courses taught include- “Integrative Finance”; “Money, Banking,  
& Economic Conditions”; “Risk Management & Insurance”, “Foundations of  
Finance”, Signature Class “Grey is Good”, “Entrepreneurial Finance”

Certificate program courses taught include “Foundations of Finance”,  
“Foundations of Entrepreneurship”

Graduate Courses taught include-MSTC “Financing New Ventures” taught  
through McCombs. Guest lecturer in the UT Evening MBA and Engineering  
Masters Program Option III

“Financing New Ventures”, taught through UT Division of Continuing Education  
and IC2- Monterrey, Mexico

### **CURRENT ADMINISTRATIVE DUTIES**

Director, Business Minor, formerly called Business Foundations Program (BFP)  
and Director, McCombs Summer Institute (MSI) formerly called Halliburton  
Business Foundations Summer Institute (HBFSI)

### **PREVIOUS ADMINISTRATIVE DUTIES**

Service on department and college committees, frequent featured speaker  
opportunities with employer and parent/student recruitment and retention events.  
Programs included LEAD- a nationwide program for first gen high school rising  
seniors, YLEA- an in-state program for first gen high school rising seniors.  
Founding Advisor – UT DECA chapter.

## RESEARCH AND CONFERENCE PRESENTATIONS

“Saving Lives is Serious Business” A curriculum for adding business education to pre-health professions education. Presented with K. Loescher UT- Austin Healthcare Symposium 2015 & Shine Medical Education Conference 2015

Published Article- The Impact of an “Ethics Across the Curriculum” Initiative on the Cognitive Moral Development of Business School Undergraduates, Teaching Ethics, August 2005, Published by the Society for Ethics Across the Curriculum Co authored with K Loescher 2005

Presented to the Foundations for Ethical Education in the Post-Enron Age Conference, LBJ School, UT-Austin April 2004

Presented to the 5<sup>th</sup> Annual International Conference on Ethics Across the Curriculum, St. Edwards University, May 2003

## EDUCATION

M.S. 1982 UNIVERSITY OF NORTH TEXAS, Denton, Texas  
Labor and Industrial Relations, Institute of Applied Economics,  
Minor: Public Administration

B.A. 1975 TARLETON STATE UNIVERSITY, Stephenville, Texas  
Majors: Economics and Political Science

## PREVIOUS EXPERIENCE

1991-1993 AUSTIN COMMUNITY COLLEGE, Austin, Texas  
Adjunct Faculty – Instructor in the Department of Economics: Social and Behavioral Sciences. Courses taught included “Principles of Microeconomics” and “Principles of Macroeconomics”

1987-1991 UNIVERSITY OF NORTH TEXAS, Denton, Texas  
Faculty Lecturer- College of Business: Department of Finance, Insurance, Real Estate and Law. Courses taught included “Principles of Insurance and Risk Management” and “Commercial Property and Liability” Adjunct Faculty – “Principles of Economics”

1986-1991 HUGHES INSURANCE AGENCY, Denton, Texas  
Agent – Licensed by the Texas State Board of Insurance to market property, casualty, life and health insurance

1983-1986 Owner-operator of family owned retail business establishment

1977-1983 UNIVERSITY OF NORTH TEXAS, Denton, Texas  
Grant Coordinator and Instructor – Institute of Applied Economics. Designated recipient National Labor Market Information Training Institute sponsored by the U.S. Department of Labor. Responsibilities included labor market research, train-the-trainer course development, implementation, and on-site coordination.

1975-1977 TEXOMA REGIONAL PLANNING COMMISSION  
Outreach Coordinator –Federal Poverty Program Grant.

## **PROFESSIONAL EXPERIENCE AND DESIGNATIONS**

- 2013, 2011, 2010 Texas Association of Senior College and University Budget Officers Conference
- 2009 Government Treasurers' Organization of Texas (GTOT) - attended Conference to learn more from practitioners and establish contacts for students
- 2008 Participant of United States Marine Corps College and Educators' Workshop, hosted by Marine Corps Recruiting Command, Quantico, VA. Invitation was by referral as team of four from UT
- 2000-2015 Attended various academic conferences on topics of Business, Education and Government, attended presentations, networked with colleagues
- 1988 – 2010 Instructor of Continuing Education Classes for Independent Insurance Agents and Adjustors, Consulting areas include Risk Management & Insurance, Entrepreneurship
- 1993 Developed and presented series of training modules for the Texas Department of Insurance, Consumer Services Division
- 1991-1992 Texas Department of Insurance, Advisory Committee, Adjustors Licensing and Testing.
- 1986-1991 Group I Life Insurance License – relinquished 10/91  
Texas Local Recording Agent License – relinquished 10/91
- 1988 Compiled numerous data sources of occupational and industrial information on the State of Texas under contract with the Department of Economics, University of North Texas
- 1978-1982 Researched and prepared series of monographs for the U.S. Department of Labor, Bureau of Labor Statistics; Employment and Training Administration.

## **AWARDS AND ACCOMPLISHMENTS**

- 2015 DECA Chapter Advisor of the Year, presented 54<sup>th</sup> Annual Collegiate Internationals DECA Conference, April 2015
- 2015 DECA Outstanding New Chapter Advisor State of Texas, February 2015
- 2014 DECA Certificate of Achievement Educator –Business Partnerships Professional Development, Emerging Leaders and Entrepreneurs, April 2015
- 2012 Designated Distinguished Senior Lecturer
- 2008 Harkins Foundation Award for Undergraduate Teaching
- 2008 Spring Fall Faculty Honor Roll
- 2007-2008 Recipient of the Fitzgerald J Anderson Centennial Fellowship

2006	Faculty Honor Roll Promoted to the rank of Senior Lecturer
2003	NACADA- UT Award Winner, Designated Representative National Competition, Faculty Advisor
2003	Services for Students with Disabilities - Faculty Advisor
1998	Mortar Board Preferred Professor
1998	Alpha Kappa Psi – Best Professor

## UNIVERSITY INVOLVEMENT

McCombs Finance Department	Delegated Member- Faculty Council 2013-2015, Admissions Committee Undergraduate Advisor 1998-2007, Curriculum Committee 1998-2008, 2015-2016, 2017-2018 Scholarship Committee Chairman- Kimberly Clark Finance 2001-2004 Undergraduate Scholarship Program, work closely with corporate representatives to tie student and corporate interests into one 2000-current, Scholarship Committee Member- Presidential Endowed 1998-2007, Scholarship Committee Member- James Dolley 1998-2003, Departmental Representative for course and catalogue changes to the Undergraduate Programs Office 1998-2007 Study abroad course review representative 2007-current
McCombs Undergraduate Program Office	Business Foundations Program (BFP) - Director of academic program for non-business majors seeking a certificate or minor in business. Duties include working with faculty, staff and advisors to insure certification for those completing the 24-hour program. Other duties include frequent presentations to other college deans, academic advising groups.
2007-current	<p>The BFP is now offered as a business minor beginning with the 2016 calendar. This change has resulted in a total program review. McCombs Summer Institute for Business Minors, aka Halliburton Business Foundations Summer Institute (HBFSI) - Director of summer academic program for engineers and other non-business majors seeking to complete the BFP program certificate or minor over a nine-week intensive summer study. Original funding began in 2007 with a five-year renewal for \$1,000,000.00 signed in 2016</p> <p>Young Leaders Entrepreneurial Academy (YLEA) - Program Director and Curriculum Development Director of academic residential summer program targeting talented, low-income, minority high school students from San Antonio. Academy also included year- round follow-up sessions in San Antonio to provide additional business education and guidance in the college application process. Corporate donors included the Kauffman Foundation, San Antonio Hispanic Chamber of Commerce, IBC Bank of San Antonio, Ford Motor Co. Foundation and Henry Cisneros of City Vista Homes 2004-2005. Expanded into the Laredo and Rio Grande Valley area 2006-2007.</p> <p>Business Leadership Program (BLP) - Program and Curriculum Director- Academic summer residential program targeting Hispanic, African- American, and Native American-Indian high school students with demonstrated leadership. Program coordinated</p>

through LEAD National of Philadelphia. Local sponsors included Exxon Mobil, M&M Mars, Federal Reserve Bank of Dallas, Kauffman Foundation, Verizon Communications and Shell Oil Co.1998-2003.

Center for International Business Education and Research (CIBER) - Advisor and Student Mentor, course and curriculum equivalency review and credit -1998-2007

- McCombs Graduate Program Office
- Master of Science in Technology Commercialization (MSTC)- instructor and featured speaker in master's program at McCombs. Involved in teaching, recruiting and consulting with current students, alumni and prospective students 2004-2015
- The Washington Campus Consortium Seminar "Understanding Washington: Business and the Public Policy Process" 2003 McCombs Plus Program
- McCombs School/
- Hosted State DECA conference with 200+ students coming for two-day program 2015  
Presented Parents during Family Weekend- 'How Business Fits into Every 2015-2019  
Designed new course in the Signature Series as a part of Undergraduate Studies 2011-15  
Work with Halliburton to secure continued sponsorship of BFP Institute  
McCombs Honor Day keynote speaker 2011  
McCombs School of Business December 2008, 2005 Graduation Speaker  
Department Representative Graduation Fall 2018- name caller  
Business Honors Program Symposium Participant- 2005  
Amigo Summer Recruitment Program Speaker- 2005  
Accounting Awareness Summer Program for H.S. students Speaker 2005, 2011  
McCombs Undergraduate Programs Office – Student Recruitment Program, Presenter, Spanish as a Second Language Program –1998-2000,  
McCombs Internship Program Initial Implementation Committee- 1998-2000  
McCombs Undergraduate Business Council – Faculty Participant in several annual recruitment and retention events including VIP, FIT, BEST, DINE, Parents Day, Honors Day, Softball Team, Mr. McCombs, Women's Case Comp., etc. - ongoing
- UT wide
- Honors Colloquium McCombs Representative, Flag Carrier 2018  
Reading Round-Up featured speaker and workshop leader 2011-2018  
Featured speaker to Freshman Interest Groups (FIGs) 2011-2019  
Featured speaker and host to UT academic counselor association monthly meeting  
Honors Colloquium Speaker 2009, 2012, 2013  
BFP Information Sessions for Cockrell School of Engineering- ongoing  
BFP created Newsletter and Certificate Recognition Reception 2009  
UT Advising Fair- Main Mall BFP Information Table and Classroom Chat  
University of Arkansas collaboration to secure IPT funds for student workshops, credit training and financial aid education 2009  
Explore UT Presentation 2009, 2011, 2012, 2013, 2014  
Academic Counselors Assn. Annual Sponsor and Featured Speaker 2008-current  
Commercial Real Estate Women- worked with organization to establish McCombs '09  
Guest Speaker- External Advisory Engineering UT Austin 2008  
UT Orange Jackets- invited guest and speaker 2008  
UT University Mentors Program 2006-current  
Study Abroad Student Selection & Orientation Program – Presenter 1998  
Ex-Students Assoc - Camp Texas – Faculty Representative 1997-2007  
UT Kids Camp – Instructor 1996-1999,