



# Texas MBA: Diversity

“In my career in academia and as a business person I have worked with students from all of the top business schools. I like teaching at McCombs because I work with high caliber students in a collaborative environment.”

*Michael Clement, Associate Professor, Accounting*



At McCombs, diversity is more than a goal and a key component of the McCombs School’s strategic plan. It’s a reality that enhances classroom discussions, encourages leadership and creates connections that last a lifetime.

The McCombs School of Business is proud of its atmosphere of inclusion and diverse culture. Students and faculty embrace a variety of thoughts and ideas, creating a welcoming environment for people from all backgrounds. Opportunities to grow professionally, academically and personally abound — beginning the day you arrive at the Texas MBA Diversity Forum and continuing throughout your time at The University of Texas at Austin and as a member of the McCombs Alumni Network.

McCombs participates in and has created many initiatives and programs that provide support while you are a student and offer incredible networking possibilities as you move into the next stage of your career.

*McCombs consistently ranks as one of the best business schools for Hispanic students by Hispanic Business magazine*



The University of Texas at Austin **McCombs School of Business**

## Opening the Door: McCombs Events and Initiatives

### MANAGEMENT LEADERSHIP FOR TOMORROW (MLT)

McCombs works in partnership with Management Leadership for Tomorrow (MLT) to address the dramatic under-representation of African-Americans, Hispanics and Native Americans in leadership positions in corporations, entrepreneurial ventures and nonprofit organizations. MLT focuses on broadening the pipeline to top MBA programs—key training grounds for executive leadership roles—to foster greater diversity in business leadership. Over a nearly yearlong period, culminating in application submission to an MBA program of their choosing, participants receive one-on-one coaching from experienced MLT staff and MBA admissions officers while also attending seminars focused on key elements of the application process. To learn more, visit <http://www.ml4t.org>.

### TEXAS MBA DIVERSITY FORUM

The Texas MBA Diversity Forum is an opportunity for qualified applicants to learn more about the benefits of a Texas MBA, the strengths of the program and how business school can propel you to become an exceptional business leader. Activities include class visits, info sessions, business school tours, panels with current students and alumni, informal social events and other networking opportunities. In 2011 Diversity Forum will take place on October 20-21. For more information, visit our website.

### THE CONSORTIUM FOR GRADUATE STUDY IN MANAGEMENT (CGSM)

McCombs is one of 17 top business schools that partner with the Consortium for Graduate Study in Management (CGSM) to facilitate diversity in business management. The organization is the country's preeminent organization for promoting diversity and inclusion in American business. CGSM targets African-Americans, Hispanics and Native Americans, as well as persons who demonstrate a commitment to the Consortium's mission and can best assist the organization in pursuing its goals. McCombs also participates in the organization's merit-based fellowship program, providing two years of full tuition and fellowship fees to selected students, and supports Texas MBAs as they attend the annual CGSM Orientation Program, held the summer before the first year of enrollment. For more information, visit <http://www.cgsm.org>.

### REACHING OUT MBA

Reaching Out MBA promotes the education, visibility and networking capabilities of lesbian, gay, bisexual and transgender business leaders. The organization facilitates the formation of communities between and among students and the corporate sector in an ongoing effort to create the next generation of LGBT business leaders. McCombs students attend the Reaching Out MBA Conference and Summits each year. <http://romba.ah.exygy.com/>

## Local Partnerships and Organizations

Black Graduate Business Association (BGBA):  
[www.mcombs.utexas.edu/students/bgba](http://www.mcombs.utexas.edu/students/bgba)

Latin American and Hispanic Graduate Business Association (LAHMBA):  
[www.mcombs.utexas.edu/students/hgba](http://www.mcombs.utexas.edu/students/hgba)

National Black MBA Association (NBMBA):  
[www.nmbaa.org](http://www.nmbaa.org)

National Society of Hispanic MBAs (NSHMBA):  
[www.nshmba.org](http://www.nshmba.org)

Point Foundation:  
[www.pointfoundation.org](http://www.pointfoundation.org)

MBA OUTSource (a LGBT MBA Network):  
[MBAOUTSource@mcombs.utexas.edu](mailto:MBAOUTSource@mcombs.utexas.edu)

## National Conferences

- NSHMBA Annual Conference and Career Expo
- NBMBA Annual Conference and Exposition
- Reaching Out (LGBT MBA Conference)

“The rich diversity of the student body combined with the wealth of niche experiences provided by the student organizations has inherently helped to grow my versatility as a leader.”

— Jonathan Richard, MBA '10,  
Senior Consultant, IBM  
Global Business Services



## Notable Texas MBA Rankings

- # 3 MBA Program for Hispanics, Hispanic Business (9/10)
- #14 U.S., Best Global MBAs for Mexicans, Expansion (2/11)
- #17 Top MBA Program for Latin Americans, AméricaEconomía (5/11)
- # 8 Hiring Minorities, Wall Street Journal (9/07)

For more information, please contact the Texas MBA Program Office at (512) 471-7698 or visit us online at <http://www.mcombs.utexas.edu/mba/full-time>.