REGINA WILSON HUGHES

13305 Armaga Springs Road
Austin, Texas 78727

Regina.Hughes@McCombs.utexas.edu
512/471-4764 (office) 512/567-9286 (cell)

CURRENT POSITION

1993 – Present

UNIVERSITY OF TEXAS, Austin, Texas
Distinguished Senior Lecturer, McCombs School of Business, Department of Finance, Director, Business Foundations Programs for Non-Business Students

Undergraduate Courses taught include- "Integrative Finance"; "Money, Banking, & Economic Conditions"; "Risk Management & Insurance", "Foundations of Finance", Signature Class "Grey is Good"

Graduate Courses taught include-MSTC "Financing New Ventures" taught through McCombs. Guest lecturer in the UT Evening MBA and Engineering Masters Program Option III

Certificate program courses taught include "Foundations of Finance", "Foundations of Entrepreneurship", "Internship in Business Administration" and "Financing New Ventures", taught through UT Division of Continuing Education and IC2- Monterrey

Administrative duties include Director, Business Foundations Program (BFP) and Director, Halliburton Business Foundations Summer Institute (HBFSI); service on department and college committees, frequent featured speaker opportunities with employer and parent/student recruitment and retention events

RESEARCH

2002 - 2006

the Impact of an "Ethics Across the Curriculum" Initiative on the Cognitive Moral Development of Business School Undergraduates- research with Dr. Kristie Loescher, McCombs School of Business

Presented to the 5th Annual International Conference on Ethics Across the Curriculum, St. Edwards University, May 2003

Presented to the Foundations for Ethical Education in the Post-Enron Age Conference, LBJ School, UT-Austin April 2004

Published Article- The Impact of an "Ethics Across the Curriculum" Initiative on the Cognitive Moral Development of Business School Undergraduates, Teaching Ethics, August 2005, Published by the Society for Ethics Across the Curriculum Co authored with Kristie Loescher

EDUCATION

M.S. 1982

UNIVERSITY OF NORTH TEXAS, Denton, Texas
Labor and Industrial Relations, Institute of Applied Economics,
Minor: Public Administration

B.A.1975 TARLETON STATE UNIVERSITY, Stephenville, Texas
Majors: Economics and Political Science

PREVIOUS EXPERIENCE

1991-1993 AUSTIN COMMUNITY COLLEGE, Austin, Texas
Adjunct Faculty – Instructor in the Department of Economics: Social and Behavioral Sciences. Courses taught included "Principles of Microeconomics" and "Principles of Macroeconomics"

1988-1991 UNIVERSITY OF NORTH TEXAS, Denton, Texas
Faculty Lecturer- College of Business: Department of Finance, Insurance, Real Estate and Law. Courses taught included "Principles of Insurance and Risk Management" and "Commercial Property and Liability"

1986-1991 HUGHES INSURANCE AGENCY, Denton, Texas
Agent – Licensed by the Texas State Board of Insurance to market property, casualty, life and health insurance

1987-1988 UNIVERSITY OF NORTH TEXAS, Denton, Texas
Adjunct Faculty – Teaching responsibilities included "Principles of Economics" courses in the Department of Economics. Other duties included development and coordination of departmental materials for staff, faculty and students

1983-1986 Owner-operator of family owned retail business establishment

1977-1983 UNIVERSITY OF NORTH TEXAS, Denton, Texas
Grant Coordinator and Instructor – Institute of Applied Economics. Designated recipient National Labor Market Information Training Institute sponsored by the U.S. Department of Labor. Responsibilities included labor market research, train-the-trainer course development, implementation, and on-site coordination.

1975-1977 TEXOMA REGIONAL PLANNING COMMISSION
Outreach Coordinator –Federal Poverty Program Grant.

PROFESSIONAL EXPERIENCE AND DESIGNATIONS

2008-2012 Attended Texas Association of State Colleges and Universities Business Operations (TASCUBO), Texas Women in Higher Education Conferences and networked with colleagues around Texas

2009 Government Treasurers' Organization of Texas (GTOT) - attended Conference to learn more from practitioners and establish contacts for students

2008 Participant of United States Marine Corps College and Educators' Workshop, hosted by Marine Corps Recruiting Command, Quantico, VA. Invitation was by referral as team of four from UT

2000-2007 Attended various academic conferences on topics of Business, Education and Government, attended presentations, networked with colleagues comparing best practices for program content and delivery

1988 – Present	Instructor of Continuing Education Classes for Independent Insurance Agents and Adjustors. Consulting areas include Risk Management & Insurance, Entrepreneurship
1993	Developed and presented series of training modules for the Texas Department of Insurance, Consumer Services Division
1991-1992	Texas Department of Insurance, Advisory Committee, Adjustors Licensing and Testing.
1986-1991	Group I Life Insurance License – relinquished 10/91 Texas Local Recording Agent License – relinquished 10/91
1989	Compiled numerous data sources of occupational and industrial information on the State of Texas under contract with the Department of Economics, University of North Texas
1978-1982	Researched and prepared series of monographs for the U.S. Department of Labor, Bureau of Labor Statistics; Employment and Training Administration.

AWARDS AND ACCOMPLISHMENTS

2012	Awarded the promotion and title of Distinguished Senior Lecturer
2011	Recommended Distinguished Senior Lecturer
2008	Harkins Foundation Award for Undergraduate Teaching
2008	Spring Faculty Honor Roll
2008	Fall Faculty Honor Roll
2007-2008	Recipient of the Fitzgerald J Anderson Centennial Fellowship
2006	Faculty Honor Roll Promoted to the rank of Senior Lecturer
2003	NACADA- UT Award Winner, Designated Representative National Competition, Faculty Advisor
2003	Services for Students with Disabilities - Faculty Advisor
1998	Mortar Board Preferred Professor
1998	Alpha Kappa Psi – Best Professor

UNIVERSITY INVOLVEMENT

McCombs Finance Department	Undergraduate Advisor 1998-2007, Curriculum Committee 1998-2008, Scholarship Committee Chairman- Kimberly Clark Finance 2001-2004 Undergraduate Scholarship Program, work closely with corporate representatives to tie student and corporate interests into one 2000-current, Scholarship Committee Member- Presidential Endowed 1998-2007, Scholarship Committee Member- James Dolley 1998-2003, Departmental Representative for course and catalogue changes to the Undergraduate Programs Office 1998-2007 Study abroad course review representative 2007-current
McCombs Undergraduate Program	Business Foundations Program (BFP) - Director of academic program for non-business majors seeking a certificate or minor in business. Duties include working with faculty, staff and advisors to insure certification for those completing the 24-hour program. Other

office duties include frequent presentations to other college deans, academic advising. Appointed 2007.

Halliburton Business Foundations Summer Institute (HBFSI) - Director of summer academic program for engineers and other non-business majors seeking to complete the BFP program certificate over an 8-week intensive summer study. Funding began 2007 and continues through 2015

Young Leaders Entrepreneurial Academy (YLEA) - Program Director and Curriculum Development Director of academic residential summer program targeting talented, low-income, minority high school students from San Antonio. Academy also included year round follow-up sessions in San Antonio to provide additional business education and guidance in the college application process. Corporate donors included the Kauffman Foundation, San Antonio Hispanic Chamber of Commerce, IBC Bank of San Antonio, Ford Motor Co. Foundation and Henry Cisneros of City Vista Homes 2004-2005. Expanded into the Laredo and Rio Grande Valley area 2006-2007.

Business Leadership Program (BLP) - Program and Curriculum Director-
Academic summer residential program targeting Hispanic, African- American, and Native American-Indian high school students with demonstrated leadership. Program coordinated through LEAD National of Philadelphia. Local sponsors included Exxon Mobil, M&M Mars, Federal Reserve Bank of Dallas, Kauffman Foundation, Verizon Communications and Shell Oil Co.-1998-2003.

Center for International Business Education and Research (CIBER) - Advisor and Student Mentor, course and curriculum equivalency review and credit -1998-2007

McCombs Graduate Program Office

Master of Science in Technology Commercialization (MSTC)- instructor and featured speaker in master's program at McCombs. Involved in teaching, recruiting and consulting with current students, alumni and prospective students

The Washington Campus Consortium Seminar "Understanding Washington: Business and the Public Policy Process" 2003
McCombs Plus Program to provide direction for group of international MBA students. Plus Program included Washington component and several New York City corporate office visits- 2003-2005. Duties included teaching several lectures prior to departure and leading discussion group sessions upon return.

McCombs School/ UT Wide

Designed new course for BFP and other non-business students "Internship in Business Administration" 2012 offered through University Extension Summer 2012
Designed new course in the Signature Series as a part of Undergraduate Studies 2011- 13
Reading Round-Up featured speaker and workshop leader 2011-2012
Featured speaker to approximately ten Freshman Interest Groups (FIGs) 2010-2012
Featured speaker and host to UT academic counselors association monthly meeting
Work with Halliburton to secure continued sponsorship of BFP Institute- current
McCombs Honor Day keynote speaker 2011
Honors Colloquium Speaker 2009, 2012
BFP Information Sessions for Cockrell School of Engineering- ongoing
BBA Peer Advisors- provided cross training with BFP advisors 2009-current
BFP created Newsletter and Certificate Recognition Reception 2009
UT Advising Fair- Main Mall BFP Information Table and Classroom Chat2010-2012
University of Arkansas collaboration to secure IPT funds for student workshops,

Personal credit training and financial aid education 2009-current
Explore UT Presentation 2009, 2011, 2012
Academic Counselors Assn. Annual Sponsor and Featured Speaker 2008-current
Commercial Real Estate Women- worked with organization to establish McCombs presence in BBA and BFP programs 2009
Guest Speaker- External Advisory Council, Civil, Architectural and Environmental Engineering UT Austin 2008
UT Orange Jackets- invited guest and speaker 2008
McCombs School of Business December 2008, 2005 Graduation Speaker
UT University Mentors Program 2006-2009
McCombs Office of Resource Development Corporate Relationship Management (CRM) team participant -Winter 2005
Business Honors Program Symposium Participant- 2005
Amigo Summer Recruitment Program Speaker- 2005
Accounting Awareness Summer Program for H.S. students Speaker 2005, 2011, 2012
McCombs Undergraduate Programs Office – Student Recruitment Program, Presenter, Honors Colloquium, Fall & Spring Commencement, Transfer Student Orientation Speaker, Freshman Orientation Speaker- ongoing
McCombs Career Services Office Major Awareness Program Speaker-2005
Spanish as a Second Language Program –1998-2000
McCombs Internship Program Initial Implementation Committee- 1998-2000
Study Abroad Student Selection & Orientation Program – Presenter 1998
Ex-Students Assoc - Camp Texas – Faculty Representative 1997-current
UT Kids Camp – Instructor 1996-1999
McCombs Undergraduate Business Council – Faculty Participant in several annual recruitment and retention events including VIP, FIT, BEST, DINE, Parents Day, Honors Day, Softball Team, Mr. McCombs, etc. - ongoing
McCombs Graduate Programs (MBA, MSTC) faculty participant in Venture Labs competition 2011, featured speaker working with Lloyd's of London during MSTC winter trip to London 2012.