Vitae

JOHN SIBLEY BUTLER
Professor of Management and Sociology
Director, The Herb Kelleher
Center for Entrepreneurship Growth and Renewal

The Herb Kelleher Chair in Entrepreneurship
J. Marion West Chair for Constructive Capitalism
(McCombs School of Business)
The Sam Barshop Centennial Fellow (The IC^2 Institute)
The University of Texas, Austin

DATE OF BIRTH: July 19, 1947, New Orleans, Louisiana

ADDRESS: McCombs School of Business
Department of Management
1 University Station B6000
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Department of Sociology
The University of Texas at Austin
Austin, Texas 78712
(512) 471-1122

EDUCATION: Louisiana State University (Baton Rouge)
Bachelor of Liberal Arts (1969)
Northwestern University, Evanston, Illinois
Ph.D. in Sociology, 1974 (Organizational Behavior/Methods and Statistics)

VETERAN STATUS: Vietnam Veteran (Bronze Star for Valor in Combat)

PRESIDENTIAL APPOINTMENT

Appointed to the J. William Fulbright Foreign Scholarship Board by President Bush on September 23, 2003 for a term ending on September 22, 2006.

Reappointed to the J. William Fulbright Foreign Scholarship Board by President Bush on January 8, 2007 for a term ending on December 1, 2010.

ACADEMIC AWARDS AND HONORS:

LSU (Louisiana State University) Alumnus of the Year Award, 2012

The Heman Marion Sweatt Legacy Award, 2011

Champion of Small Business Award, The National Coalition for Capital, 2010

Louisiana State University, People's Health Illustrious Alumnus Award, 2010

The Tech Innovation Legacy Award, Austin Business Journal, 2009 (Incubating technology companies, IC²)

The Ph.D. Project Award, 2009 (Mentoring of Ph.D. Students)

Texas Exes Legacy Award, 2007 (Service to the Alumni, University of Texas at Austin)

The Booker T. Washington Legacy Award, 2006 (Commitment to the legacy of Booker T. Washington: Firm and wealth creation)

W.E.B. Dubois Excellence in Research Award: Austin Independent School District. 1995 (Research)

Awarded the "Distinguished Scholar Award" by The American Association of Black Sociologists, 1992 (Research)

Awarded the "Distinguished Scholar Award" by The American Association of Black Sociologists, 1992

Selected to appear before the President's Commission on The Assignment of Women in The Armed Forces Dallas, Texas, 1992

Selected to Lecture in the Ph.D. Program in Entrepreneurship, Mexico, City, Mexico, 1992-1993 (Cooperative Program, Graduate School of Business and ITESM-CCM)

Executive Board, The Inter-University Seminar on Armed Forces and Society, 1989-present (Elected)

President, American Association of Black Sociologists, 1980-1981 (Elected)

President, American Association of Black Sociologists, 1980-1981 (Elected)

The Eyes of Texas Award, 1985 (For Service to Students and the Community)

Selected as chief scientist by DoD study of Leadership, Cohesion and Values in the Military

"Think Tank" on Testing and American Organizations, The University of California at Berkeley, 1988

Visiting Lecture Quantitative Research Skills Institute, the American Sociological Association's UCLA, 1980

International "Think Tank" on Military Institutions around the World, Colorado Springs, Colorado, 1986

Kappa Kappa Psi, Sigma Pi Phi, Omigron Nu, Phi Delta Kappa

Alpha Kappa Delta Teaching Excellence Award, 1978

Alpha Kappa Delta Teaching Excellence Award, 1978

Alpha Kappa Delta Teaching Excellence Award, 1978

Presidential "Think Tank" on The All-Volunteer Military, Washington, D.C., 1975

Visiting Research Fellow, Human Sciences Research, McClean, Virginia, 1974

Summer Fellow, Center for Urban Affairs, Northwestern University, 1972

Fellow for Social Change, Northwestern University, 1971-1974

AMERICAN SOCIOLOGICAL ASSOCIATION (ELECTED and Appointed POSITIONS):

Editorial Board, American Sociological Review, 2008-2011

Program Committee-1999 (Appointed)

Chair, 1998 Nominations Committee for Section on Occupations, Organizations, and Work

Committee on Nominations, 1996-1997 (Elected)

Publications Committee, 1991-1993 (Elected)

Editorships and Other Service:

Editorial Board, American Sociological Review, 2000-2003

Editor and founder, National Journal of Sociology, 1986-2002

Editorial Board, Journal of Developmental Entrepreneurship, 1996-present;

Editorial Board, Journal of Small Business Management
Series Book Editor, State University of New York Press
National Science Foundation Review Committee (Sociology) 1993-95

Present Board Participation:

501C
Vice Chair, Boys and Girls Club of America, Greater Austin Area

Louisiana State University / Ourso College of Business

Association for Corporate Growth (Austin Chapter)

For Profit Business:

Glofish Inc.
Tagcash.tv

PROFESSIONAL POSITIONS:

Director, The IC^2 Institute, 2002-2013

IC^2 Fellow, 1992-

Director**,** The Herb Kelleher Chair in Entrepreneurship & Small Business, 2002-present

J. Marion West Chair for Constructive Capitalism, McCombs School of Business, 2010-

Chair, Department of Management, Graduate School of Business, The University of Texas at Austin, 1999-2002

Advisory Team, George W. Bush Election Committee 2000-2001

Chair, Department of Sociology, The University of Texas at Austin, September 1992-1996

The Dallas TACA Centennial Professor of Sociology, The University of Texas at Austin, 1990-1999

The Gale Chair in Small Business and Entrepreneurship, 1999-Present

The Arthur James Douglass Centennial Professor of Entrepreneurship and Small Business (The Business School), The University of Texas at Austin, 1991-present

The Sam Barshop Centennial Fellow, IC^2 Institute, The University of Texas at Austin, 1992-present

Visiting Distinguished Professor, Aoyama Gakuin University, School of International Politics, Economics, and Business, Shibuya, Shlbuya-Ku, Tokyo 150 Japan, Summer, 1996/1997/1998/1999

Research Fellow, National Center for Neighborhood Enterprise, Washington, D.C., 1989-present

Interim Director, The African and Afro-American Research Center, The University of Texas at Austin, 1990-1991, 1992

Nissan of North American Lecturer, 1995

Consultant, Xavier University of Louisiana, to develop program in Entrepreneurship

National Science Foundation (Review Panel) 1992-94

Seat, Board of Directors, The Morehouse Research Institute, Atlanta, GA 1992-2000

Seat, Board of Directors of Langston University's National Institute for the Study of Minority Enterprise, 1992-present

President, Louisiana State University Alumni Association, Austin, Texas, 1988-1991

Graduate Advisor, Department of Sociology, The University of Texas at Austin, 1978-1981

MEMBERSHIPS:

American Sociological Association

Academy of Management

United States Association for Small Business and Entrepreneurship

Texas University Network for Innovation and Entrepreneurship (TUNIE)

Southwestern Sociological Association

Inter-University Seminar on Armed Forces and Society

American Association of Black Sociologists

Southern Sociological Association

ADMINISTRATIVE AND COMMITTEE SERVICE AT THE UNIVERSITY OF TEXAS:

LBJ School, Barbara Jordan Chair Search Committee, 2010

Liberal Arts Academic Planning Advisory Committee, 2009-2010

Selection Committee for the Dean of the McCombs School of Business, 2007-2008

Chair, Graduate Steering Committee, Master Degree of Science and Technology Transfer, The IC^2 Institute, 1991-2010

Selection Committee for the Dean of the Graduate School of Business (1996)

Traffic Committee (1994)

Review Committee for the Dean of the LBJ School of Public Affairs, 1996

Faculty Representative to the Ex-Students Association, The University of Texas, 1992-1996

Member, Men's Athletics Council, 1990-1994

Member, Liberal Arts Council, 1980

Member, Plan II Honors Program Committee, 1982-1985

Member, Women's Athletic Council, 1981-1984

Chair, Academic Committee for Women's Athletics, 1984

Member, President's Committee to Review Women's and Men's Athletics, 1980

Member, President's Committee on Recruitment and Retention of Minority Students, 1987

President's Representative to the Committee for the Selection of Basketball Coach for Men's Intercollegiate Athletics, 1989

Chair, Advisory Committee for the Selection of Vice President for Student Affairs, 1989

President's Representative to the Committee for the Selection of Football Coach for Men's Intercollegiate Athletics, 1986

Member, Ad Hoc Presidential Committee to Select the Dean of Liberal Arts, 1991

Member, University Grievance Committee, 1990-present

Member, The Tolo Committee on the Relationship between Athletics and the University, 1990-1991

Member, The Study Abroad Academic Council, 1991-1994

Member, Faculty Advisory Committee for Men's Athletics, 1980-82

Member, University Multi-Cultural Committee, 1991

Departmental committees since 1980 (Executive Council, Graduate Studies Committee, Chair, Recruitment Committee)

RESEARCH:

IC^2 Averages 12.5 Million in grants a year.

John Sibley Butler, Kauffman Foundation, $25,000 for project on Mexican American Business Survey.

John Sibley Butler, Kauffman Foundation, $25,000 for book project on “An American Story: Mexican-American Wealth Creation.”

John Sibley Butler and Jeffrey Martin, Kauffman Foundation, $25,000 for “Case Studies and the Study of Entrepreneurship.”

Patricia Gene Green, Nancy Carter, Paul Reynolds, Howard Richards (John Sibley Butler, Consultant), “The Influence of Founder’s Race in the Start-Up Process.” National Science Foundation, $250,000, 2000
“Faculty Research Leave”, The University of Texas, Austin. 1989.

Standing on Shoulders: The Impact of Entrepreneurship on Future Generations, 1998, $100,000

“The Impact of Entrepreneurship on future Generations,”$43,000, The Kauffman Foundation

“Self-Employment, Organizational Structure, and Community.” $50,000. The Kauffman Foundation 1995.

"What Civilian Society Can Learn From The Military in the Area of Race Relations," (With Charles C. Moskos). Funded Jointly by the Rockefeller Foundation, The Ford Foundation and The Twentieth Century Fund, $120,440, 1993-94.

"The Impact of Self-Help on Future Generations,” The Donner Foundation, New York, New York, $72,874, 1990.

"Entrepreneurship in America," Policy Research Institute, Lyndon Baines Johnson School of Public Affairs. "The Development of Entrepreneurship in America," $5,000, 1988.

Leadership, Cohesion and Values: Framework for Research in the U.S. Army (With John D. Blasir and Robert Phillips) $70,000, 1987.

"The Impact of Veteran Status on Civilian Income, National Science Foundation (With Dudley Poston), $60,000, 1980.

"Organizational Commitment and Log-Linear Analysis," Center for African and Afro-American Studies and Research, The University of Texas at Austin, $2,000, 1980

RESEARCH AREAS: Formal Organizations/Organizational Behavior
Sociology of Economics (Special emphasis Organizations and Entrepreneurship)

COURSES TAUGHT:

Innovation and Entrepreneurship (Management/Sociology)
Entrepreneurship and Incubation (Management/Sociology)
Corporate Diversity (Executive Education)
Research Methods with Computer Application (Sociology)
The Sociology of Entrepreneurship (Sociology)
Entrepreneurship (Graduate School of Business, MBA Program)
Civil-Military Relations (Sociology)
Formal Organizations (Sociology)
Technology Enterprise Design and Implementation (The IC^2 Institute)

ENTREPRENEURIAL CONSULTING: NEW START-UPS (Selected):

The Wheelgroup
Web.Vue
House of Tutors
Ozone Inc. Coursenotes.com
The Bridgegroup

MANAGEMENT CONSULTANT:

State Farm Insurance Companies, South Texas Region, 1991-2006

WORK IN UNDER REVIEW/ PROGRESS:

Papers and Status:

Under Review

John Sibley and James Schmidtke and Letisha Engracia Cardoso Brown, "Old Southern Codes in New Legal Bottles" Under Review, *The American Sociological Review*

Completed

John Sibley Butler, Regional Advantage, Wealth Creation, and Job Creation: The Impact of Social Physics in a Networked Economy, White Paper, The IC^2 Institute, 2013.

Robert Hummer, Brenda Moore and John Sibley Butler, "Duty, Honor, Country Disparity: Race Ethnic Differences in Veterans Health.

John Sibley Butler and Tod Hamilton, "Generational Status and the Modeling of Self-Employment in America."

John Sibley Butler and Bryan Stephens, Reviving the Theoretical Tradition of Social Physics: The Interdisciplinary Impact of August Comte

In Progress

John Sibley Butler and Bryan Stephens , Managerial Science in the Connected Economy: The Impact of Social Physics (paper in preparation)

John Sibley Butler and Bryan Stephens , Business Acceleration in the Connected Economy: How Social Physics Impacts Start-ups (paper in preparation)

PUBLICATIONS:

A. Books and Research Monographs

David V. Gibson and John Sibley Butler, "Creating and Sustaining High-Technology Development in Austin, Texas "The University of Texas at Austin," in Universities and Innovation Ecosystems: Case studies and policy implications," Lene Foss, David V. Gibson, and Bob Hodgson (Eds.), Routledge, Pubs.

John Sibley Butler and David Gibson. Global Perspectives on Technology Transfer and Commercialization (Edward Elgar Publishing, UK, 2011)

Mark Rice, Patricia Gene Greene and John Sibley Butler. Business Eco-Systems, (Edward Elgar Publishing, UK, 2010)

John Sibley Butler, Alfonse Morales and David Torres, An American Story: Mexican American Entrepreneurship and Wealth Creation . (Purdue University Press, 2010).

John Sibley Butler. Entrepreneurship and Self-Help Among Black Americans: A Reconsideration of Race and Economics. State University of New York Press. (Second edition, release date January, 2005).

John Sibley Butler and George Kozmetsky (edited) Immigrant and Minority Entrepreneurship: Building American Communities and Economies (Greenwood/Praeger Publishers 2004)

Charles C. Moskos and John Sibley Butler. All That We Can Be: Black Leadership and Racial Integration the Army Way. Basic Books, 1996. Winner of The Washington Monthly Book Award. Best book for 1997.

John Sibley Butler. Entrepreneurship and Self-Help Among Black Americans: A Reconsideration of Race and Economics.

State University of New York Press. 1991.

John Sibley Butler & Kenneth L. Wilson. "Entrepreneurial Enclaves in The African American Experience." NPI Policy Review Series. The National Center for Neighborhood Enterprise Neighborhood Policy Institute Publication Series. 1990.

John Sibley Butler. Inequality in The Military: The Black Experience. (Saratoga, California: 20th Century One Publishing - Scholarly Studies in Sociology and Psychology). RESEARCH MONOGRAPH**.** 1979.

John Sibley Butler, John Blair, Robert L. Phillips and Neil Schmitt. Framework for Research on Leadership, Cohesion and Values. Washington, D.C.: Army Research Institute for the Social and Behavioral Sciences. RESEARCH MONOGRAPH**.** 1987.

B. Invited Introductions to Other Author's Books

John Sibley Butler. Introduction to Gary M. Cadenhead's No Longer Moot: The Story of the Super Bowl of New Venture Competitions (Austin, Texas, Remoir)

John Sibley Butler. Introduction to Chi Anyansi-Archibong's (editor) African American Enterprises: Casebook Volume I of Nissan Fellows (North Carolina: Delaware State University and North Carolina A&T), 1998.

John Sibley Butler. Introduction to Mansel G. Blackford's On Board The USS Mason: The World War II Diary of James A. Dunn. Columbus, Ohio: Ohio State University Press, 1996.

John Sibley Butler. The Re-publication of Joseph Pierce's Negro Business and Business Education that was originally published in 1947. A new introduction and theoretical chapter is written to ground the research in research today on business enterprise. New York: Plenum. 1995.

John Sibley Butler, Introduction to Wilbur J. Scott's The Politics of Readjustment From Combat: Vietnam Veterans Since the War. New York: Aldine De Gruyter, 1993.

John Sibley Butler. Preface to Case Study of Successful African-American Owned and Operated Business. Edited by Chi Anyansi-Archibong.

C. Encyclopedia Contributions and Special Reports

John N. Doggett, John Sibley Butler and Jay Whitman. A Report on How American Venture Firms and Incubators Evaluate Business Plans: For The Mitsubishi Research Institute, Inc. of Japan

John Sibley Butler. "The Military Experience of African Americans." The Oxford Companion to American Military History. February, 2000.

John Sibley Butler. "The Significance of Business Enclaves." Encyclopedia of African American Business, edited by Juliet E.K. Walker. Greenwood Publishing Group, Inc., 1999.

D. Entrepreneurship Theory and Practice

Ori Swed and John Sibley Butler, "The Israeli Model of Hi-Tech Entrepreneurship Military Capital and the Hi-Tech Industry." Journal of Armed Forces and Society, 2013.

David V. Gibson and John Sibley Butler, Sustaining the Technopolis: The Case of Austin, Texas, *World Technopolis Review*, 2013 2: 64-81.

John Sibley Butler and David V. Gibson, "Research Universities in the Framework of Regional Innovation Ecosystems: The Case of Austin, The Case of Austin, Texas." In *Foresight-Russia*, vol. 7. No.2 2013. (Top Management in Russia)

Cobort Rhodes and John Sibley Butler, "Organizational Membership and Business Success: The Importance of Networking and Moving Beyond Homophily." (In *Challenge2012)*

John Sibley Butler. "Diffusion Theory and Technology Transfer Systems: An Application of the IC2 Model, in Mark Rice, Patricia Gene Green and John Sibley Butler, Comparative Business Eco-Systems, (Cheltenham, Glos,UK: Edward Elger Publishing, 2010)

William Cunningham and John Sibley Butler, "GloFish, Inc." in Roger Kerin and Robert Peterson, Strategic Marketing Problems: Cases and Comments. New Jersey: Prentice Hall - 12 Edition, 2010)

Greene, Patricia Gene and John Sibley Butler. The Sociology of Entrepreneurship As a provider of context. In Rice, M. and Habbershon, T. (Editors). *Entrepreneurship, Volume 3: Places and Policy*, Praeger Perspectives, Westport, CT: Praeger Publishers, an imprint of Greenwood Publishing Group (2006)

John Sibley Butler, "Entrepreneurship and Modes of Adaption," in Kenneth L. Robinson, Ralph D. Christy and Ntam Baharanyi, Empowering Rural Communities Through Entrepreneurship (Tuskegee, Alabama: Tuskegee University Press, 2004).

John Sibley Butler, "Regional Wealth Creation and the 21st Century: Women and "Minorities" in the Tradition of Simmel's Economic Strangers," in Shane, S. (ed.) *Creating Enterprise: University-Government Partnerships to Generate Economic Development Through Entrepreneurship, Aldershot, UK: Edward Elgar, 2005*

John Sibley Butler, "The Science and Practice of New Business Ventures: Toward a Theoretical Model of Wealth Creation and Prosperity through Entrepreneurship Growth and Renewal," in Harold Welsch (edited), *Entrepreneurship* (Routledge Press, 2004)

David V. Gibson, John Sibley Butler, and Tara Regan Keniry, "Creating and Sustaining The Technopolis in *Technology Base Growth In Sendi*," (Japan: 2004)

John Sibley Butler and Cedric Herring. "Ethnicity and Entrepreneurship," Sociological Perspectives. Vol. 34, Number 1, 1991. pp. 79-94 (Chosen as one of the classic studies in entrepreneurship and reprinted in Noris Krueger, *Entrepreneurship: Critical Perspectives on Business Management* (Routledge Press, 2003)

John Sibley Butler, "The Benefits and Mechanisms for Spreading Asset Ownership," in Thomas M. Shapiro and Edward N. Wolff (editors), Assets for the Poor (New York: Russell Sage Foundation, New York, 2001.

John Sibley Butler and Patricia Gene Greene, "Don't Call Me Small: The Contribution of Ethnic Enterprises to the Economic and Social Well Being of America," in Zoltan J. Acs (editor) Are Small Firms Important? Kluwer Academic Publishers, 1999 (Chapter 8**)**

Robert Rhodes and John Sibley Butler, "Understanding Self-Perceptions of Business Performance," in *Journal of Developmental Entrepreneurship* (March 2004).

John Sibley Butler, "Entrepreneurship Among Black Americans: A Theoretical Perspective on Modes of Adjustment and Entrepreneurial Education," in Southern Rural Sociology: *Vol. 20, No, 2, pp. 24-43.*

John Sibley Butler and Patricia Gene Green, "Entrepreneurship and Wealth Building: From Pakistani/Ismaili Enterprise." in Frontiers of Entrepreneurial Research (Wellesley Massachusetts: Center for Entrepreneurial Studies, 1997), 242-253.

John Sibley Butler. "Entrepreneurship and the Advantages of the Inner City: How to Augment the Porter Thesis" *Review of Black Political Economy* Winter, 1996 Volume 24, Nos. 2-3, pp. 39-49.

John Sibley Butler. "Why Booker T. Washington Was Right: A Reconsideration of Race and Economics," in Thomas D. Boston (edited). A Different Vision: African American Economic Thought. London and New York: Routledge, 1997.

John Sibley Butler and Patricia Gene Greene. "Ethnic Entrepreneurship: The Continuous Rebirth of American Enterprise," in Donald L. Sexton and Raymond W. Smilor (Edited) The State of The Art of Entrepreneurship (Upstart Publishing Company, 1997), pp. 267-290.

John Sibley Butler. "Entrepreneurship and the Advantages of the Inner City: How to Augment the Porter Thesis" *Review of Black Political Economy* Winter, 1996 Volume 24, Nos. 2-3, pp. 39-49.

Patricia Gene Greene and John Sibley Butler. "The Ethnic Community as a Natural Business Incubator." Journal of Business Research. Volume 36, 1996, pp. 51-58.

John Sibley Butler. "The Historical and Continuing Significance of Philanthropy: A Case Study," Alternatives in Philanthropy August, 1995.

John Sibley Butler. "Myrdal Revisited: The Negro in Business: The Professions, Public Service and Other White Collar Occupations," in Daedalus: Journal of the American Academy of Arts and Sciences. January, 1995. pp. 199-221. Reprinted in Obie Clayton, *An American Dilemma Revisited* (Russell Sage, 1995), pp. 138-168.

John Sibley Butler. "Race, Entrepreneurship, and the Inner City," USA Today: The Journal of The American Scene, January, 1995, pp. 26-29.

John Sibley Butler and Cedric Herring. "Ethnicity and Entrepreneurship," Sociological Perspectives. Vol. 34, Number 1, 1991. pp. 79-94.

John Sibley Butler and Robert Woodson, Jr. "The Greenwood Section of Tulsa: The Legacy of Self-Help," in Agenda: The Alternative Journal of Critical Issues. Vol. 2 , 1991. pp. 2-9.

John Sibley Butler. "Self-Help and Adjustment to American Society," in Agenda: The Alternative Journal of Critical Issues. Volume 1, Number 1, 1990. pp. 2-6.

John Sibley Butler. "Resurrecting Black Business in America," The World & I (The Washington Times Corporation). September, 1990. pp. 128-134.

John Sibley Butler. "For Black Prosperity: The Need for Black Business," Current. January, 1991, p. 10 (Reprinted from the above World & I article-September 1990-with title change)

John Sibley Butler and Kenneth L. Wilson. "Entrepreneurial Enclaves: An Exposition into the Afro-American Experience," National Journal of Sociology. Winter, 1989.

Organizational Science and Analysis

John Sibley Butler and James Schmidtke, "Theoretical Traditions and the Modeling of Sexual Harassment In Organizations: The Military as Data, (J*ournal of Armed Forces and Society, 2010)*

John Sibley Butler and Carol A. Mutter, "Military Manpower Requirements," in *Attitudes, Aptitudes, and Aspirations of American Youth: Implications for Military Recruitment* edited by Paul Sackett and Anne Mavor (National Research Council of the National Academies: The National Academies Press, 2002). Note: This is a work that was done by Eight Scholars for the National Research Council. We meet for four years to complete the work. Chapters do not have the name of individual authors but rather appear as one book. Although we all contributed to the work, we were responsible for individual chapters.

Wilkinson, Doris and John Sibley Butler. 2002. "The Clinical Irrelevance and Scientific Invalidity of the "Minority" Notion: Deleting it for the Social Science Vocabulary." *Journal of Sociology and Social Welfare* June Volume XXIX, Number 2.

John Sibley Butler. 2002. "Military Organizations: Best Practices and the Status of Black America," in *The State of Black America: Opportunity and Equality=One America* (Washington, D.C.: National Urban League Press).

John Sibley Butler and Charles C. Moskos, "Labor Force Trends: The Military as Data," In Neil J. Smelser, William Julius Wilson and Faith Mitchell (editors), America Becoming: Racial Trends and Their Consequences (National Research Council, Commission on Behavioral and Social Sciences, National Academy Press, 20001).

Charles C. Moskos and John Sibley Butler, "Overcoming Race: Army Lessons for American Society," in Phyllis Moen, Donna Dempster-McClain, and Henry A. Walker (eds.), A Nation Divided: Diversity, Inequality and Community in American Society (Ithaca New York: Cornell University Press, 1999) pp. 189-209.

John Sibley Butler. "The Constitution and Achievement in American Society," in Liberty Under Law: American Constitutionalism Yesterday Today and Tomorrow (Edited by Kenneth L. Grasso and Cecilia Rodriguez Castillo). New York; University Press of America, 1997, 223-233.

John Sibley Butler. "Why Booker T. Washington Was Right: A Reconsideration of Race and Economics," in Thomas D. Boston (edited). A Different Vision: African American Economic Thought. London and New York: Routledge, 1997.

John Sibley Butler. "Organizational Theory and the Changing Requirements of the Military," in Robert Phillips (Edited) Future Soldiers and the Quality Imperative (United States Army Recruiting Command, Fort Knox, Kentucky, 1996).

John Sibley Butler. “The Return of Open Debate,” Society , Volume thirty-three, Number Three, March/April March, 1996, pp. 17-18.

John Sibley Butler. "It’s Not Academic: It's Competition," Social Science Quarterly, Volume 67, Number 2 June, 1995.

John Sibley Butler. “Homosexuals and the Military Establishment," in Society. November/December 1993. pp. 13-21.

John Sibley Butler. "Affirmative Action in the Military," The Annals. September, 1992. pp. 196-206.

John Sibley Butler. "The Roots and Role of the Black Church," in Agenda: The Alternative Journal of Critical Issues. Vol. 2, No. 2, 1992 (Reprinted from Entrepreneurship and Self -Help Among Black Americans: A Reconsideration of Race and Economics).

John Sibley Butler and Margaret Anne Johnson. "Attitudes of Americans Towards Issues of Military Service," Journal of Political and Military Sociology. Volume 19 (Winter), 1991. pp. 273-291.

John Sibley Butler. "Desegregation and the Quality of Education," The World and I. (The Washington Times Corporation). January, 1991.

John Sibley Butler. "Military Institutions and Social Integration: The Case of America," In Ethnicity, Integration, and the Military. Edited by Henry Dietz, Jerrold Elkin, and Andrew Riteze. Boulder, Colorado: Westview Press. 1991. pp. 27-50.

John Sibley Butler. "The Sociology of Multiple Identities: A Comparative Analysis," Society. Volume 27, Number 4 May/June, 1990. pp. 8-13.

John Sibley Butler. "Test Scores and Evaluation: The Military as Data," in Test Policy and the Politics of Opportunity: The Workplace and The Law. Edited by Bernard Gifford. Boston: Kluwer Academic Publishers. 1989

Charles C. Moskos and John Sibley Butler. "The Military Since World War II," in a Special Report for The National Academy of Sciences. 1989.

John Sibley Butler. "The Institutional-Occupational Thesis: Implications for Race Relations," in Charles C. Moskos, Jr. and C. Wood, The Military: Just Another Job. Pergamon Press. 1988.

Malcolm D. Holmes and John Sibley Butler. "Status Inconsistency, Racial Separatism and Job Satisfaction," Sociological Perspectives. Vol. 30. No. 2, April, 1987. pp. 201-224.

John Sibley Butler. "Social Research and Scholarly Interpretation," Society. Volume 24, Number 2, January-February, 1987. pp. 13-18.

Dudley L. Poston, Jr., Mady Wechsler Segal, and John Sibley Butler. "The Influence of Military Service on the Civilian Earning Patterns of Female Veterans: Evidence From The 1980 Census," in Women In the United States Armed Forces. Edited by Nancy Goldman. Chicago: Inter-University Seminar on Armed Forces and Society. 1984.

John Sibley Butler and Malcolm D. Holmes. "Race, Separatist Ideology and Organizational Commitment," in Social Science Quarterly. March, 1984. pp. 138-149.

John Sibley Butler and Malcolm D. Holmes. "Changing Organizational Structure and the Future of Race Relations in the Military," in Conscripts and Volunteers: Military Requirements, Social Justice, and The All-Volunteer Force. Edited by Robert K. Fullinwider. (New York: Rowan and Littlefield): 167-177. 1982.

John Sibley Butler and Malcolm D. Holmes. "Perceived Discrimination and the Military Experience," in Journal of Political and Military Sociology 9 (spring): 17-30. 1981.

John Sibley Butler. "Race and the All-Volunteer Force," in Armed Forces and Society (Summer): 586-613. 1980.

John Sibley Butler and Kenneth L. Wilson. "The American Soldier Revised," Social Science Quarterly 61:337-338. 1980.

John Sibley Butler. "Military Attainment: Universalistic or Particularistic," in Journal of Political and Military Sociology 7 (Spring): 143-145. 1979.

John Sibley Butler. "Inequality in the Military Revisited," in American Sociological Review (August): 607-610. 1978.

John Sibley Butler. "Enlisted Promotion Rates: A Methodological Note," in Journal of Political and Military Sociology (spring): 75-77. 1978.

John Sibley Butler and Rose Brewer. "The Promotion of Enlisted Women," in Journal of Armed Forces and Society (summer): 679-687. 1978.

John Sibley Butler. "Institutional Inequality: Viable Perspective or Intellectual Bogey," in Journal of the Black Sociologist 7 (spring/summer): 5-25. 1978.

John Sibley Butler. "Institutional Racism: The Problem is Explanation," in Journal of the Black Sociologist 7 (spring/summer): 31-37. 1978.

John Sibley Butler and Kenneth L. Wilson. "The American Soldier Revisited: Race and the Military," in The Social Science Quarterly 19 (autumn): 626-638. 1978.

John Sibley Butler. "Inequality in the Military: An Examination of Promotion Time for Black and White Enlisted Personnel," in American Sociological Review 41 (October): 807-818. 1976.

John Sibley Butler. "Assessing Black Enlisted Participation in the Army," in Social Problems 23 (June): 558-566. 1976.

Alvin J. Schneider and John Sibley Butler. "Race and the All-Volunteer System," in Journal of Armed Forces and Society 2 (May): 421-423. 1976.

Lodis Rhodes and John Sibley Butler. "Sport and Racism: A Contribution to Theory Building in Race Relations," in Social Science Quarterly 55 (March): 919-925. 1975.

John Sibley Butler. "Black Educators in Louisiana: A Question of Survival," in Journal of Negro Education (Winter): 9-24. 1974. (Reprinted in *Louisiana Purchase Bicentennial Series: Louisiana Education into the Integration Era,* Volume 18 (Lafayette, La: *Centre d'Etudes Louisianaises,* 2003).

E. SELECTED BOOK REVIEWS

John Sibley Butler. *Race Self-Employment and Upward Mobility: An Elusive American Dream*, in Journal of Small Business Economics, 12: 183-188, 1999 Review Essay

John Sibley Butler. Black Valor: Buffalo Soldiers and the Medal of Honor, 1870-1898. *Military History of the West,* pp. 106-107.

John Sibley Butler. Enterprising Southerners. H-Net Reviews. H-Net Humanities & Social Sciences OnLine.

John Sibley Butler. Out of America: A Black Man Confronts Africa in Society.

John Sibley Butler. Black Entrepreneurs in America: Stories of Struggle and Success by Michael D. Woodard and Black Corporate Executives: The Making and Breaking of a Black Middle Class by Sharon M. Collins, in Contemporary Sociology

John Sibley Butler. The Culture of Disbelief by Stephen L. Carter in Society (1996).

John Sibley Butler. Project Clear: Social Research and the Desegregation of the United States Army. Edited by Leo Bogart, in Public Opinion Quarterly. 1995, pp. 645-647.

John Sibley Butler. The New Conscientious Objection: The Secularization of Objection to Military Service by Charles C. Moskos and John W. Chambers, eds. Contemporary Sociology.

John Sibley Butler. National Service: Pro & Con. Edited by Williamson M. Evers. in Contemporary Sociology.

John Sibley Butler. Left Face: Soldier Unions and resistance Movements in Modern Armies by David Cortright and Max Watts. New York: Greenwood Press. Contemporary Sociology.

John Sibley Butler. Race: Twentieth-Century Dilemmas-Twenty-First Century Prognoses by Winston A. Van Horne (edited). Contemporary Sociology. pp. 198-199. March, 1991.

John Sibley Butler. Policing Multi-Ethnic Neighborhoods: The Miami Study and Findings for Law Enforcement in the United States. in Social Forces. March, pp. 962-965.

John Sibley Butler. Who Serves in Contemporary Sociology. May, 1989. pp. 382-384.

John Sibley Butler. The Reconstruction of Patriotism by Morris Janowitz. In Journal of Political and Military Sociology. 1986.

John Sibley Butler. Minorities and the Military by Warren L. Young. Contemporary Sociology. January, pp. 83-84. 1984.

John Sibley Butler. Minorities in the Military: Reply to Cosner & Cosner. Contemporary Sociology. 1984

John Sibley Butler. Blacks in the Military: Essential Documents by Bernard Nalty and Morris MacGregor. Western Journal of Black Studies. 1982

John Sibley Butler. Babes in Arms by David Gottlieb. Youth and Society. 1981.

John Sibley Butler. Interracial Bonds by Rhonda Goldstein Blumberg and Wendell James Royce. Contemporary Sociology. (July): 560-561. 1981.

John Sibley Butler. Black Americans in World War II by A. Russell Buchanan. Contemporary Sociology. (July): 453-454. 1978.

John Sibley Butler. The All-Volunteer Force by Jerald G. Bachman et. al. Contemporary Sociology. (July): 340-341. 1978.

John Sibley Butler. Introduction to Black Sociology by Robert Staples. The Black Sociologist. (March): 3-4. 1976.

PAPERS PRESENTED AND THE ORGANIZATION OF SESSIONS AT PROFESSIONAL MEETINGS

PAPERS PRESENTED:

David V. Gibson and John Sibley Butler, "The Key Role of the Research University in Sustainable Technology-Based Regional Development: The Case of Austin, Texas 1980-201," International Conference on regional Innovation Policies, University of Porto, Portugal, October 12, 2012.

John Sibley Butler, "Revolution and Reality: Power, Pessisms, and Populism - How Diversity Interferes with Equal Opportunity: The Issues of the 21st Century for Black Americans", The Meetings of Association of Black Sociologists, 2011, Las Vegas, NV

John Sibley Butler and Tod Hamilton, "Self-Employment in American: A Re-specification of the Model," The Meetings of the American Sociological Association, 2010, Atlanta, Ga.

Rhodes, Robert Colbert., Littlefield, Marci. and John Sibley Butler, "Compensatory-Mobility Theory to Explain Entrepreneur Job Satisfaction": *Paper presented at the annual meeting of the American Sociological Association, Montreal Convention Center, Montreal, Quebec, Canada*, Aug 10, 2006

John Sibley Butler. Segregated Diversity and the Crisis of Race Relations Theory. Paper presented at the Meetings of The Association of Black Sociologist, Chicago, Illinois 2002.

Michael Chesser and John Sibley Butler, "Female and Minority Entrepreneurs in High Tech Incubators, Paper presented at the meetings of the American Sociological Association, Chicago, 1999.

John Sibley Butler, Building Communities through Entrepreneurship (session), 1995 meetings of the American Sociological Association, Chicago, 1999.

John Sibley Butler, Discussant, Organizational Science Session, Meetings of the American Sociological Association, Chicago, 1999.

John Sibley Butler, "Standing on Shoulders: The Impact of Entrepreneurship on the Education of Children from the Turn of the Century to the Present." Paper presented at the National Conference on Fatherhood, Morehouse College, Atlanta, Ga. 1999.

John Sibley Butler, “Innovations in Rural Development”(Session Organizer). Third International Conference on Technology Policy and Innovation, The IC^2 Institute. Austin, Texas 1999

John Sibley Butler and Charles C. Moskos, “Labor Force Trends: The Military as Data.” Paper Presented at National Research Council Meetings on Racial Trends in America. Washington, D.C., October 1998.

John Sibley Butler, “How Immigrant Entrepreneurs Create Communities,” Paper presented at Pepperdine University, Conference on Immigrant Entrepreneurship. March, 1997.

Charles C. Moskos and John Sibley Butler, “Overcoming Race: Army Lessons for American Society,” Paper presented in honor in Robin M. Williams, Jr. Cornell University, 1997.

John Sibley Butler and Patricia Gene Greene. “Ethnic Entrepreneurship: The Continuous Rebirth of American Business.” Paper presented at the Conference for the State of the Art of Entrepreneurship in Business Education. Kansas City, Kansas, 1996.

John Sibley and Charles C. Moskos, Jr. Blacks and the All-Volunteer Force. Meetings of the Inter-University Seminar on Armed Forces and Society. Baltimore, Maryland, 1996.

John Sibley Butler. "Pakistani Entrepreneurship: Augmenting the Economies of Austin and Houston." Paper presented at the Immigrant and Minority Entrepreneurship: Building American Communities and Economies, The IC^2 Institute, The University of Texas at Austin. 1995.

John Sibley Butler, Keenan Grenell, Cal Clark, "The Collapse of an African-American Route for Escaping the Underclass: A Boom for US Competitiveness" Paper presented at the meetings of American Society for Competitiveness." Boston, 1994.

John Sibley Butler," In Search of A Comparative Metaphor: Homosexuals and the Military Experience." Paper prepared for the Meetings of the American Sociological Association. Los Angles, California. 1994.

John Sibley Butler, "Women Soldiers." Paper presented at the meetings of the Southwestern Social Science Association, San Antonio, Texas, 1994.

John Sibley Butler, "In Search of a Comparative Metaphor: Homosexuals and the Military Experience." Paper presented at the meetings of the American Sociological Association, Los Angeles, California, 1994.

John Sibley Butler, "Myrdal Revisited: The Negro in Business: The Professions, Public Service and Other White Collar Occupations." Paper presented at special conference on Revisiting the Myrdal Report. Atlanta, Georgia. April, 1994.

John Sibley Butler, "Findings from The Impact of Self-Help on Future Generations," Northwestern University, Evanston, Illinois 1993.

John Sibley Butler, "The Reconstruction of Race, Ethnicity and Economics: Blacks in the Middleman Tradition." Meetings of the Southern Sociological Society. Chattanooga, Tennessee, 1993.

John Sibley Butler, Session Organizer, The Military in American Society. Meetings of the American Sociological Association, Miami, Florida, 1993.

John Sibley Butler and Margaret Johnson. "The Effects of Military Service on Attitudes of Patriotism, Defense and Peace. Meetings of The American Sociological Association. Washington, D.C., 1990.

John Sibley Butler, "To Serve One's Country: The Black Experience." Meetings of The Inter-University Seminar on Armed Forces and Society, Baltimore, Maryland, 1989.

John Sibley Butler. "The Truly Advantaged." Meetings of the National Public Administration Society, Forth Worth, Texas, 1988.

John Sibley Butler. "Minorities and the Classics: Theoretical Implications for the Theory of Cultural Democracy." Annual Meetings of the Society for the Classics, San Antonio, Texas, 1987.

John Sibley Butler. "The Presentation of Afro-Americans in Scholarship and the Media: An Exercise in The Sociology of Knowledge." Annual conference of the National Council on Family Relations, Atlanta, Georgia, 1987.

John Sibley Butler. "Testing and the Organization." Invited paper for "Think Tank" on the Influence of Testing on Organizations. The University of California, Berkeley, 1986.

John Sibley Butler. "In Search of Economic Security: 1900-1930." Southwestern Social Science Association. Houston, Texas, 1985.

John Sibley Butler. "The Institutional-Occupational Thesis: A Study in The Sociology of Organizations." Paper presented at special international "Think-Tank" on Military Organizations, Colorado Springs, Colorado, 1985.

John Sibley Butler. "Changing Organizational Structure of the Military: Implications for Theory and Research." Meetings of the Southern Sociological Society. Charlotte, North Carolina, 1985.

John Sibley Butler. "The Citizen Soldier: A Lacuna in Sociological Research." Meetings of The American Sociological Association, San Antonio, Texas, 1984.

Juanita Firestone, John Sibley Butler and Kathy Kramer. "Fertility Expectations: A Comparisons of Military and Civilian Populations." Meetings of the American Sociological Association, San Antonio, Texas, 1984.

John Sibley Butler and Malcolm D. Holmes. "Organizational Change and the Structure of Race Relations in the Military." Meetings of the Southwestern Social Science Association. San Antonio, Texas, 1983.

Malcolm D. Holmes and John Sibley Butler. "Status Inconsistency and the Total Institution: The Case of the Military." Meetings of the American Sociological Association. San Francisco, California, 1982.

John Sibley Butler and Kenneth L. Wilson. "Reverse Discrimination and Discrimination and Racism: Exploring the Dynamics Between Majority-Minority Inequalities, Perceptions of Inequalities, and General Community Satisfaction." Meetings of the American Sociological Association. Toronto, 1981.

John Sibley Butler and Malcolm D. Holmes. "Role Commitment and Racial Factors: Implications for Organizational Research." Meetings of the American Sociological Association. New York, 1980.

John Sibley Butler. "Job Satisfaction and the All-Volunteer Force." Meetings of the Inter-University Seminar on Armed Forces and Society. Montgomery, Alabama, Georgia, 1979.

John Sibley Butler. "Equalitarianism and the Military Experience." Meetings of the Association of Black Sociologists. Boston, Massachusetts, 1979.

John Sibley Butler and Kenneth L. Wilson. "The American Soldier Revisited." International Studies Association Meetings. Washington, D.C., 1978.

John Sibley Butler. "Comments on Predicting Inequality Within Military Organizations." Meetings of the Inter-University Seminar on Armed Forces and Society. Tempe, Arizona, Georgia, 1976.

John Sibley Butler. "Conservatism in Race and Sociological Theory." Meetings of the Association of Black Sociologist. San Francisco, California, 1975.

SESSIONS ORGANIZED:

Discussant, Southern Sociological Association, New Orleans, 1992.

Guest Speaker-National Urban League. New Orleans, 1983.

Session Organizer, American Sociological Association Meetings, Boston, 1979.

Roundtable Organizer, Association of Black Sociologist Meetings, Boston, 1979.

Session Organizer, Southwestern Sociological Association Meetings, Houston, 1978.

Session Organizer, American Sociological Association Meetings, San Francisco, 1978.

Discussant, Social Problems Meetings, Chicago, 1977.

Session Organizer, Southwestern Sociological Association Meetings, San Antonio, 1976.

Discussant, American Sociological Association Meetings, New York, 1973.

INVITED LECTURES:

Keynote, Combat Helicopters of America, San Antonio, 2013

Keynote, University of Georgia, Athens, GA – 2012

Keynote, Falbrook Technologies, Austin, Texas – 2012

Presentation, Orlando Economic Development, Austin, Texas – 2012

Keynote and Panel - Clinton Global Initiative America 2012, Chicago, IL – 2012

Presentation, Westminster Manor, Austin, Texas – 2012

TUNIE Meeting, Waco Texas – 2012

Presentation, The Jobs Act & The American Invents Act, Austin, Texas – 2012

Presentation, Knowledge To Go Webinar, UT Austin – 2011

Presentation, Student Boarders Workshop, UT Austin – 2011

Keynote Zilker Motors Austin, Austin, TX – 2011

Keynote, The History Makers, Austin, Texas – 2011

Keynote, The University of Texas at Austin, Knowledge to Go Webinar – 2011

Keynote, Rutgers University, CUEED, Newark, NJ – 2011

Keynote, Market Place 2011, Green Bay, WI – 2011

Keynote, National Association of State Procurement Officials, Austin, TX – 2011

Keynote, Stanford University, Triple Helix Forum, San Jose, CA – 2011

Keynote, Texas Foundation for Innovative Communities, Austin, TX – 2011

Keynote, Rutgers University, MFCA Conference, Newark, NJ – 2011

Keynote, University of Texas at Austin – AT&T Hotel – 2011

Keynote, University of Texas at Austin Sociology Department, Brown Bag Series – 2011

Keynote, Louisiana State University, Baton Rouge, LA – 2011

Keynote, The Academy of Medicine, Engineering & Science of Texas, Annual Conference – 2011

Keynote, Puerto Rico Venture Forum, San Juan, PR, - 2010

Keynote, University of Missouri, Black Studies Scholars' Forum, Kansas City, MO, - 2010

Keynote, USAA Leadership Conference, San Antonio, TX, - 2010

Keynote, The Society for Design and Process Science, Dallas, TX, - 2010

Keynote, Department of State Fulbright Students, "Lab to Market", Austin, TX, - 2010

Keynote, Morehouse College and DoD, African History Month Outreach, Atlanta, GA, - 2010

Keynote; Realize McCombs, - Austin Texas - 2010

Keynote, The History of Black Economic Empowerment, Seton Hospital – 2010

Keynote, 2009 Opportunity Funding Corporation Forum – Washington, DC - 2009

Keynote, Diversity Week, Colgate University, Hamilton NY - 2009

Keynote, A.G. Gaston Conference on Entrepreneurship – Birmingham Alabama - 2009

Keynote Speech, Howard University 5th Annual HBCU Faculty Conference on Entrepreneurship, Washington DC - 2009

Keynote, Birmingham Alabama Economic Submit - 2008

Keynote, 25th Annual Adult Protective Services - 2008

Presentation, Technology Transfer, Auburn University - 2008

Presentation, Technology Transfer, University of Wyoming - 2008

Presentation, Higher Education Submit, Washington, D.C., Universities and Technology Transfer - 2008

Presentation, Liberty Fund Colloquium - 2008

Lecture, Blanton Museum of Art - 2007

University of Texas Lecture Series - 2007

Keynote, Lecture, Urban Economic Summit, Columbia, S.C. - 2007

Keynote, Minority Economic Summit, Greenville, SC - 2007

Lecture, Babson College, - (Summer 2006, 2007)

Lecture, Compass Bank - (2006, 2007)

Lecture, Urban Economic Summit, Milwaukee, WI - 2006

Lecture, InnoVenture, Greenville, SC - 2006

Lecture, University of Beijing, China - (Summer 2005)

John Sibley Butler, S.C. Johnson Corporation program for Regional Economic Development, Racine, Wisconsin, Keynote Speech

John Sibley Butler, The University of Michigan, Ann Arbor "Wealth Creation in the 21st Century," Future Diversity Conference, Section on Workplace and Marketplace Section

John Sibley Butler, Keynote, City of Austin. "Open For Business: A Retail Start-Up Conference

John Sibley Butler, Keynote, Technology Entrepreneurship Society. "Preparing for the 21st Century: Regional Development and Wealth Creation Through Technology Transfer"

John Sibley Butler, Keynote, Young Leader's Entrepreneurial Academy, The University of Texas at Austin

John Sibley Butler, Moderator, Conference on Corporate Governance, IC^2 Institute, The University of Texas at Austin

Keynote Speech, Central Texas Chapter of the Licensing Executives Society, "Licensing for the Engine of Wealth Creation," Austin, Texas, 2002

Keynote Speech, Affinity Conference on Entrepreneurship, Babson College, 2002

Keynote Speech, United States Association for Small Business and Entrepreneurship, Reno, Nevada, 2002

"Opportunity Pools: In Search of Employees," The WJF Institute Management and Leadership Workshop. Barton Creek Conference Center, Austin, Texas, 1999.

"Standing On Shoulders: Understanding Success within Black America," Lecture presented at The University of Michigan, Department of Sociology, 1998

"Sixty Years of Social Science Research in the Military." Lecture presented at Patrick Air Force base, Defense Equal Opportunity Management Institute, Florida.

"Overcoming Race: Army Lessons for American Society," (With Charles C. Moskos),The Woodrow Wilson Institute, Washington D.C. March, 1997

"Putting Enterprise at the Center of Community," Keynote Speech, Family Firm Institute, St. Louis, Missouri, 1996

"Business Education, Entrepreneurship and Community," Keynote Speech, African-American Entrepreneurial Summit, Auburn, University, 1996.

"Re-Creating the Importance of Organizations and Enterprise" Nissan of North American Lecture Series, Tennessee State University, Nashville, Tennessee. 1995.

"Entrepreneurship and the Building of Communities and Countries." MCC, Austin, Texas. Delegation of Russian Community Leaders. Conference sponsored by the IC^2 Institute, Austin, Texas, 1995

"Reinventing Management." State Farm Insurance: North Texas Region. 1995.

"Technology Transfer and Community Building." Houston, Texas. Sponsored by IC2 and NASA, 1995

"The Impact of Entrepreneurship on Communities and Future Generations."
Kennesaw State College: Coles School of Business, Minority Enterprise Institute, March, 1995

"Comparative Outcomes of the Entrepreneurial Spirit in American Society." Yale University: Institution for Social and Policy Studies. April, 1995.

"Entrepreneurship and the Building of American Communities." The Kenan Institute, The University or North Carolina, Chapel Hill. June, 1994.

"Schumpter and the Sociology of Economics: Implications for the Study of Economics." Graduate School of Business, Auburn University. 1994.

"Ethics and the Business World." The Society of Chartered Property and Casualty Underwriters. Austin, Texas. 1994.

"The Importance of Entrepreneurship to Communities," Dallas Black Chamber of Commerce, Keynote Speaker. Dallas, Texas. 1993.

"Entrepreneurship and Self-Help Among Black Americans: Discussing Blacks in the Middleman Tradition." The National Center for Neighborhood Enterprise, Washington, D.C. 1988.

"Entrepreneurship and Adjustment to America: Ethnicity and Upward Mobility." The University of Wyoming. 1989.

"Why Entrepreneurial Groups are Not Political: Race and Entrepreneurship in America." The Heritage Foundation, Washington, D.C. 1991.

"The Impact of Entrepreneurship on Future Generations." Louisiana State University, Baton Rouge, Louisiana. 1991.

"Blacks in the Military: To Serve One's Country." Representative Alvin Price Lecture Series, Beaumont, Texas. 1992.

"How Corporate America can Contribute to the Educational Process." State Farm Insurance, Austin, Texas. 1991.

"Understanding the Relationship between Organizational Behavior and Productivity." State Farm Insurance, Austin, Texas. 1991.

"A Sociologist's Perspective on Racial and Gender Issues in the Military." Defense Equal Opportunity Management Institute, Patrick Air Force Base. 1992.

"Meeting the Challenge of Entrepreneurial Involvement: City Chambers and Entrepreneurs." Meetings ACCE Metropolitan Cities Council Meetings, Austin, Texas. 1991.

"Patriotism Anyway: An Analysis of Blacks in the Military." Distinguished Lecture Series at John Gray Institute, Lamar University. Sponsored by Southeast Texas Black Historical Society, Inc., Beaumont, Texas. 1992.

"The Impact of Institutional Building and Entrepreneurship on Future Generations." Northwestern University, Evanston, Illinois. 1993.

DOCTORAL STUDENTS SUPERVISED (MAJOR PROFESSOR):

Tod G Hamilton
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Ph.D. 1984

Professor Malcolm D. Holmes
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Professor Kenneth L. Wilson, Chair
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