



Francisco Leon
President and Chief Executive Officer
California Resources Corporation (CRC)
Valencia, CA

Francisco J. Leon is President and Chief Executive Officer of California Resources Corporation (CRC), an independent energy and carbon management company committed to energy transition.

Mr. Leon previously served as Executive Vice President and Chief Financial Officer of CRC, a position he held since August 2020. He originally joined CRC in 2014 during the spin-off from Occidental Petroleum as Vice President of Portfolio Management and Strategic Planning. In

2018, Mr. Leon was named Vice President of Corporate Development, where he oversaw all acquisition and divestiture activities for the company.

Prior to joining CRC, Mr. Leon worked at Occidental Petroleum Corporation, where he held various roles in Finance, Planning and U.S. and International Business Development. Mr. Leon started his career with Petrie Parkman & Co., Inc., an energy-focused boutique investment banking firm.

Mr. Leon currently serves on the BBA Advisory Board of the University of Texas McCombs School of Business. From 2019 to 2022, he served on the Board of the Union Rescue Mission of Los Angeles, which is one of the largest privately run homeless shelters in the U.S. Mr. Leon holds an M.B.A. from the University of Texas, Austin, and a Bachelor of Arts in International Business from San Diego State University and CETYS Universidad in Mexico.