The University of Texas at Austin
McCombs School of Business

MS INFORMATION TECHNOLOGY MANAGEMENT
EMPLOYMENT
REPORT

CLASS OF
MSITM
2024

WELCOME

We are grateful to the entire Texas McCombs community of faculty, staff, employers, and alumni who have come together to support our MSITM Class of 2024. This year, 79% of our students secured job offers within six months of graduation, with a median starting salary of $100,000, a notable increase of 18% since 2020.

Our career management team strategically tailored our MS career curriculum and programming to align with the shifting dynamics of the recruiting landscape and the evolving interests of our students. This proactive approach has equipped our graduates with the necessary skills to both successfully launch and develop their careers over time.

The practical application of skills learned through the MSITM program is clearly evidenced by our graduates' job acceptances. Over the past year, we have observed 43% of our students embarking on careers in Information Technology & Engineering, 23% in Business/Data Analytics, and 10% in Technical Consulting. While there has been a longstanding preference for roles within technology, we continued to see our students successfully applying their skills across a broader range of industries, including Financial Services (17%) and Consumer Packaged Goods (7%). Additionally, the Consulting sector has maintained its upward trajectory, with job acceptances increasing to 33% in 2024.

Our commitment to expanding the MSITM employer ecosystem has proven effective, as demonstrated by the diversification of industries our graduates are entering. Notably, there has been an uptick in sectors like Consumer Packaged Goods (7%). These trends not only mirror changes in industry dynamics but also underscore the adaptability of our students to these evolving market demands. Geographically, many of our graduates (55%) have found employment in the Southwest, with others securing opportunities in the Mid-Atlantic (14%), Midwest (7%), South (7%) and West (7%).

The MSITM Class of 2024 exemplifies the program's ability to prepare graduates for a dynamic job market. As our alumni network grows, we remain committed to strengthening career pathways and expanding opportunities for future MSITM students.

Congratulations to the MSITM Class of 2024, and thank you to our McCombs community for your continued support in shaping the success of our students.

Hook 'em,
Stefani Sereboff, Senior Assistant Dean
McCombs Career Management and Corporate Relations

MSITM CLASS OF 2024
CLASS PROFILE

CLASS PROFILE ENTERING FALL 2022	
Class Size	42
Average Age	24
Average Years Worked	2.8
Women	38%
International Students	71%

UNDERGRADUATE MAJORS	
Engineering	49%
Computer Science / Information Technology	22%
Business / Economics	22%
Physical Science	5%
Math / Statistics	2%

WORK EXPERIENCE	
One year or less	39%
More than one year, up to three years	29%
More than three years, up to five years	17%
More than five years	15%

OFFER & COMPENSATION DETAILS

SUMMARY OF GRADUATES

	PERMANENT WORK AUTHORIZATION	NON-PERMANENT WORK AUTHORIZATION	TOTAL GRADUATING CLASS
Seeking Employment	12	30	42
Not Seeking Employment	0	0	0
Total	**12**	**30**	**42**

TIMING OF JOB OFFERS

	NO. STUDENTS SEEKING EMPLOYMENT	RECEIVED FIRST OFFER BY GRADUATION	RECEIVED FIRST OFFER BY 6 MONTHS GRADUATION
Permanent Work Authorization	12	58.3%	91.7%
Non-Permanent Work Authorization	30	13.3%	73.3%
Total	**42**	**26.2%**	**78.6%**

TIMING OF JOB ACCEPTANCES

	NO. STUDENTS SEEKING EMPLOYMENT	ACCEPTED OFFER BY GRADUATION	ACCEPTED OFFER BY 6 MONTHS GRADUATION
Permanent Work Authorization	12	58.3%	91.7%
Non-Permanent Work Authorization	30	13.3%	73.3%
Total	**42**	**26.2%**	**78.6%**

OFFER & COMPENSATION DETAILS*

BASE SALARY

	NO. REPORTING SALARY	SALARY MEAN	SALARY MEDIAN	SALARY RANGE
Permanent Work Authorization	11	$94,648	$93,100	$72,000 - $120,000
Non-Permanent Work Authorization	16	$95,515	$100,000	$27,790 - $165,000
Total	**27**	**$95,162**	**$100,000**	**$27,790 - $165,000**

SIGNING BONUS

	NO. REPORTING SIGNING BONUS	BONUS MEAN	BONUS MEDIAN	BONUS RANGE
Permanent Work Authorization	5	$10,400	$10,000	$5,000 - $15,000
Non-Permanent Work Authorization	6	$28,167	$7,500	$2,000 - $99,000
Total	**11**	**$20,091**	**$10,000**	**$2,000 - $99,000**

SUMMARY OF JOB OFFER SOURCES

	NO. REPORTING SOURCE	% OF TOTAL	MEAN BASE SALARY
Individual Networked Search or Personal Network	18	64%	$98,572
Recruiting through Texas McCombs Corporate Partner Ecosystem, Alumni / Staff network or other UT Austin Resources	8	29%	$85,069
Internship Conversion through Texas McCombs	1	4%	N/A**
Internship Conversion through Individual Search	1	4%	N/A**

*All students reporting job acceptances and salary detail
** Data points not meeting the minimum CSEA data requirements (minimum of three) are indicated by an N/A designation

ACCEPTANCES BY INDUSTRY

ACCEPTANCES AND SALARY BY INDUSTRY*

	GRADUATES ACCEPTING NEW EMPLOYMENT	% GRADUATES ACCEPTING NEW EMPLOYMENT	BASE SALARY MEAN	BASE SALARY MEDIAN	BASE SALARY RANGE
Consulting	10	33%	$91,739	$100,00	$75,000 - $102,648
Technology	7	23%	$116,856	$105,380	$85,000 - $165,000
Financial Services	5	17%	$84,511	$80,000	$38,555 - $120,000
All Other+	8	27%	$92,111	$97,000	$27,790 - $130,000

*All students reporting job acceptances and salary details
+All Other Industry includes: Consumer Packaged Goods, Energy, Healthcare, Manufacturing, Real Estate and Retail.

ACCEPTANCES BY FUNCTION

ACCEPTANCES AND SALARY BY FUNCTION*

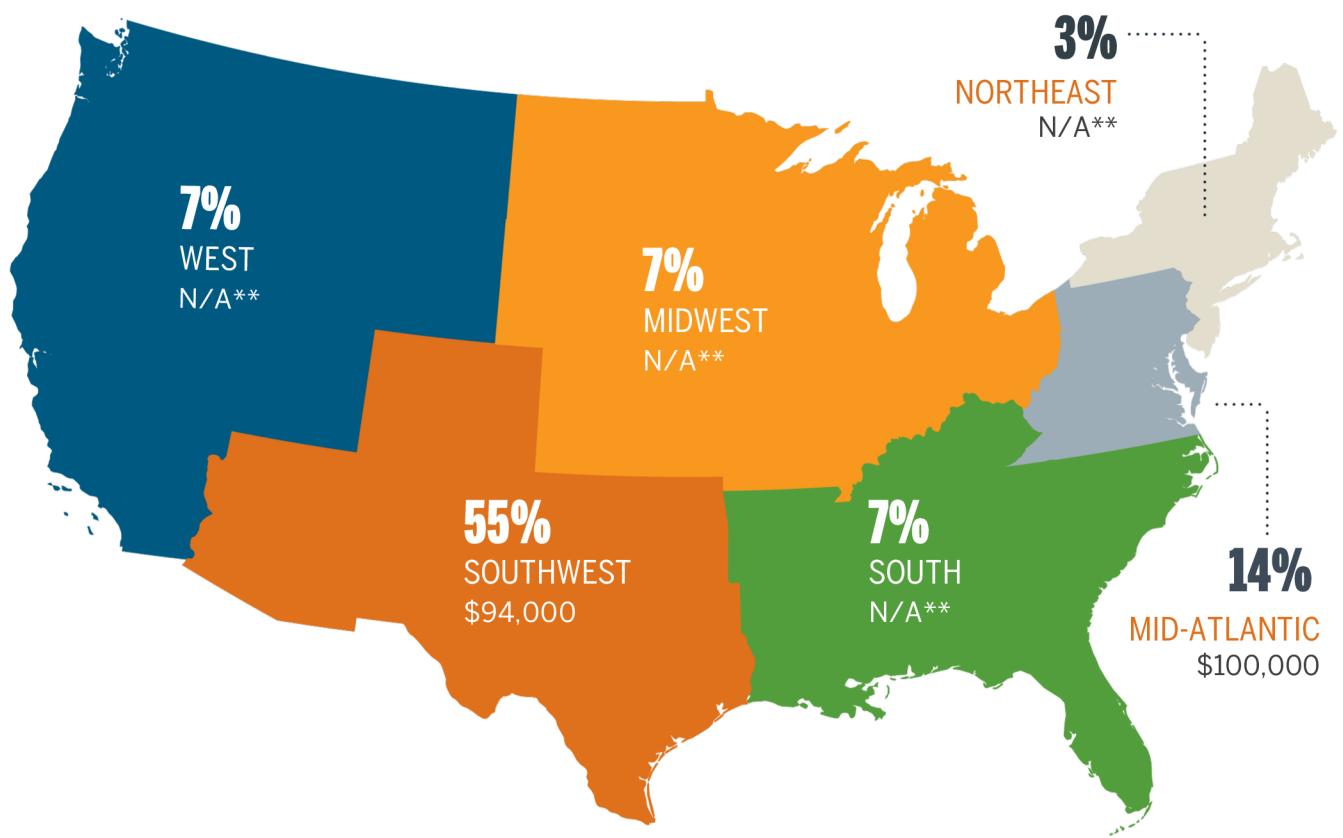|	GRADUATES ACCEPTING NEW EMPLOYMENT	% GRADUATES ACCEPTING NEW EMPLOYMENT	BASE SALARY MEAN	BASE SALARY MEDIAN	BASE SALARY RANGE
Information Technology	13	43%	$100,260	$100,000	$72,000 - $136,900
Business /Data Analytics	7	23%	$76,269	$85,000	$27,790 - $130,000
Technical Consulting	3	10%	$92,549	$100,000	$75,000 - $102,648
Other ****	7	23%	$101,167	$96,000	$75,000 - $165,000

*All students reporting job acceptances and salary details
** Data points not meeting the minimum CSEA data requirements (minimum of three) are indicated by an N/A designation
***Other information technology includes data engineering, and management information systems
**** Other includes finance and general management functional roles

OFFERS BY GEOGRAPHY

3%
NORTHEAST
N/A**

7%
WEST
N/A**

7%
MIDWEST
N/A**

55%
SOUTHWEST
$94,000

7%
SOUTH
N/A**

14%
MID-ATLANTIC
$100,000

SALARIES REFLECTED ARE MEDIAN BASE SALARY OF 27 STUDENTS REPORTING U.S. LOCATIONS

**Data points not meeting the minimum CSEA data requirements (minimum of three) are indicated by an N/A designation

SELECT RECRUITING EMPLOYERS 2024

Epic

McKinsey & Company

TEXAS INSTRUMENTS

amazon

Heineken

PEPSICO

BlackRock

DELL

Walmart

HCLTech

SELECT JOB TITLES

Data Engineer

Software Engineer

Software Developer

Machine Learning Engineer

Cloud Engineer

Business Analyst

Senior Data Analyst

Technical Consultant

Technical Program Manager

The University of Texas at Austin
McCombs School of Business

Robert B. Rowling Hall | 300 W. Martin Luther King Jr. Blvd.
RRH 2.350 / B6004 | Austin, Texas 78712

TexasMBA@mccombs.utexas.edu | TexasMBA.com