

**The University of Texas at Austin, McCombs School of Business**

**Part-Time Lecturer: Petroleum Accounting** (Fall 2022 – Present)

**Energy Training Resources, LLC ([www.energytrainingresources.com](http://www.energytrainingresources.com))**

**Founder and Managing Director** (Houston, October 2007 - Present) – Started the company in 2007 to provide industry training to the high volume of new employees entering the industry. Have developed best-in-class training products and provide services to oil and gas companies and other industry institutions. Have a training partnership with the Independent Petroleum Association of America (IPAA). Activities include:

- Develop training materials and instruct live courses covering operational, commercial and accounting/financial topics in the upstream and midstream sectors of the oil and gas industry. Have presented at a variety of U.S. and international locations and do biannual courses at NAPE organized by the IPAA.
- Produced the industry’s most-comprehensive drilling video, titled “Oil and Gas Drilling: From Planning to Production.” In two hours, shows rig-floor footage and down-hole animations of the drilling, hydraulic fracturing and completion of a horizontal well. Have sold DVD copies and intranet licenses to over 500 companies, educational institutions, and other organizations. Is in the IADC educational-materials catalog.
- Develop e-Learning courses on oil and gas industry topics. The courses are state-of-the-art and are co-marketed by the IPAA.

**Occidental Petroleum Corporation (Oxy)**

**Finance Manager, Permian Basin** (Houston, March 2000 - October 2007) – Divisional CFO responsible for all accounting, finance and planning for Oxy’s largest division. Led Sarbanes-Oxley implementation. Member of the multi-function leadership team. Operations included over 200,000 barrels of daily oil production, waterfloods, CO<sub>2</sub> floods, gas plants and large capital projects over a wide area of West Texas and SE New Mexico.

**Manager, Operations Support** (Los Angeles, October 1998 - March 2000) – Supported the VP of Worldwide Operations on a variety of issues including activity coordination, policy development, project evaluations, project support, planning and budgeting.

**Vice President of Finance, Netherlands** (Zoetermeer, December 1994 - October 1998) – Divisional CFO based in the Netherlands. Responsible for all accounting, finance and planning for an offshore gas production and pipeline operation. Involved banking interface and foreign exchange.

**Director of International Finance** (Bakersfield, June 1991 - December 1994) – Responsible for financial planning, project evaluations and acquisitions/divestitures for all international operations. Worked on projects in a variety of contract/fiscal regimes including Argentina, Colombia, Venezuela, Bangladesh, Oman, Qatar, Algeria, and Russia.

## **Oxy (Cont'd)**

**Manager, Acquisition and Divestiture Analysis** (Los Angeles, June 1988 - June 1991) – Performed acquisition reviews and oversaw divestiture activities from Oxy's corporate headquarters. Was extensively involved in the initial public offering of IBP Inc., which was the largest IPO in U.S. history at the time. Worked closely on Oxy's \$1.5 billion divestiture of its UK operation.

**Sr. Financial Analyst** (Los Angeles, October 1985 - June 1988) – Coordinated headquarters-level planning and budgeting with business units and performed capital project evaluations.

**Auditor** (October 1983 - October 1985) – Performed oil-and-gas-related internal audits at multiple Oxy locations. International locations included China, Bolivia, UK, Spain and the Netherlands.

## **EDUCATION**

BBA/Accounting, University of Texas at Austin (1979)

MBA/Finance, University of Houston (1982)

Certificate in Petroleum Land Management, PETEX (2012)

## **OTHER**

Certified Public Accountant, Licensed in the State of Texas

Former chairman of the API Upstream Accounting Subcommittee

Obtained COPAS Accredited Petroleum Accountant (APA) certificate

Served on the COPAS APA Board of Examiners

Member of the IPAA and the Houston Producers Forum

Serve on the IPAA/PESA Energy Education Center Board of Advisors