

2021 EMPLOYMENT REPORT



The University of Texas at Austin
McCombs School of Business

MASTER OF SCIENCE INFORMATION TECHNOLOGY & MANAGEMENT

LETTER FROM THE DIRECTOR OF CAREER EDUCATION & COACHING



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In the tumultuous second year of the COVID-19 pandemic, our students, faculty, and staff rallied to create strong employment outcomes for MS Information Technology & Management in 2021. **At graduation, 64%** of MSITM class of 2021 students had accepted an offer. Job acceptances increased to **100% by 6 months after graduation**. These outcomes highlight the resilience, tenacity, and hard work of our students and staff.

Our class of 2021 MSITM students joined us in summer 2020, when the pandemic was just getting started. Students faced incredible challenges, not least of which was completing a demanding course load while learning how to network and interview in a largely virtual environment. Students rose to the challenge, achieving an overall starting salary average of **\$87,839** by six months after graduation.

Our team of career management professionals have adapted and improved our career curriculum and programming to **respond to the changing demands** of both the recruiting landscape and student interest. We are giving students the skills necessary to successfully launch their careers, whether with employers in our ecosystem or with employers yet to join our ecosystem.

Additionally, we have continued to **invest in growing the MSITM employer ecosystem**, and that investment is paying off in the form of newly open doors and emerging pathways to meaningful work. The following report reflects the breadth of industries and job functions secured by our graduates. As our alumni base grows, so to does our employer ecosystem, and we look forward to partnering with more companies to bring opportunity to future MSITM students.

We are proud of the success of our MSITM class of 2021 graduates and are glad to have contributed to launching their careers during the ongoing pandemic. We look forward to seeing how our graduates go out and change the world. Hook'em!

Merri Su Ruhmann, Director of MS Career Education & Coaching



MSITM CLASS OF 2021 EMPLOYMENT REPORT



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SALARY STATISTICS

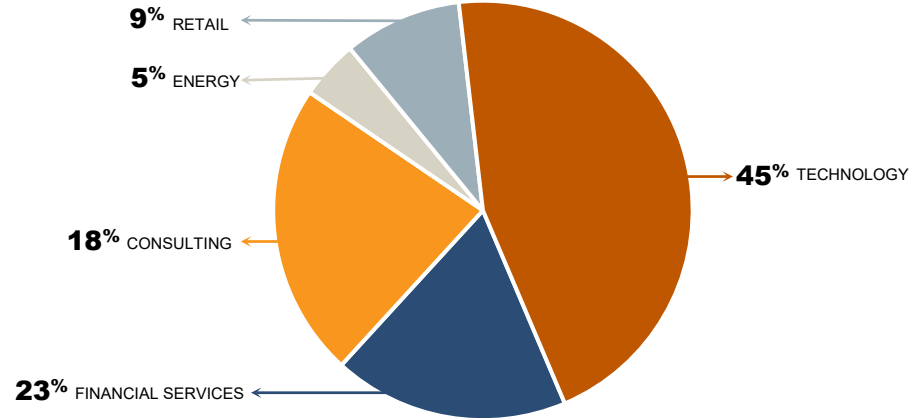


\$16,643 AVERAGE SIGNING BONUS

TOP JOB TITLES

SOFTWARE DEVELOPMENT ENGINEER
DATA ENGINEER
CLOUD TECHNICAL RESIDENT
ASSOCIATE SOFTWARE ENGINEER
BUSINESS INTELLIGENCE ENGINEER
CONSULTING ANALYST
DATA ANALYST

JOB INDUSTRIES



*The Technology industry includes Equipment/Hardware/Networking, Internet Services/E-Commerce, Multimedia Products & Services, and Software

JOB FUNCTION	% OF STUDENTS REPORTING
Information Technology	36%
Business/Data Analytics	36%
Consulting	23%
Marketing/Sales	5%
Total	100%

MSITM CLASS OF 2021 EMPLOYMENT SUMMARY



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Salary Compensation	Average Base	Median Base	Minimum Base	Maximum Base	Avg. Sign On Bonus
U.S. Citizen / Permanent Resident	\$ 86.1 K	\$ 80.5 K	\$ 65.0 K	\$ 125.0 K	\$ 11.1 K
Foreign National	\$ 93.8 K	\$ 90.0 K	\$ 65.0 K	\$ 120.0 K	-
Total	\$ 87.8 K	\$ 82.2 K	\$ 65.0 K	\$ 125.0 K	\$ 16.6 K

*Salary report is based upon usable salary information on 100% of graduates who accepted a job offer 6 mo. after graduation.

Top Hiring Companies

	Timing of Offers & Accepts	Number Seeking	At Graduation		6-Months Post Graduation		No Reported Offer by 6-Mo. After Graduation	
			#	%	#	%	#	%
CHARLES SCHWAB	Job Offers	22						
DELOITTE	U.S. / Permanent Resident		12	55%	5	23%	0	0%
GOOGLE	Foreign National		2	9%	3	14%	0	0%
H-E-B	Total		14	64%	8	36%	0	0%
AMAZON	Job Accepts	22						
CAPITAL ONE	U.S. / Permanent Resident		12	55%	5	23%	0	0%
TIKTOK	Foreign National		2	9%	3	14%	0	0%
	Total		14	64%	8	36%	0	0%

MSITM CLASS OF 2021

HIRING COMPANIES



The University of Texas at Austin
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Accenture

Deloitte

Loopback Analytics

Affinity Answers

eCapital Advisors

OneTrust

Amazon

Fannie Mae

Optiv

Capital One

General Motors

Oracle

Charles Schwab

Google

Overhaul

Chevron

H-E-B

Siemens

data.world

J.P. Morgan

Tiktok

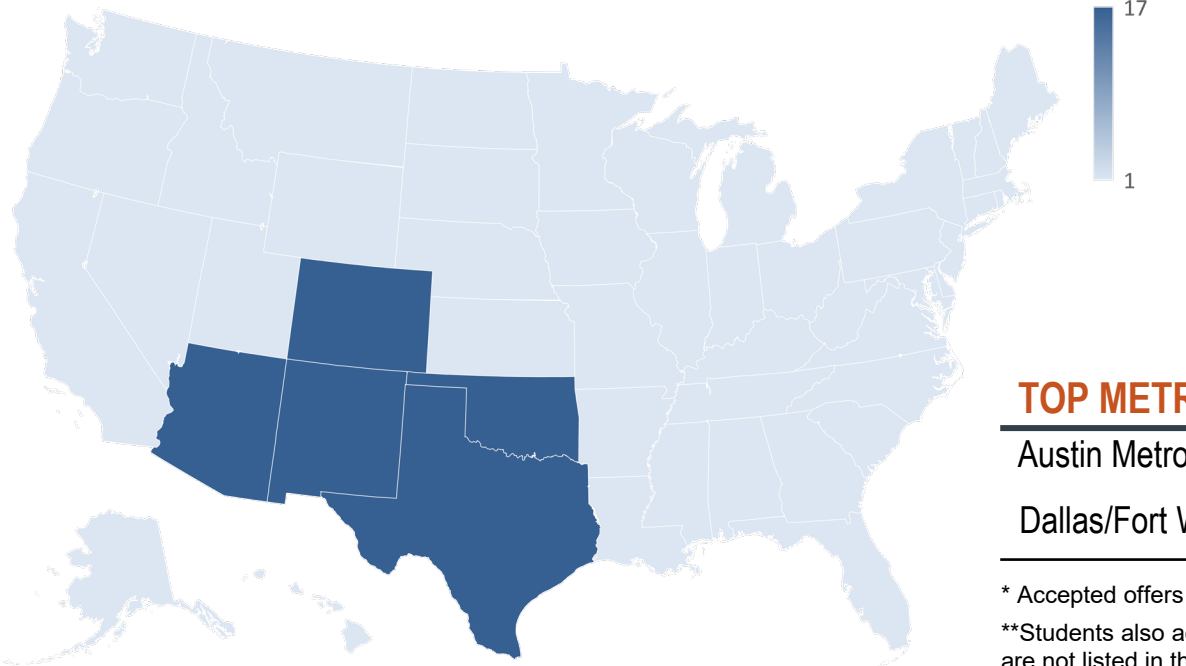
*Top hiring companies are bolded

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JOB ACCEPTS GEOGRAPHIC BREAKDOWN



TOP METROS

	#
Austin Metro	10
Dallas/Fort Worth Metro	5

* Accepted offers without known location are excluded from all calculation

**Students also accepted offers in Seattle, Denver, DC, Atlanta, NYC but are not listed in the table due to insufficient data points

**SOURCE JOB OFFERS****School-Facilitated Activities (24%)**

On-campus recruiting, internships,
Resume Book, Staff Referral,
Career Fair

Student-Facilitated Activities (76%)

Personal Network, Internet Search
Sites, Student Facilitated Internship

POST-PROGRAM INTENTIONS

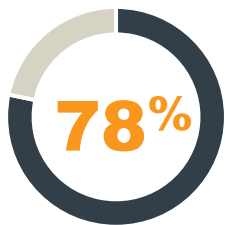
	#	%
Total Graduates	23	100%
Graduates Seeking Employment	22	96%
Graduates Not Seeking Employment	-	-
Continuing Education	-	-
Sponsored Job	-	-
Starting a New Business	-	-
Other	1	4%
Graduates with No Recent Information	-	-

10
MONTHS**PROGRAM
LENGTH****23** **CLASS
SIZE****PROGRAM DELIVERY
ON-SITE**

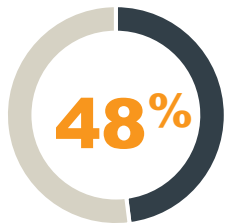
CLASS OF 2021 MSITM CLASS PROFILE



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of 2021 graduates were **domestic** students. The remaining 22% were **international** students.



of 2021 graduates are **male**. The remaining 52% are **female**.

Top Undergraduate Majors

Technical*	36%
Business	32%
Other	32%
Total	100%

*Technical is generally defined as non-business majors in the science and engineering disciplines.

25
AVERAGE AGE

580
AVG. GMAT

16.0
AVG. MONTHS
WORK EXP.

Professional Experience Prior to Graduation**

	Number	%
One year or less	13	62%
More than one year, up to three years	6	29%
More than three years, up to five years	0	0%
More than five years	2	10%
Total	21	100%

** Accepted offers without known Professional Experience are excluded from all calculations.