PROGRAM ARCHITECTURE

Winning Pillar

Develop Winning Strategies
- Know your competition and how to outperform them
- Know what you need to be great versus good at
- Know how to develop and deploy agile and adaptable strategies

Attain Decision Making as a Core Competency
- Know the requirements of high-quality decisions and the frameworks used to make them
- Know how to effectively deal with uncertainty and risk
- Know the relationship between your decisions and creating value

Build High Performing Teams
- Know the right mix of talent you need to win
- Know how to develop and maintain a culture of teamwork and collaboration
- Know how to build healthy team dynamics

Design Your Organization to Execute
- Know how to build habits to consistently execute on the fundamentals of your business
- Know how to design and align people, processes, and structure
- Know how to instill and reinforce continual improvement and innovation

Leader Capabilities

Identifying, developing, and leveraging core competencies
- Using the right framework and criteria to make quality decisions
- Creating line-of-sight from strategy to value creation
- Identifying the data needed to make the best choice
- Designing effective team operating models
- Creating and sustaining productive and constructive team dynamics
- Establishing and reinforcing a mindset and skillset of continual improvement and innovation

Program Focus Areas

Winning

Identifying your strategic talent requirements and determining the right people for the right roles

Attain

Intentionally designing your operating model to execute

Build

Architecting and sustaining a culture of high performance

Design

Establishing and reinforcing a mindset and skillset of continual improvement and innovation
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<thead>
<tr>
<th>DAY ONE</th>
<th>DAY TWO</th>
<th>DAY THREE</th>
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<tbody>
<tr>
<td>McCombs School of Business</td>
<td>Circuit of the Americas</td>
<td>McCombs School of Business</td>
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<td><strong>8:30am-8:00pm</strong></td>
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| **Registration, Welcome, and Introductions** | **Driving Experience Orientation** | **Developing Winning Strategies**
| | **On-Track Driving Experience** | ✓ Identifying, developing, and leveraging your organization’s core competencies
| | ✓ Identifying your business fundamentals and creating habits to consistently execute
| | ✓ Creating a mindset of continual improvement
| | ✓ Knowing what is most important to measure
| | **Chalk Talk—Cohort reflections on learning experience and lessons to apply in the workplace** | ✓ Analyzing value chain activities to find competitive advantage
| | **Organization and Team Operating Model Design** | ✓ Developing processes and tools to create and evolve agile strategies
| | ✓ Do’s and don'ts of organizational design
| | ✓ Designing your team’s operating model intentionally for high performance
| | ✓ Identifying your strategic talent requirements
| | ✓ Leading highly effective teams
| | **Cohort Dinner** | **F1 Manager Simulation Overview**
| | **Guest Speaker and Executive Roundtable** | **F1 Manager Simulation: US Grand Prix**
| | | ✓ Developing strategies to leverage your strengths and your competition’s weaknesses
| | | ✓ Aligning your talent to effectively execute
| | | ✓ Demonstrating agility and adaptability in response to both opportunity and challenge
| | | ✓ Using the right data to manage risk and make quality decisions
| | | **Chalk Talk—Cohort reflections on learning experience and lessons to apply in the workplace**
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| | | | **Cohort Dinner**
| | | | **Guest Speaker and Executive Roundtable**
| | | | **Course Summary and Podium Ceremony**