PROGRAM ARCHITECTURE

Winning Pillar

Develop Winning Strategies
- Know your competition and how to outperform them
- Know what you need to be great versus good at
- Know how to develop and deploy agile and adaptable strategies

Make Decision Making a Core Competency
- Know the requirements of high-quality decisions and the frameworks used to make them
- Know how to effectively deal with uncertainty and risk
- Know the relationship between your decisions and creating value

Build High Performing Teams
- Know the right mix of talent you need to win
- Know how to develop and maintain a culture of teamwork and collaboration
- Know how to build healthy team dynamics

Design Your Organization to Execute
- Know how to build habits to consistently execute on the fundamentals of your business
- Know how to design and align people, processes, and structure
- Know how to instill and reinforce continual improvement and innovation

Leader Capabilities

Know the relationship between your decisions and creating value
- Know the right mix of talent you need to win
- Know how to build healthy team dynamics
- Know how to design and align people, processes, and structure
- Know how to instill and reinforce continual improvement and innovation

Program Focus Areas

Identifying, developing, and leveraging core competencies
- Analyzing value chain activities for competitive advantage
- Processes and tools to to create and evolve agile strategies

Using the right framework and criteria to make quality decisions
- Identifying the data needed to make the best choice
- Creating line-of-sight from strategy to value creation

Identifying your strategic talent requirements and determining the right people for the right roles
- Designing effective team operating models
- Creating and sustaining productive and constructive team dynamics

Intentionally designing your operating model to execute
- Architecting and sustaining a culture of high performance
- Establishing and reinforcing a mindset and skillset of continual improvement and innovation
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<tr>
<th>DAY ONE</th>
<th>DAY TWO</th>
<th>DAY THREE</th>
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**Registration, Welcome, and Introductions**

**Program Overview**

**Team Assignments**

**Strategic Decision Making**
- Using framework for making high-quality decisions in any domain
- Identifying the right decision criteria with a clear line of sight to what it takes to win
- Identifying the data and insights needed to make the best choice

**Organization and Team Operating Model Design**
- Do's and don'ts of organizational design
- Designing your team’s operating model intentionally for high performance
- Identifying your strategic talent requirements
- Leading highly effective teams

**Cohort Dinner**

**Guest Speaker and Executive Roundtable**

**Driving Experience Orientation**

**On-Track Driving Experience**
- Identifying your business fundamentals and creating habits to consistently execute
- Creating a mindset of continual improvement
- Knowing what is most important to measure

**Chalk Talk—Cohort reflections on learning experience and lessons to apply in the workplace**

**Pit Stop Challenge**
- Determining the right talent for the right job
- Aligning your team on what it takes to win
- Working seamlessly across roles to deliver winning outcomes

**Chalk Talk—Cohort reflections on learning experience and lessons to apply in the workplace**

**Cohort Dinner**

**Guest Speaker and Executive Roundtable**

**Developing Winning Strategies**
- Identifying, developing, and leveraging your organization’s core competencies
- Analyzing value chain activities to find competitive advantage
- Developing processes and tools to create and evolve agile strategies

**F1 Manager Simulation Overview**

**F1 Manager Simulation: US Grand Prix**
- Developing strategies to leverage your strengths and your competition’s weaknesses
- Aligning your talent to effectively execute
- Demonstrating agility and adaptability in response to both opportunity and challenge
- Using the right data to manage risk and make quality decisions

**Chalk Talk—Cohort reflections on learning experience and lessons to apply in the workplace**

**Course Summary and Podium Ceremony**