



The University of Texas at Austin
McCombs School of Business

MASTER in PROFESSIONAL ACCOUNTING

EMPLOYMENT REPORT

CLASS OF

MPA

2025



WELCOME



What an incredible year for Texas McCombs MPA students. The Class of 2025 once again raised the bar, achieving remarkable employment outcomes that reflect their hard work, talent, and the unwavering support of our faculty, staff, alumni, and employer partners. Within six months of graduation, 97% of job-seeking students accepted offers from 42 unique companies, earning an average starting salary of \$80,261, a 6% increase from last year. These achievements highlight the strength of our recruiting partnerships and the continued demand for McCombs MPA talent.

Public Accounting remains the top destination for our graduates, representing 87% of hires, while Financial Services grew to 7%. Graduates pursued exciting opportunities in External Auditing/ Assurance (49%), Tax Consulting (28%), and Business Advisory/ Management Consulting (9%), showing steady growth across these career paths. Regionally, the Southwest continues to lead with 75% of graduates, and the Northeast increased to 10%, reflecting McCombs' expanding national reach. Top employers included PwC, Deloitte, EY, KPMG, and Goldman Sachs.

Congratulations to the Class of 2025. Your success continues to inspire us and strengthen the McCombs legacy of excellence.

Hook 'em,
 Stefani Sereboff, Senior Assistant Dean
 McCombs Career Management and Corporate Relations

OVERALL MPA EMPLOYMENT STATISTICS

WITHIN SIX MONTHS OF GRADUATION
97%
 accepted post-graduation jobs from 42 unique companies, with an average salary of \$80,261.

3%
INDUSTRY SELECTION
FINANCIAL SERVICES

TOP 3 INDUSTRIES	2024	2025
Public Accounting	86%	87%
Financial Services	4%	7%
Consulting	5%	3%
Technology	3%	2%

INDUSTRY HIRES INCREASED
1% PUBLIC ACCOUNTING
3% FINANCIAL SERVICES

98% GRADUATING STUDENTS PURSUED
 employment in Public Accounting, Financial Services, Consulting, and Technology.

TOP HIRING EMPLOYERS

- PwC (49)
- Deloitte (38)
- EY (36)
- KPMG (18)
- Goldman Sachs (5)



MPA CLASS OF 2025*

CLASS PROFILE

CLASS PROFILE ENTERING SUMMER 2024**

Integrated Master in Professional Accounting Program (iMPA)

Class Size	118
Texas Residents	92%
International Students	5%

Traditional Master in Professional Accounting Program (tMPA)

Class Size	81
Texas Residents	44%
International Students	10%

Bridge Master in Professional Accounting Program (MPA Bridge)***

Class Size	7
Texas Residents	86%
International Students	14%

*The Class of 2025 includes Summer 2024, Fall 2024, and Spring 2025 MPA graduates.

**Numbers and percentages are rounded to the nearest whole number.

***As of Fall 2024, the ECON-MPA path to the MPA degree has been renamed Bridge MPA and is open to all UT undergraduate majors.

MPA CLASS OF 2025

OFFER & COMPENSATION DETAILS*

SUMMARY OF GRADUATES

	iMPA	tMPA	MPA BRIDGE	TOTAL GRADUATING CLASS
Seeking Employment	117	76	7	200
Not Seeking Employment	1	4	0	5
Continuing Education	1	1	0	2
Postponing Job Search	0	1	0	1
Not Seeking For Other Reasons	0	2	0	2
No Information Available	0	1	0	1
Total	118	81	7	206

TIMING OF JOB OFFERS

	# OF STUDENTS SEEKING EMPLOYMENT	# OF RECEIVED OFFERS BY GRADUATION	# OF RECEIVED OFFERS BY 6 MONTHS POST-GRADUATION
Permanent Work Authorization	186	100%	100%
Non-Permanent Work Authorization	14	57.1%	71.4%
Total	200	97.0%	98.0%

TIMING OF JOB ACCEPTANCES

	# OF STUDENTS SEEKING EMPLOYMENT	# OF ACCEPTED OFFERS BY GRADUATION	# OF ACCEPTED OFFERS BY 6 MONTHS POST-GRADUATION
Permanent Work Authorization	186	96.2%	98.4%
Non-Permanent Work Authorization	14	57.1%	71.4%
Total	200	93.5%	96.5%

*Percentages are rounded to the nearest tenths place.

MPA CLASS OF 2025

OFFER & COMPENSATION DETAILS*

BASE SALARY

	# REPORTING SALARY	SALARY MEAN	SALARY MEDIAN	SALARY RANGE
Permanent Work Authorization	180	\$80,609	\$80,000	\$50,000 - \$115,000
Non-Permanent Work Authorization	10	\$74,000	\$77,000	\$50,000 - \$84,000
Total	190	\$80,261	\$80,000	\$50,000 - \$115,000

SUMMARY OF JOB OFFER SOURCES**

	iMPA	tMPA	BRIDGE MPA	TOTAL
School Facilitated***	85.8%	61.6%	71.4%	76.2%
Sourced From Internships Through Texas McCombs	69.0%	11.0%	42.9%	46.1%
Full-time Recruiting Through Texas McCombs Corporate Ecosystem, Alumni/ Staff Network, or Other UT Resources	16.8%	50.7%	28.6%	30.1%
Graduate Facilitated***	14.2%	38.4%	28.6%	23.8%
Sourced From Internships Through Individual Search	7.1%	16.4%	14.3%	10.9%
Personal Network or Individual Network Search	7.1%	21.9%	14.3%	13.0%

*All students reporting job acceptances and salary details. The percentage of students for whom there is usable salary information is 98.4%.

**Percentages are rounded to the nearest tenths place.

***School facilitated includes, but is not limited to, alumni/classmate referrals, McCombs Job Board, on-campus recruiting, and other school events.

Graduate facilitated includes, but is not limited to, current/former employer, family & friends outside of school, personal network, and other.

MPA CLASS OF 2025

ACCEPTANCES*

ACCEPTANCES AND SALARY BY INDUSTRY

	# OF GRADUATES ACCEPTING NEW EMPLOYMENT	% OF GRADUATES ACCEPTING NEW EMPLOYMENT	SALARY MEAN	SALARY MEDIAN	SALARY RANGE
Accounting Services	167	86.5%	\$79,114	\$80,000	\$50,000 - \$115,000
Financial Services	13	6.7%	\$96,364	\$105,000	\$70,000 - \$110,000
Consulting	6	3.1%	\$89,400	\$85,000	\$77,000 - \$100,000
Other**	4	2.1%	\$74,400	\$79,400	\$50,000 - \$88,800
Technology	3	1.6%	\$77,667	\$78,000	\$75,000 - \$80,000
Total	193	100%	\$80,261	\$80,000	\$50,000 - \$115,000

ACCEPTANCES AND SALARY BY CURRICULUM PATH

	# OF GRADUATES ACCEPTING NEW EMPLOYMENT	% OF GRADUATES ACCEPTING NEW EMPLOYMENT	BASE SALARY MEAN	BASE SALARY MEDIAN	SALARY RANGE
External Auditing / Assurance	94	48.7%	\$78,920	\$78,000	\$65,000 - \$100,000
Tax Consulting	54	28.0%	\$77,833	\$78,000	\$50,000 - \$92,000
Business Advisory / Management Consulting	18	9.3%	\$84,694	\$84,000	\$72,500 - \$100,000
Investment Banking	10	5.2%	\$98,750	\$107,500	\$75,000 - \$110,000
Corporate Accounting / Financial Analyst	9	4.7%	\$82,289	\$78,000	\$70,000 - \$115,000
Internal Auditing	3	1.6%	\$66,500	\$66,500	\$50,000 - \$83,000
Wealth Management / Investment & Tax Consulting	2	1.0%	N/A***	N/A***	N/A***
Forensic Accounting	2	1.0%	N/A***	N/A***	N/A***
Other****	1	0.5%	N/A***	N/A***	N/A***
Total	193	100%	\$80,261	\$80,000	\$50,000 - \$115,000

*All students reporting job acceptances and salary details.

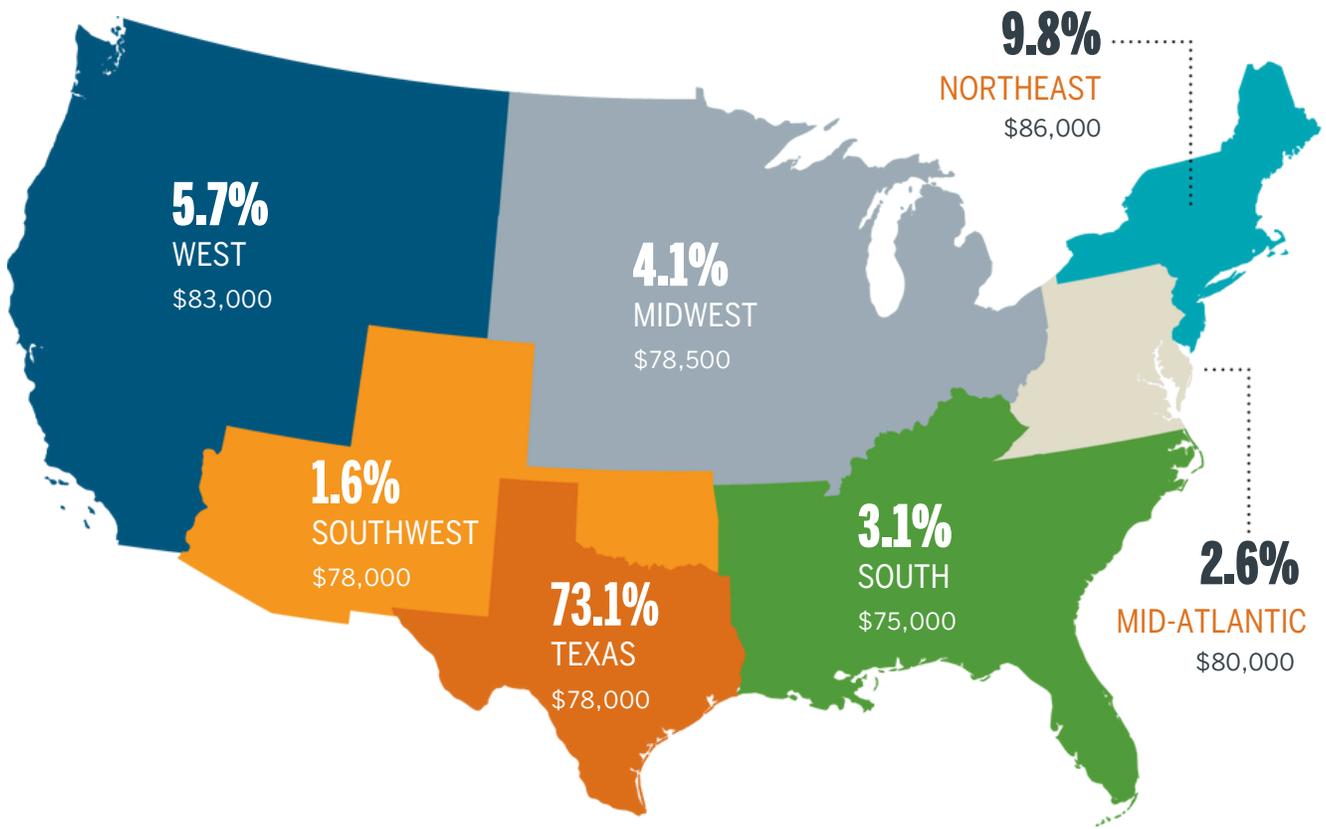
**Industry "Other" includes Energy, Non-Profit / Education, and Conglomerate entities.

***Data points not meeting the minimum CSEA data requirements (minimum of three) are indicated by an N/A designation.

****Curriculum Path "Other" includes areas of study that do not fit into the other curriculum-path categories.

MPA CLASS OF 2025

OFFERS BY GEOGRAPHY



REGIONAL SALARIES REFLECT MEDIAN BASE SALARIES OF 193 MPA GRADUATES REPORTING JOB LOCATION

REGION BREAKDOWN

	iMPA	tMPA	BRIDGE MPA
Southwest (incl. Texas)	86.7%	58.9%	42.9%
Northeast	9.7%	9.6%	14.3%
West	1.8%	11.0%	14.3%
Midwest	0.9%	8.2%	14.3%
South	0.9%	5.5%	14.3%
Mid-Atlantic	0.0%	6.8%	0.0%

EMPLOYERS HIRING MPAS - CLASS OF 2025

TOP EMPLOYERS

Thank you to those employers who hired 3 or more MPA graduates in 2024 - 2025!



The following firms hired one or more MPA graduates in 2024 - 2025.

- | | |
|--------------------------------------|----------------------------|
| Aethlon Capital | Goldman Sachs |
| Alvarez & Marsal | Grant Thornton |
| Andersen | Guggenheim Securities |
| Apercen Partners | Hilltop Holdings |
| Applied Value Group | Hotta Liesenberg Saito LLP |
| Armanino LLP | JKH Holdings |
| AT&T | KPMG |
| BDO USA | Lauterbach, Borschow & Co. |
| Chen & Fan Accountancy Corp | MaloneBailey |
| Cherry Bekaert | MONDAY RUFUS & CO., P.C. |
| Clearsight Advisors | Novogradac & Company |
| CliftonLarsonAllen | Oppenheimer & Co. |
| ConocoPhillips | Piper Sandler |
| Crowe LLP | Plante Moran |
| Dell | PwC |
| Deloitte | Revenew International LLC |
| EY | RSM US LLP |
| EY-Parthenon | Texas Capital Securities |
| Financial Accounting Standards Board | Trinity Accounting Group |
| Forvis Mazars | UBS |
| FTI Consulting | Weaver |



The University of Texas at Austin
McCombs School of Business

MPA Program Office | 2110 Speedway
Graduate School of Business (B6400)
Austin, Texas 78712
mpaoffice@mcombs.utexas.edu