



The University of Texas at Austin
McCombs School of Business

MS INFORMATION TECHNOLOGY MANAGEMENT

EMPLOYMENT REPORT

CLASS OF
MSITM
2025



WELCOME



MSITM CLASS OF 2025: INNOVATION AND MOMENTUM

We are proud to celebrate the achievements of the Texas McCombs Master of Science in Information Technology and Management (MSITM) Class of 2025 through impressive career outcomes.

Within six months of graduation, MSITM graduates reported an average full-time salary of \$110,360, the highest in the past three years. Graduates secured roles across leading industries including Technology, Consulting, and Financial Services, with a remarkable 23% year-over-year increase in base salary in Financial Services.

Our graduates accepted offers in information technology, software and systems engineering, business and data analytics, technical consulting, and AI-enabled business roles across many employers.

We look forward to continued success as the MSITM Class of 2025 makes a significant impact on the future of business.

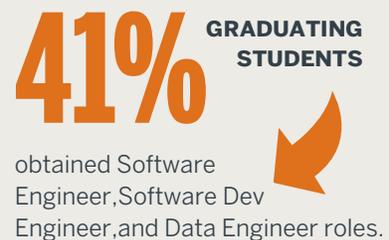
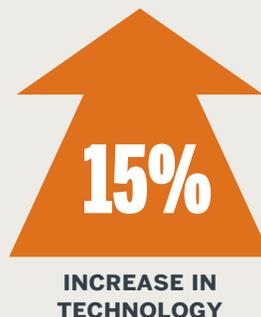
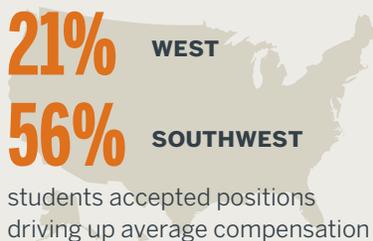
Hook 'em,
Stefani Sereboff
Chief Career and Alumni Engagement Officer
McCombs Career Management and Corporate Relations

OVERALL MSITM STUDENTS

\$110K **AVERAGE SALARY**
up 16% from 2024

WORK AUTHORIZATION	AVERAGE WORK EXPERIENCE	AVERAGE BASE SALARY
Non-Permanent	3.0 Years	\$119K
Permanent	1.4 Years	\$81K

GEOGRAPHY



MSITM CLASS OF 2025

CLASS PROFILE



CLASS PROFILE ENTERING FALL 2024

Class Size	42
Average Age	27.3
Women	52%
International Students	69%

WORK EXPERIENCE

One year or less	35.3%
More than one year, up to three years	26.5%
More than three years, up to five years	20.6%
More than five years	17.6%

UNDERGRADUATE MAJORS

Computer Science / Information Technology	62%
Engineering	17%
Business / Economics	14%
Physical Science	5%
Humanities / Social Science	2%

MSITM CLASS OF 2025

OFFER & COMPENSATION DETAILS

SUMMARY OF GRADUATES

	PERMANENT WORK AUTHORIZATION	NON-PERMANENT WORK AUTHORIZATION	TOTAL GRADUATING CLASS
Seeking Employment	11	29	40
Not Seeking Employment	2	N/A	2
Total	13	29	42

TIMING OF JOB OFFERS

	NO. STUDENTS SEEKING EMPLOYMENT	RECEIVED FIRST OFFER BY GRADUATION	RECEIVED FIRST OFFER BY 6 MONTHS GRADUATION
Permanent Work Authorization	11	18.2%	90.9%
Non-Permanent Work Authorization	29	27.6%	82.8%
Total	40	25.0%	85.0%

TIMING OF JOB ACCEPTANCES

	NO. STUDENTS SEEKING EMPLOYMENT	ACCEPTED OFFER BY GRADUATION	ACCEPTED FIRST OFFER BY 6 MONTHS GRADUATION
Permanent Work Authorization	11	18.2%	90.9%
Non-Permanent Work Authorization	29	27.6%	82.8%
Total	40	25.0%	85.0%

MSITM CLASS OF 2025

OFFER & COMPENSATION DETAILS

BASE SALARY

	NO. REPORTING SALARY	SALARY MEAN	SALARY MEDIAN	SALARY RANGE
U.S. Citizen / Permanent Resident	7	\$80,571	\$85,000	\$55,000 – \$96,000
International	23	\$119,426	\$129,000	\$60,000 – \$220,000
Total	30	\$110,360	\$95,500	\$55,000 – \$220,000

SIGNING BONUS

	NO. REPORTING SIGNING BONUS	BONUS MEAN	BONUS MEDIAN	BONUS RANGE
U.S. Citizen / Permanent Resident	1	N/A*	N/A*	N/A*
International	9	\$25,278	\$15,000	\$4,000 – \$88,000
Total	10	\$23,750	\$12,500	\$4,000 – \$88,000

SUMMARY OF JOB OFFER SOURCES

	NO. REPORTING SOURCE	% OF TOTAL	MEAN BASE SALARY
Individual Networked Search or Personal Network	16	70%	\$113,560
Recruiting through Texas McCombs Corporate Partner Ecosystem, Alumni / Staff network or other UT Austin Resources	N/A*	N/A*	N/A*

*Data points not meeting the minimum CSEA data requirements (minimum of three) are indicated by an N/A designation

MSITM CLASS OF 2025

ACCEPTANCES BY INDUSTRY

BY INDUSTRY*

	GRADUATES ACCEPTING NEW EMPLOYMENT	% GRADUATES ACCEPTING NEW EMPLOYMENT	BASE SALARY MEAN	BASE SALARY MEDIAN	BASE SALARY RANGE
Technology	13	38%	\$119,075	\$128,200	\$55,000 – \$220,000
Consulting	8	24%	\$108,067	\$93,500	\$75,000 – \$166,400
Financial Services	7	21%	\$103,857	\$95,000	\$88,000 – \$138,000
All Others+	6	18%	\$101,300	\$82,500	\$64,000 – \$145,000

BY FUNCTION*

	GRADUATES ACCEPTING NEW EMPLOYMENT	% GRADUATES ACCEPTING NEW EMPLOYMENT	BASE SALARY MEAN	BASE SALARY MEDIAN	BASE SALARY RANGE
Information Technology	14	41%	\$138,067	\$129,000	\$90,000 – \$220,000
Marketing / Sales	6	18%	\$95,167	\$90,500	\$55,000 – \$145,000
Business / Data Analytics	6	18%	\$81,200	\$82,500	\$70,000 – \$95,000
Technical Consulting	5	15%	\$94,500	\$85,000	\$73,000 – \$135,000
All Others++	3	9%	\$99,667	\$90,000	\$64,000 – \$145,000

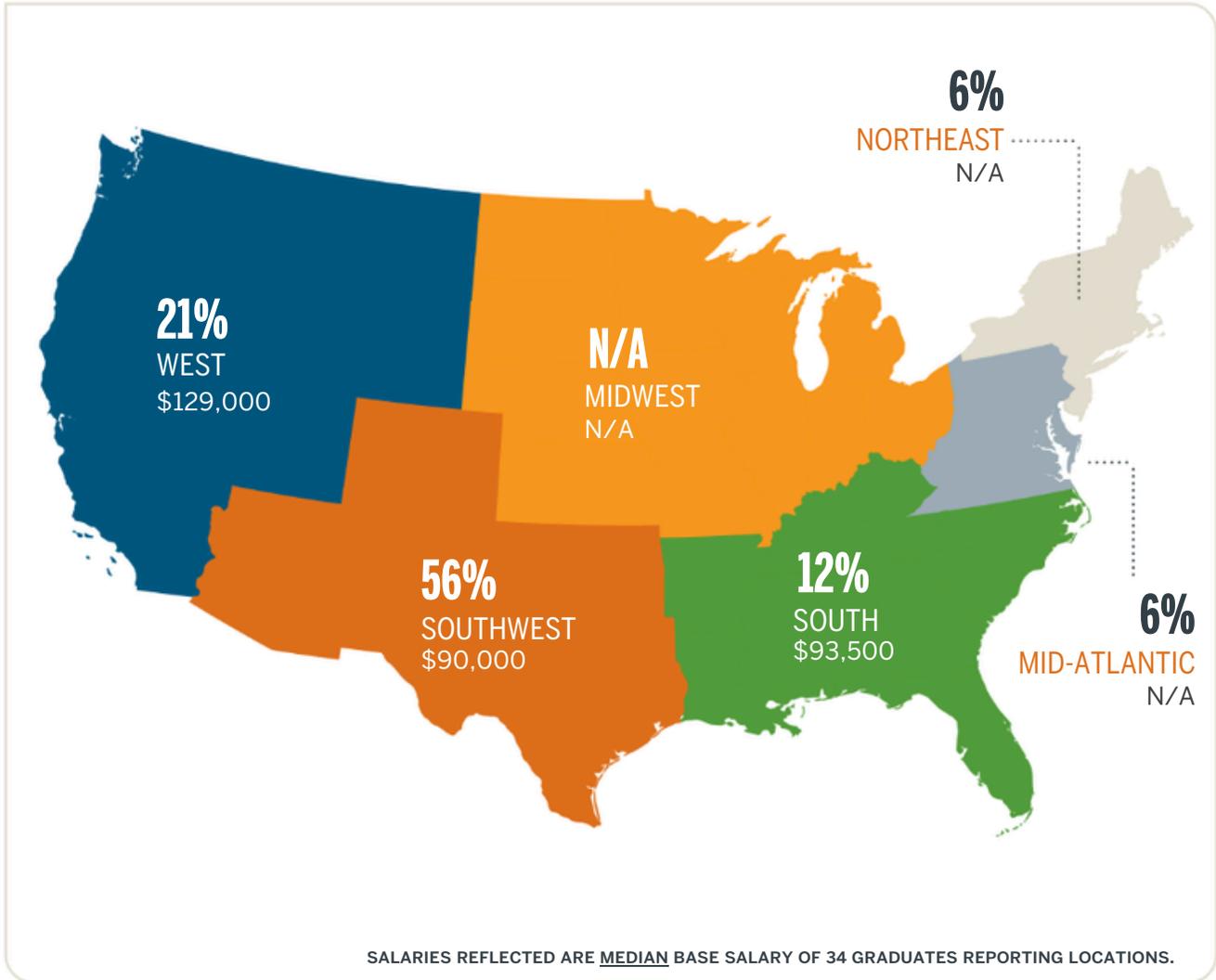
*All students reporting job acceptances and salary details

+All Others Industries includes Healthcare, Manufacturing, Non-Profit / Education, Retail.

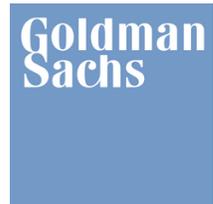
++All Others Functions includes Consulting Other, Strategy/ Ops/ Management/ Finance Other, Project / Program Management.

MSITM CLASS OF 2025

OFFERS BY GEOGRAPHY



SELECT RECRUITING EMPLOYERS 2025



zendesk



SELECT JOB TITLES

Software Engineer

Software Development Engineer

Data Engineer

Data Analyst

Business Analyst

Product Manager

AI Forward Deployed Engineer

Senior Consultant - AI and ML Engineering



The University of Texas at Austin
McCombs School of Business

McCombs School of Business | 2110 Speedway
CBA 2.502 / B6100
Austin, Texas 78712