First Year

**Academic**
- Have a basic understanding of the requirements for a BBA.
- Assess your individual strengths and how they relate to your academic, personal, and career goals.
- Claim course credit earned through Credit by Exam
  - [http://ctl.utexas.edu/programs-and-services/student-testing-services/](http://ctl.utexas.edu/programs-and-services/student-testing-services/)
- Complete all requirements necessary to declare a major.

**Career**
- Visit the Vick Center for Strategic Advising and Career Counseling to discuss your personal and career goals.
- Utilize the BBA Career resources to research business majors and careers.
- Conduct informational interviews to learn more about different industries and career opportunities.

**Global**
- Attend the Study Abroad Fair in September and information sessions for BBA Exchange, short-term and UT Study Abroad programs (complete each year).
- Research study abroad programs that reflect your areas of interest.

**Leadership**
- Seek out UT and McCombs student organizations based on your interests and goals.
- Attend leadership workshops and conferences offered through the Office of the Dean of Students.

Second Year

**Academic**
- Research major-specific degree requirements in each major you are considering.
- Utilize the Interactive Degree Audit (IDA) system to plan degree progress.
- Declare an academic major in the McCombs School of Business.

**Career**
- Discuss career options in your chosen major with a BBA Career Coach.
- Practice interviewing skills through mock interviews.
- Attend the Career Expo and begin looking for summer internships.

**Global**
- Seek out UT and McCombs student organizations based on your interests and goals.
- Explore the McCombs Leadership Program.
- Attend leadership workshops and conferences offered through the Office of the Dean of Students.

**Leadership**
- Apply in the fall semester to attend **LeaderShape** in January.
- Join one or two student organizations.
- Join a committee or to help plan an event in your organization.

Third Year

**Academic**
- Continue enhancing your educational experiences with activities related to your academic and career goals.
- Make sure all degree requirements will be completed during your final year.

**Career**
- Begin early in the fall to investigate summer internships. Interviewing for summer positions begins early! Search OCR, AccessUT and the McCombs Job Board frequently to find new opportunities and apply.
- Develop professional network: get out and meet alumni; continue informational interviews in areas of interest.

**Global**
- Explore the world through BBA Exchange, short-term or UT Study Abroad Programs.

**Leadership**
- Expand your leadership role in an organization.
- Get involved in service-learning programs.
- Apply for peer mentoring/peer educator programs on campus.

Fourth Year

**Academic**
- Review your Interactive Degree Audit (IDA) prior to your final semester to verify completion of all degree requirements.
- Apply to graduate by the published deadline during your final semester.

**Career**
- Search OCR, AccessUT and the McCombs Job Board to find new opportunities.
- Meet with a Career Coach to develop an independent job search in addition to campus resources.
- Attend all networking opportunities including the Career Expo, company-sponsored receptions and information sessions.
- Attend Graduation Station to transition to the workplace.

**Global**
- Attend a re-entry session after your study abroad experience.
- Reassess intercultural development experiences and how they relate to your goals.

**Leadership**
- Participate in peer mentoring/peer educator programs on campus to help other students develop leadership skills.
- Participate in community projects or volunteer on campus/around Austin.

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