We build relationships with organizations, facilitating recruitment opportunities that provide the best match between each employer’s hiring needs and the goals of our students.

<table>
<thead>
<tr>
<th></th>
<th>Texas Full-Time MBA</th>
<th>Texas Evening MBA</th>
<th>Texas MBA at Dallas/Ft. Worth</th>
<th>Texas MBA at Houston</th>
<th>Texas Executive MBA at Mexico City</th>
<th>Texas Executive MBA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enrollment</td>
<td>525</td>
<td>151</td>
<td>151</td>
<td>164</td>
<td>46</td>
<td>129</td>
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<tr>
<td>Median Work Experience</td>
<td>5.2</td>
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<td>6</td>
<td>6.5</td>
<td>9</td>
<td>13</td>
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<tr>
<td>Median Age</td>
<td>28</td>
<td>30</td>
<td>29</td>
<td>30</td>
<td>33</td>
<td>36</td>
</tr>
<tr>
<td>Career Focus</td>
<td>Professional advancement and career transition with focus</td>
<td>Professional advancement or career transition without career interruption</td>
<td>Mid-career professionals seeking progression to senior-level management without career interruption</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Location</td>
<td>Austin</td>
<td>Austin</td>
<td>Dallas/Fort Worth</td>
<td>Houston</td>
<td>Mexico City</td>
<td>Austin</td>
</tr>
</tbody>
</table>

As of September 2017

NOTABLE TEXAS MBA RANKINGS
#16 Full-Time MBA (U.S. News & World Report, 2017)
#17 Executive MBA (U.S. News & World Report, 2017)
MBA Employer Relations

We have a team dedicated to facilitate your recruitment experience at McCombs. We will help you come up with a customized, efficient and effective recruiting strategy to meet your recruiting needs. Ways we can help you get involved include but are not limited to:

- **On-Campus Interviewing** – Post a job on-campus and interview candidates on-campus.
- **MBA Career Connections** – Fall networking reception and career fair.
- **South By Southwest (SXSW)** – Running a booth at the SXSW Trade Show; hosting a reception as a satellite event of the SXSW Startup Village and highlighting McCombs-founded startups.
- **Student Organizations** – Interact with specific functional and affinity groups.
- **Texas MBA Football Tailgates** – Sponsor a tailgate and network informally with students.
- **Academic Challenges** – Sponsor and/or judge a challenge and watch prospective candidates in action.
- **MBA+ Projects** – Micro-consulting projects where teams of students work on your business problems at no cost.
- **MBA Treks** – First-year MBA students visit companies on-site.
- **Day in the Bay** – West Coast Interview Forum in collaboration with several other top-tier business schools (San Francisco, CA).
- **Day by the Lake** – Midwest Interview Forum in collaboration with several other top-tier business schools (Chicago, IL).
- **MBA Careers Now** – Just in time recruiting event in April.
- **Event Publicity** – Targeted marketing on-campus.
- **Resume Collections** – Post a job on-campus and receive an electronic resume book.
- **McCombs Job Board** – Ability to post jobs for current MBA students and all McCombs alumni (MBA, BBA, and MPA).
- **Resume Books** – Receive resume books tailored to your specific needs.
- **Lunch and Learns** – Sponsor a lunch and network with students in an informal setting.
- **Information Sessions** – Represent your brand on campus and present your organization to prospective candidates.
- **Office Hours/“Coffee Chats”** – Set up time to have one-on-one conversations with prospective candidates.

**Recruit International Students**

International students representing over 17 countries comprise approximately 25% of our typical incoming MBA class. McCombs international students have an average of 5–7 years of professional experience in core business functions and are graduates of top schools in their respective countries. These students bring diverse language skills and valuable knowledge of global business environments.

Hiring international students with F-1 immigration status for U.S.-based summer internships is facilitated by The University through Curricular Practical Training (CPT) work authorization and the employer bears no obligation of sponsorship or cost. Upon graduation, F-1 international students are eligible to apply for up to 12 months of Optional Practical Training (OPT) work authorization prior to requiring sponsorship for an employment-based immigration status. The University assists F-1 international students with OPT application preparation prior to graduation, which is then filed with the U.S. Citizenship & Immigration Services (USCIS) for processing. The employer bears no obligation of sponsorship or cost for OPT.

For F-1 students who hold a previous U.S. degree in the STEM fields, they might qualify for an additional 24 months of extended STEM OPT work authorization as long as their employment role is at least 50% related to their STEM degree.

**STUDENT CONCENTRATIONS:**

- **Department of Finance**
  - Finance (General)
  - Corporate Finance
  - Investment Management
  - Energy Finance
  - Real Estate Finance
  - Private Equity Finance
- **Department of Marketing**
  - Brand and Product Management
  - High Technology Marketing
  - Marketing Analytics and Consulting
- **Department of Accounting**
  - Accounting
- **Department of Management**
  - Management (General)
  - Strategy and Innovation
  - Entrepreneurship
- **Department of Government, Business and Society**
  - Ethics and Corporate Social Responsibility
  - Public and Governmental Affairs
- **Department of IROM**
  - Information Management
  - Business Analytics
  - Supply Chain and Operations Management
- **Interdisciplinary**
  - CleanTech
  - Global Business Healthcare
  - Social Enterprise

The McCombs School of Business is a proud member of the Consortium for graduate study in Management (CGSM) and the Forté Foundation.

**MBA EMPLOYER RELATIONS**

Our team within MBA Career Management is focused on enhancing your recruiting experiences at McCombs. We can help create a customized, efficient and effective recruiting strategy to meet your recruiting needs.