

Karen M. Landolt

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ACADEMIC POSITIONS

Lecturer, McCombs School of Business, Department of Business, Government and Society, The University of Texas at Austin, January 2014-Present

Lecturer, McCombs School of Business, Texas Business Foundations Summer Institute, The University of Texas at Austin, Summer 2014, Summer 2015, Summer 2016

Lecturer, School of Information and Center for Identity, Master of Science in Identity Management and Security, The University of Texas at Austin, Fall 2016

Lecturer, College of Natural Sciences, Department of Computer Science, The University of Texas at Austin, Spring 2015 - Present

Lecturer, McCombs School of Business, Department of Marketing, The University of Texas at Austin, 2005-2011

EDUCATION

Northeastern University School of Law, Boston, Massachusetts
Juris Doctor, May 2000

The University of Texas at Austin, Austin, TX
Bachelor of Arts in Government, May 1994

TEACHING EXPERIENCE

Lecturer, *Social and Cultural Entrepreneurship*, BBA Class, McCombs School of Business

- Maymester 2019, Spring 2020, Maymester 2020

Lecturer, *Intellectual Property Law*, MBA Class, McCombs School of Business

- Fall 2018, Fall 2019

Lecturer, *Law, Ethics and Corporate Social Responsibility*, MBA Class, McCombs School of Business

- Spring 2016, Fall 2016, Spring 2017, Spring 2018, Spring 2019

Lecturer, Independent Research, Legal Environment Business

- Spring 2016 (two students), Summer 2016 (one student), Fall 2019 (one MBA student)

Lecturer, *Behavioral Ethics in the Digital Age*, Undergraduate Class, Department of Computer Science, College of Natural Sciences

- Spring 2015, winner of 2015 Tower Award for Best Academic Service Learning Course, Spring 2016, Spring 2017, Spring 2018, Summer 2018, Spring 2019

Lecturer, *Foundations of Entrepreneurship*, Undergraduate Class, McCombs School of Business

- Summer 2014, Spring 2015, Summer 2015, Fall 2015, Spring 2016, Fall 2016, Spring 2017, Fall 2017, Spring 2018

Lecturer, *Ethics, CSR & Service Learning*, Undergraduate Class, McCombs School of Business

- Spring 2015, Fall 2015, Spring 2016, Fall 2016, Spring 2017, Fall 2017, Spring 2018, Fall 2018, Spring 2019, Fall 2019
- 2018 Tower Award for Best Academic Service Learning Course
- 2016 Tower Award for Outstanding Community Based Learning Professor
- Spring 2017 Class sponsored by Silicon Valley Bank

Lecturer, *Business Law and Ethics*, Undergraduate Class, McCombs School of Business

- Spring 2014, Fall 2014, Spring 2015, Summer 2015, Fall 2015, Summer 2017, Fall 2017, Summer 2018, Fall 2018, Spring 2019

Lecturer, *Business Practices and Governance*, Executive Masters, UT School of Information

- Fall 2016

Lecturer, *Social and Ethical Responsibility of Business*, Undergraduate Class, McCombs School of Business

- Spring 2014, Fall 2014

Lecturer, *Internship in the Sciences (1 credit online course)*, Undergraduate Class, College of Natural Sciences

- Two Courses (lower and upper division) Fall 2012, Spring 2013

Lecturer, *Discovering Your Future as a Scientist (1 credit course)*, Undergraduate Class, College of Natural Sciences, Co-taught with Professor Sacha Kopp

- Fall 2012

Lecturer, *Strategic Career Planning (1 credit course)*, MBA Class, McCombs School of Business

- Fall 2007, Fall 2008, Fall 2009, Fall 2010

Lecturer, *Career Planning Strategies: Honors (1 credit course)*, Undergraduate Class, McCombs School of Business

- Fall 2005, Spring 2006, Fall 2006

Teaching Facilitator, *Law, Culture, and Difference*, 1L Class, Northeastern University School of Law. Taught legal concepts, managed first-year student “law office,” edited students’ work product, acted as client liaison, and graded students’ performance

- Winter 1999

INVITED LECTURES

Law 497P Internship: Nonprofit

Topic: Understanding Your Strengths

Professor: Lucille Wood

Spring 2017, Fall 2017, Spring 2018, Fall 2018, Spring 2019, Fall 2019

University Leadership Network
Topic: Personal Brand
Professor: Dr. Jennifer Smith
Fall 2018

LEB 380 14-Intellectual Property
Topic: Trademark Law
Professor: John Allison
Fall 2017

MAN 336H Organizational Behavior-Honors
Topic: Impediments to Ethical Decision-Making
Professor: Trent Thurman
Fall 2017

MAN 320F Foundations Of Management & Organizational Behavior
Topic: Impediments to Ethical Decision-Making
Professor: Katie Pritchett
Fall 2017, Spring 2018

McCombs Freshman Interest Groups, Multiple Deliveries
Guest Lecturer: *Introduction to Behavioral Ethics*
FIG Leaders: Bailey Urban, Lauren Brooks, Fall 2016

Internship: Government, The University of Texas at Austin School of Law
Topic: Discovering your Strengths
Professor: Lucille D. Wood, Fall 2016, Fall 2017, Summer 2018, Fall 2018, Spring 2019

Health Science Honors Seminar, The University of Texas at Austin, College of Natural Sciences
Topic: Discovering your Strengths
Professor: Terry O'Halloran, Regents' Outstanding Teaching Award winner. October, 2016

University of Texas, McCombs Future Executive Academy (MFEA)
Guest Lecturer: *Introduction to Behavioral Ethics*, Summer 2016

School of Information Capstone Class
Guest Lecturer: *Career Bootcamp*, 3 hour seminar on professionalism and job search, Spring 2016

MAN 385 Leadership DEVELOPMENT
Guest Lecturer: *Improv(e) Your Ethics!* November, 2015
Professor: Deidra Stephens

DDCE, Fall Leadership Seminar (sponsored by Google, Inc)
Guest Lecturer: *Creating an Ethical Brand*, Fall 2015, Fall 2016

PostDoc Appreciation Week 2015
Interviewing and Applying for Non-Academic Jobs, September 2015
Career Transformation Workshop, September 2015
Developing and Pitching Your Personal Brand, September 2015

University of Texas Honors Colloquium

Guest Lecturer: *Introduction to Behavioral Ethics*, Summer 2015

Discover Yourself in Accounting Majors & Careers (DYNAMC)

Guest Lecturer: *Introduction to Behavioral Ethics*, Summer 2015, Summer 2016, Summer 2017, Summer 2018

Denius-Sams Gaming Academy, Moody College of Communications post-baccalaureate certificate program. Topic: Ethics and Technology. Spring 2015, Spring 2016

Professor: Warren Spector

Managing Information Organizations. The University of Texas at Austin, School of Information

Professor: Diane E. Bailey. Fall 2013, Fall 2014

Critical Thinking for the 21st Century. The University of Texas at Austin Signature Course

Professor: Jennifer L. Smith. Fall 2013

Health Science Honors Seminar, The University of Texas at Austin, College of Natural Sciences

Topic: Networking and Personal Brand

Professor: Terry O'Halloran, Regents' Outstanding Teaching Award winner. Fall 2013

NEW Leadership Summer Institute, The University of Texas at Austin, Center for Women's and Gender Studies. Topic: Networking - Making Connections.

Professor: Lisa Moore. Summer 2012, Summer 2013, Summer 2014, Summer 2015, Summer 2016, Summer 2017, Summer 2018

Scientists for Tomorrow Seminar. The University of Texas at Austin, College of Natural Sciences.

Professor: Sacha Kopp. Fall 2011

Thinking About Thinking in the Disciplines. The University of Texas at Austin Signature Course.

Professor: Cassandra Delgado-Reyes, 2013 Regents' Outstanding Teaching Award winner.

Fall 2011

Teaching Artists in Schools and Communities. The University of Texas at Austin, Department of

Theatre and Dance. Professor: Kathryn Dawson, 2013 Regents' Outstanding Teaching Award winner. Spring 2011

Explore UT, Featured Presentation for McCombs School of Business. Topic: "Copyright or Copywrong?" March 2010

Legal Environment of Business: Business Law. The University of Texas at Austin. Professor: Misti Hill Carter. Spring 2007, Fall 2007, Spring 2008

Legal Environment of Business: Business Law. The University of Texas at Austin. Professor: Jamie R Peterson. Fall 2007

Brand Management. The University of Texas at Austin. Professor Susan M. Broniarczyk. Spring 2007

INVITED ADDRESSES

Fraud Prevention & Ethics Symposium

- Why Good Leaders Make Bad Decisions, San Diego, July 2019

Fundamentals of Intellectual Property

- Texas Executive Education four part workshop series for Signature Science, April 2019

Conflict is a Gift

- MBA+ Featured Workshop Presenter, Houston MBA Program, December 2018
- San Antonio Women's Bar Association, May, 2019
- Community Impact Newspaper Leadership Team, July, 2019

Monetizing Intellectual Property

- Texas Executive Education workshop for Southwest Research Institute, October 2018

Understanding Strengths for Law Students

- workshop for University of Richmond School of Law, First Year Class, October 2018

Make Your Brain Smarter

- Designed and delivered MBA+ webinar, September 2018
- Conducted workshop for Habitat for Humanity Executive Leadership Team, September 2018

Team Building Workshop`

- MBA+ Featured Workshop Presenter, Evening MBA Program, August 2018

Center for Women's and Gender Studies 10 Year Anniversary

- Featured Speaker, Building Career Connections November, 2017

Navigating Change Workshop

- Society of Women Engineers, Southwest Texas chapter, Dell, Inc., November, 2016
- PEFSA Spring Banquet, April 2017
- MBA+ Featured Workshop Presenter, Evening MBA Program, August 2017
- MBA+ Featured Workshop Presenter, Houston MBA Program, November, 2017
- Google Community Leaders program, invited to present at Austin office, May, 2018
- MBA Admissions Event, Houston MBA Program, October, 2019

Career Boot Camp

- Queer Graduate Student Council, November, 2016

Building Your Team Using Strengths

- SXSW Communication Team Retreat, September, 2019
- MBA+ Featured Workshop Presenter, Houston MBA Program, Dallas MBA Program, Executive MBA Program, Texas Evening MBA Program, August, 2019
- SXSW Film Team Retreat, July 2019
- SXSW Music Team Retreat, August 2019
- University of Texas School of Law, Career Services Team Retreat, December, 2016
- Mexico City MBA Program, First Year Orientation, August, 2016
- University of Texas School of Law, Admissions Team Retreat, July, 2016
- National Association of Law Placement, Board of Directors Retreat, May, 2017

- SXSU EDU Team Retreat, December, 2014 and December, 2017

Overcoming Toxic Multitasking

- Designed and delivered MBA+ webinar, November, 2017

Improv(e) Your Ethics: Roleplay Decision Making

- SXSU EDU 2016
- SXSU Interactive 2016

Discover Your Entrepreneurial Talent Workshop

- MBA+ workshop for currently enrolled MBA students, February 2016

Discover the Leader in You

- Explore UT 2016
- Honors Colloquium, Summer 2015

Introduction to Behavioral Ethics

- Griffin School, College Preparatory High School, December 2015

Featured Career Coach and Resume Reviewer

- Texas Conference for Women, October 2011, 2012, 2013, 2014, 2015

Oh Behave! Behavioral Interviews: How to Answer Any Question Asked

- Texas Library Association Annual Conference, April 2015

Featured Mentor for Educational Start-ups

- SXSU EDU Mentor Program, March 2015, March 2016

Effective Job Search Strategies

- SXSU EDU Conference presenter, March 2015

Team building with Gallup StrengthsFinder

- SXSU EDU staff retreat. December 2014

Professor Tea

- The University of Texas at Austin Orange Jackets, UT's oldest honorary service organization. November 2014

Being "Out" on the Job Search and at Work

- Southwestern University, October 2014

Intellectual Property Law

- Texas Business Foundations Summer Institute, June 2014, June 2015, June 2016, June 2017, June 2018, June 2019

Privacy & Publicity Panel.

- The University of Texas at Austin GLBTQ Business Student's Association. April 2014

How to Network and Find an Internship

- The University of Texas at Austin Longhorn Link Dine & Learn Program. February 2014

Professionalism 101

- School of Undergraduate Studies Freshmen Interest Group – 5 FIGS in October, November 2013

Four Week Career Bootcamp (Branding, Networking, Resumes & Interviewing)

- The University of Texas at Austin, Masters of Science in Finance Program, November 2013

How to Conduct a Corporate Non-Practicing Job Search

- The University of Texas at Austin School of Law, November 2013

Academic Enrichment Week – How to Land an Internship

- The University of Texas at Austin, Senate of College Councils Academic Enrichment Week, November 2013

Make Your BFP Certificate Work for You

- The University of Texas at Austin, Business Foundations Program, October 2013

Networking and Resumes

- The University of Texas at Austin, Higher Education Administration Student Personnel Association (HEASPA), October 2013

***Company Research & Effective Job Search Strategies
Developing & Pitching Your Personal Brand***

- The University of Texas at Austin, Postdoc Appreciation Week, September 16-20, 2013

Career Services Boot Camp

- The University of Texas at Austin, Graduate Student Association, Graduate Professional Development Week. September 2013

UT Austin Lavender Graduation

- Featured Speaker, May 2013

SenaTeas event! Academic Enrichment and 4 year Graduation Rate

- The University of Texas at Austin, Senate of College Councils, April 2013

Social Media for Career Advancement

- Texas Library Association Annual Conference, April 2013

Elevator Pitch and Behavioral Interviewing

- Intercollegiate Athletics Career Services, February 2013, October 2013

Professional Mentor and Resume Reviewer

- Texas Conference for Women, October 2012, October 2013, October 2014, October 2016

Leveraging Your Skills & Rewrite the Resume and Market Yourself

- Texas Library Association Annual Conference, April 2012

Crucial Confrontations: Ethical Conversations Amongst Leaders

- The University of Texas at Austin, Natural Sciences Council, Fall 2011

All the World is a Stage: Orientation as Theater

- MBA Career Services Council Professional Development Webinar Series, April 2011
- MBA Career Services Council Annual Conference, June 2010

UT Outlaw Conference: Domestic Partnership Benefits in Texas

- Panelist, with Dean Larry Sager, Spring 2009

Out and Equal Workplace Summit National Conference

- Panelist, with McCombs Professor Kathy Edwards, Spring 2008

FACULTY-STUDENT SERVICE

Lunch with Professors! Faculty Affairs Committee in UT's Senate of College Councils, Feb, 2017
Faculty Volunteer, Asian Business Students Association Feed Your Mind, May, 2016
Judge – McCombs Ethics Essay Case Competition, April 2016
Judge – MSTC Plans and Strategies for Legal Matters Case Competition – February, 2015
Judge – BBA Women's Case Competition – January 2015, January 2016, November, 2016, January 2018, January, 2019
Judge – Students for WEMA Spring Talent Show Fundraiser – April, 2015
Faculty Postcards to Admitted Students, April, 2015; March, 2016
Panelist – HBA Nonprofit Speed Dating, March, 2016
Panelist – BBA Target Your Future, October, 2015
Panelist - Careers in Law: Law School Applications – Southwestern University – October, 2015
Mentor – 3 Day Startup, Texas State University – October, 2015, April, 2016
Mentor – Texas Enactus Startup for Change Case Competition – Fall, 2015
Hispanic Business Student Association Faculty Appreciation Dinner – April, 2015
Address StandOut Student Organization on Ethical Confrontations – April, 2015
Best of Texas Recruiting Luncheon – March, 2015
Longhorn Entrepreneurship Agency – UT Startup Fair – November 2014
McCombs Honors Colloquium Luncheon – July 2014, July 2015
Guest Interviewer – Texas Business Foundation Summer Institute Mock Interviews – July 2014
Honors Colloquium Faculty Mentor – July 2013
Natural Sciences Honors Colloquium Luncheon – July 2012
Natural Sciences Council Town Hall – March 2012
Natural Sciences Lunch with the Dean – September, 2011, November 2011, February 2012
Women in Natural Sciences Faculty Mentor Dinner – September 2011
Guest Interviewer: BBA Career Services BA 101 Mock Interviews – April 2009, 2010, 2011
McCombs at McCombs Faculty-Student Softball Tournament – April 2006, April 2007
Honors Business Association: Dinner with a Professor – April 2006
Participant: Undergraduate Business Council's Games, Professors & Students – March 2007
Participant: Honors Business Association Faculty Auction – November 2005

WORKSHOPS, TRAININGS AND PROFESSIONAL DEVELOPMENT

Gallup, Inc. International Strengths Summit

- Participant, July 2017, July 2018

Gallup, Inc. Accelerated Strengths Coaching Course

- Participant, December 12-16, 2016 (36 hours)

Greater Austin Ethics & Compliance Roundtable with UT Intercollegiate Athletics

- Participant, October, 2017

Diversity in the Startup and Tech Industry Summit

Herb Kelleher Center for Entrepreneurship, Growth, and Renewal

- Participant, September, 2016

Harvard Seminar on Participant-Centered Learning and the Case Method

- Participant, May, 2016

High Performance Brain Training – 7 hour seminar sponsored by McCombs Leadership Center

- Participant, March 24 & 25, 2016

Teaching CAFÉ (Collaboration to Advance Faculty Effectiveness)

5 week seminar in teaching effectiveness presented by Learning Sciences

- Participant, January – March, 2016

Faculty Teaching Seminar: discussion about online learning across different classroom settings.

Presented by James Pennebaker, the Regents Professor of Psychology

- Attendee, February 2016

Dean's Forum Dean Candidate Presentations

- Attendee, December 2015

Herb Kelleher Center for Entrepreneurship, Entrepreneurship Live! Speaker Series

- Attendee, September 2015, January 2016, March 2016, September 2016

Coaching Entrepreneurial Talents Course, Gallup, Inc. Washington, D.C.

- Student, August 18-20, 2015, Awarded Certification in EP 10 Instrument

SXSW Interactive Conference

- Participant, March 2013, March 2014, March 2015, March 2016, March 2017, March 2018

SXSW V2V Conference

- Participant, July 2013, July 2015

SXSW EDU Conference

- Participant, March 2015, March 2016, March 2017, March 2018

Academic Integrity and the Millennial Generation

- Participant, January 2015

Faculty Teaching Colloquium, *Good Teaching: How do we know it when we see it?*

- Participant, January 2015

Center for Teaching and Learning iClicker Training

- Participant, November 2014

McCombs Department of Communications: Faculty Media Training

- Participant, October 2014

Texas Tribune Festival

- Participant, September 2014, September 2015

McCombs Fall Faculty Meeting

- Participant, September 2014, September 2015

Center for Teaching and Learning Faculty Book Club – “Teaching at Its Best”

- Participant, September 2014

Center for Teaching and Learning New Faculty Seminar

- Participant, August 2014

Emergency meeting of the General Faculty, July, 2014

- Attendee

McCombs Spring Faculty Meeting

- Participant, April 2014

McCombs Teaching Excellence Speaker Series - “What I’ve Learned from Teaching Large Classes” presented by Dean Brent Iverson

- Participant, April 2014

McCombs Teaching Excellence Speaker Series - “Designing Courses for Student Engagement” presented by Dr. Kate Mackie

- Participant, April 2014

Faculty Women's Organization: Promotion and Tenure Panel

- Participant, April 2014

Provost’s Campus Conversation: Leveraging Technologies for Teaching & Learning

- Participant, March 2014

Center for Teaching and Learning, Faculty Showcase luncheon - Canvas System

- Participant, March 2014

McCombs Teaching Excellence Speaker Series - “Masterful Teaching: Moving from Instruction to Learning” presented by Dr. JJ Riekenberg

- Participant, February 2014

McCombs Teaching Excellence Speaker Series “Advocacy: Helping Students Learn To Be Champions of Innovation” presented by Dr. John Daly

HIGHER EDUCATION EXPERIENCE

The University of Texas at Austin, School of Undergraduate Studies, Austin, TX

Director, HireTexas Interview Center, September 2012 – December 2013

- Selected from national field of candidates to build, establish and launch centralized interview center to serve entire university, regardless of major or classification
- Authored report for University Budget Council (including University President, Provost, and Chief Financial Officer) on “Three Models for Career Services at The University of Texas at Austin”

- Established blueprint for \$2M state-of-the-art interview facilities, working in collaboration with architects, designers, and engineers

The University of Texas at Austin, College of Natural Sciences, Austin, TX

Director, Career Design Center, June 2011 – August 2012

- Oversaw office of 10 full-time staff, 15 part-time staff, and operating budget of \$900K to serve 9,700 undergraduates
- Successfully drafted 4 course proposals, including a signature course and internship courses
- Led creation of student code of ethics and established recruiting guidelines after extensive benchmarking

The University of Texas at Austin, McCombs School of Business, Austin, TX

Sr Associate Director, MBA Career Services, January 2007 – May 2011

- Established strategic development priorities and planning for career-related curriculum, programming, and advising including orientation planning, career workshops, guest speakers, counseling, networking events, career fairs, and alumni panels serving 530 full-time and 600 executive, evening and working professional MBA students in top-20 program
- Created and taught inaugural, for-credit, core MBA career course, managed 3 lecturers, and established curriculum, teaching standards, course packet, and syllabus; class approval ratings increased 19% in first year

The University of Texas at Austin, McCombs School of Business, Austin, TX

Honors Career Advisor, BBA Career Services, August 2005 – December 2006

- Spearheaded pre-law advising program, developed and managed website, worked with law schools to target McCombs's students, and presented multiple workshops on writing personal statements
- Served as Business Honors Career Coach and collaborated closely with BHP office to provide career-related curriculum and programming

The University of Texas at Austin, Office of Sponsored Projects, Austin, TX

Senior Grants and Contracts Specialist, March 2004 – July 2005

- Consulted with Principal Investigators, program administrators, and research scientists to synthesize complex technical data and identify valuable intellectual property to protect in the scope of work and licensing rights of individual contracts, grants, and proposals; Negotiated over 300 agreements

CORPORATE EXPERIENCE

Engage Leadership Consulting, LLC, Austin, TX

Founding Partner and Managing Director, September 2015 – Present

- Co-founded leadership consulting practice focused on building teams using the Gallup StrengthsFinder and BuilderProfile 10 for corporations, start-ups and non-profit organizations

Tremont Law Group LLP, Boston, MA

Partner, February 2003 – September 2003

- Co-founded law firm providing general business representation, including intellectual property rights acquisition, licensing, and enforcement
- Created infrastructure, developed policies and procedures, and generated clients for start-up venture

Testa, Hurwitz and Thibeault, LLP, Boston, MA

Patent and Intellectual Property Group Associate, September 2000 – January 2003

- Represented over 30 corporate clients; conducted search, clearance, preparation and prosecution of domestic trademark applications and maintained portfolio of thousands of trademarks
- Drafted trademark licenses and assignments and represented clients in both ex parte and inter partes proceedings involving trademarks before Trademark Trial and Appeal Board
- Developed and delivered copyright registration training for 80 attorneys

Northeastern University School of Law, Boston, MA

Legal Intern. Completed four, full-time, eleven-week internships with various legal employers to fulfill academic requirement for graduation.

Volunteer Lawyers for the Arts, Boston, MA, March - May 2000

Brown Rudnick Freed & Gesmer, *Summer Associate*, Boston, MA, June - August 1999

The Learning Company, Inc., Cambridge, MA, March - May 1999

Massachusetts Superior Court, Boston, MA, September - November 1998

ACADEMIC SERVICE

- *McCombs D&I Committee*, BBA D&I Sub-Committee (2019-2020)
- *Council for LGBTQ+ Access, Equity, and Inclusion (Q+AEI)* , Member-At-Large (2019-2020)
- *BDP Connecting Experience* (Faculty Mentor) Spring 2018
- *Eyes on Teaching* (Featured Class), My class was selected for observation by fellow UT Faculty, Spring 2018
- *Plan II Thesis Advisor (second reader)* for BHP student Bentley Borrego, Fall 2017 and Spring 2018
- *Letters of Recommendation* – Drafted 60 unique letters for students applying for scholarships, grants, or graduate programs (since Spring 2014)
- *Texas Law Career Services* – Consultant, worked with Assistant Dean of Career Services to establish new position and protocols to work with non-traditional law students seeking non-legal jobs post-graduation.
- *Center for the Skills and Experience Flags Lecture Series: Ethics and Leadership Flag Best Practices*, Featured Faculty Innovator, Fall 2016
- *McCombs BBA Graduation* – Faculty Participant, December 2016, May 2017, December 2017
- *Appointed by President Fenves to serve as a voting member of the Texas Student Media Board* (August 2016 – present)
- *Texas City Lab Service Learning Project*, Center for Sustainable Development, Faculty Project Consultant, Fall 2014
- *Internship Connecting Experience* with the Bridging Disciplines Program, Faculty Mentor to Jared Dawson, Summer 2014
- *Faculty Learning Community for Service Learning*, Spring 2014, Fall 2015
- *Appointed to President's GLBTQ Taskforce* (with Associate Dean Marc Musick), 2011-2013
- *Pride and Equity Faculty Staff Association*, 2006 - Present
 - Faculty Co-Chair (2007-2008)
 - Chair, Domestic Partnership Benefits Committee (2006 – 2011)
 - Co-authored the report “Questions and Answers About Domestic Partnership Benefits” delivered to President Powers, April 2008

- Organized Texas Equity Conference, 2009 and 2010
- Consulted on House Legislation for Representative Elliott Naishtat for 81st, 82nd, 83rd Legislative Sessions
- Testified before House Insurance Committee for 81st and 83rd Legislative Sessions
- *GLBTQ Business Students Association*, Faculty Advisor (2007-2011)
- *MBA Outsource*, Faculty Advisor (2008-2011)
- *MBA Equal*, Faculty Consultant (2015-present)

HONORS

- 2018 Tower Award for Best Academic Service Learning Course (BGS 370)
- 2016 Tower Award for Outstanding Community Based Learning Professor
- 2015 Tower Award for Best Academic Service Learning Course (C S 378)
- Lavender Graduation, Lavender Spirit Award, Featured Speaker at Ceremony, May 2013
- Academic Service Learning Commendation, Spring 2010
- Lynne Milburn Service Award, PEFSA, May 2008

PROFESSIONAL ACTIVITIES

- National Association of Colleges and Employers (NACE) First Destination Survey Committee, 2013 (Member 2011 – 2015)
- Central Texas Liberal Arts Career Council, 2011 – 2015
- Texas Association of Advisors to Health Professions (TAAHP), 2011-2012
- MBA Career Services Council (MBACSC) Professional Development Committee, 2008-2010
- MBA Career Services Council (MBACSC) Conference Programming Committee, 2009
- Admitted to Massachusetts Bar, January 2001

COMMUNITY SERVICE

- Jesuit Volunteer Corps, Community Support Person (2017 – present)
- StartOut Austin, Committee Member (2012 – present)
- Texas Student Media, Board Member (2016-2018)
- Free Minds Project, Mentor (Fall 2013)
- Boston Women's Bar Association, Employment Issues Committee (2000-2003)
- Dorchester Academy of Public Service, Mentor (2000-2003)