# MELISSA L. MURPHY

# LECTURER, DEPARTMENT OF MANAGEMENT MCCOMBS SCHOOL OF BUSINESS

The University of Texas at Austin McCombs School of Business 2110 Speedway, B6000 Austin, Texas 78705 melissa.murphy@mccombs.utexas.edu 513-600-8585

#### **EDUCATION**

**Ph.D.** The University of Texas at Austin, Austin, TX

August 2017

The Moody College of Communication

Organizational Communication and Technology

Advisor: Josh Barbour

Dissertation: Startup Storytelling: An Analysis of Rewards and Equity-Based

Crowdfunding Campaigns

**M.A.** The University of Texas at Austin, Austin, TX

2012

The Moody College of Communication

Organizational Communication and Technology

Advisor: Keri K. Stephens

Thesis: Identifying and Feeling Supported in a Self-Help Group: Comparing

Face-to Face and Online Videoconference Meetings

**B.A.** The University of Cincinnati, Cincinnati, OH

2008

McMicken College of Arts & Sciences

Communication

Cum Laude

#### TEACHING AWARDS

2020 Amplify Award

The University of Texas at Austin, McCombs School of Business

Recognizing diversity and inclusion efforts in the classroom by EMBA Class of 2020

2020 Faculty Honor Roll, EMBA

The University of Texas at Austin, McCombs School of Business

2019 Faculty Honor Roll

The University of Texas at Austin, McCombs School of Business

Top 10% Highest Ranking Faculty & Selected by Undergraduate Business Council

2017 Faculty Honor Roll

The University of Texas at Austin, McCombs School of Business

Top 10% Highest Ranking Faculty & Selected by Undergraduate Business Council

2014 Assistant Instructor of the Year

The University of Texas at Austin, Moody College of Communication Department of Communication Studies

2012 Graduate Student Teaching Award

Texas Speech Communication Association

Best Graduate Student Teacher in the State of Texas

2011 William S. Livingston Outstanding Graduate Student Academic Employee

**Teaching Assistant Nominee** 

#### RESEARCH

## PEER REVIEWED JOURNAL ARTICLES

- **Murphy**, **M. L.**, Barrett, A. K. (2019) Identifying and feeling supported in a self-help group: Comparing face-to-face and online videoconference meetings. *Western Journal of Communication*
- Barrett, A. K., **Murphy, M. L.** (2018) Was that logical? Demonstrating decision making constraints in the contemporary workplace environment. *Communication Teacher*, 1-6.
- Barrett, A. K., **Murphy, M. L.**, & Blackburn, K. C. (2017) "Playing Hooky" health messages: Apprehension, impression management and deception. *Health Communication*, 1-12.

#### **EDITED BOOK CHAPTERS**

- Pastorek, A. E., & **Murphy, M. L.** (2015). Managing your professional reputation. In J. L. Ford, K. Stimpson, & J. A. Daly (Eds.). *Professional Communication Skills*. Pearson Publishers.
- **Murphy, M. L.**, & Stephens, M. (2014). A connected island. In L. D Browning & J. O. Sørnes (Ed.). *Stories of the High North*.
- Stephens, K. K., **Murphy**, **M. L.**, & Kee, K. F. (2012). Leveraging multicommunication in the classroom: Implications for participation and engagement. In S. Pixy Ferris (Ed.). *Teaching and learning with the net generation: Concepts and tools for reaching digital learners*.

#### ADDITIONAL PUBLICATIONS

- Murphy, M. L. (2017). Organizational communication teaching manual. Prepared for K. I. Miller & J. B. Barbour's *Organizational Communication: Approaches & Processes* (Ed. 7E). Boston, MA: Cengage Publishers.
- Berkelaar, B. L. & Murphy, M. L. (2016). Interviews/interviewing. In C. R. Scott & L. Lewis (Eds). *International encyclopedia for organizational communication*. New York, NY: Wiley.

# **HONORS & AWARDS**

2017	Office of Graduate Studies Summer Fellowship, The University of Texas at Austin
2016	<b>Faculty Honoree</b> , Alpha Delta Pi The University of Texas at Austin Chapter
2015	<b>Faculty Honoree</b> , Zeta Tau Alpha The University of Texas at Austin Chapter
2014	<b>Faculty Honoree</b> , Chi Omega The University of Texas at Austin Chapter
2014	<b>Faculty Honoree</b> , Alpha Delta Pi The University of Texas at Austin Chapter
2014	<b>Faculty Honoree</b> , Alpha Xi Delta The University of Texas at Austin Chapter
2013	<b>Faculty Honoree</b> , Zeta Tau Alpha The University of Texas at Austin Chapter
2012	Faculty Honoree, Chi Omega The University of Texas at Austin Chapter
2012	<b>Top Paper</b> , National Communication Association (NCA) Applied Communication Division
2011	<b>High North Fellowship</b> , Bodø Graduate School of Business The University of Nordland, Bodø, Norway

# COMPETITIVELY SELECTED CONFERENCE PRESENTATIONS

Barrett, A., & Murphy, M. L. (2018, November). "Social Support in Self-Help Groups": Comparing Perceived Support, Effectiveness, Satisfaction and Networking Quality in Face-to-Face and Videoconferencing Meetings. Paper presented at the National Communication Association, Salt Lake City, Utah.

- Barrett, A., & Murphy, M. L., Blackburn, K. C. (2016, November). "Playing Hooky": Apprehension, Impression Management, and Deception. Paper presented at the National Communication Association, Philadelphia, Pennsylvania.
- Donovan, E. E., Nelson, E. C., Prenger, E., Alekajbaf, N., Winslow, A., Carroll, R., Kim, J., **Murphy**, **M.**, & Scheinfeld, E. (2016). *Multiple goals for cybercoping: A comprehensive content analysis of reasons for creating personal cancer blogs*. Poster to be presented at the biannual Kentucky Conference on Health Communication, Lexington, KY
- Barrett, A., & Murphy, M. L. (2015, November). Playing hooky: Investigating student absenteeism, teacher apprehension, and willingness to communicate within a multiple goals framework. Paper presented at the National Communication Association, Las Vegas, Nevada.
- **Murphy, M. L.** (2014, May). The math emporium implementation at Austin Community College: An analysis of advocacy efforts. Paper presented at the National Institute for Staff & Organizational Development, Austin, Texas.
- **Murphy**, M. L. (2013, November) *Identifying and feeling supported in a Self-Help Group: Comparing face-to-face and online videoconference meetings*. Paper presented at the National Communication Association, Washington D.C.
- Pastorek, A. E., & **Murphy**, M. L. (2012, November) *Identity crisis: How strategically ambiguous mission statements impact community stakeholder perceptions of non-profit organizations*. Paper presented at the National Communication Association, Orlando, FL.

## MANUSCRIPTS IN PREPARATION

- Donovan, E., Nelson, E. C., Prenger, E., Alekajbaf, N., Anderson, A., Carroll, R. Kim, J., Murphy, M., Scheinfeld, E. (2016) Multiple goals for cancer blogging: A comprehensive content analysis. *Journal of Applied Communication Research*
- Pastorek, A. E., & **Murphy, M.** L. Identity crisis: How strategically ambiguous mission statements impact community stakeholder perceptions of non-profit organizations. (8,182 words, targeting *Journal of Applied Communication Research*)

#### ACADEMIC APPOINTMENTS

#### **LECTURER**

2020 MAN337: The Art & Science of Negotiation

McCombs School of Business at The University of Texas at Austin Summer Term, 32 students, Online instruction due to Covid-19 Course Instructor Survey Overall Assistant Instructor Rating: **4.9/5.0** 

2020 MAN337: Pitching

McCombs School of Business at The University of Texas at Austin Summer Term, 38 students, Online instruction due to Covid-19 Course Instructor Survey Overall Assistant Instructor Rating: **4.9/5.0** 

#### 2020 MAN327: Innovation & Entrepreneurship

McCombs School of Business at The University of Texas at Austin Summer Term, 38 students, Online instruction due to Covid-19 Course Instructor Survey Overall Assistant Instructor Rating: 5.0/5.0

#### 2020 MAN347P: Consumer Products Entrepreneurship Practicum

McCombs School of Business at The University of Texas at Austin Enrollment 38 students, Face-to-Face & Hybrid instruction due to Covid-19 Course Instructor Survey Overall Assistant Instructor Rating: 5.0/5.0

#### 2020 MAN327: Innovation & Entrepreneurship

*McCombs School of Business at The University of Texas at Austin*Enrollment 48 students, Face-to-Face & Hybrid Instruction due to Covid-19
Course Instructor Survey Overall Assistant Instructor Rating: **4.6/5.0** 

#### 2020 MAN383: The Art & Science of Negotiation

McCombs School of Business at The University of Texas at Austin
Enrollment 56 EMBA students, Face-to-Face & Hybrid Instruction due to Covid-19
Course Instructor Survey Overall Assistant Instructor Rating: 4.7/5.0

#### 2019 MAN327: Innovation & Entrepreneurship

McCombs School of Business at The University of Texas at Austin Enrollment 48 students, Face-to-Face instruction Course Instructor Survey Overall Assistant Instructor Rating: **4.9/5.0** 

#### 2019 MAN383: The Art & Science of Negotiation

McCombs School of Business at The University of Texas at Austin Enrollment 40 students, Face-to-Face instruction Course Instructor Survey Overall Assistant Instructor Rating **4.7/5.0** 

#### 2019 MAN383: The Art & Science of Negotiation

McCombs School of Business at The University of Texas at Austin Enrollment 42 students, Face-to-Face instruction Course Instructor Survey Overall Assistant Instructor Rating **4.4/5.0** 

#### 2019 MAN337: The Art & Science of Negotiation

McCombs School of Business at The University of Texas at Austin Enrollment 24 students, Face-to-Face instruction Course Instructor Survey Overall Assistant Instructor Rating **4.9/5.0** 

#### 2019 MAN337: The Art & Science of Negotiation

McCombs School of Business at The University of Texas at Austin Summer Term, Enrollment 19 students, Face-to-Face instruction Course Instructor Survey Overall Assistant Instructor Rating **4.6/5.0** 

#### 2019 BA 324: Business Communication

McCombs School of Business at The University of Texas at Austin Enrollment 28 students, Face-to-Face instruction Course Instructor Survey Overall Assistant Instructor Rating **4.9/5.0** 

# 2019 **BA 324: Business Communication** McCombs School of Business at The University of Texas at Austin Enrollment 32 students, Face-to-Face instruction Course Instructor Survey Overall Assistant Instructor Rating 5.0/5.0 2018 CMS 334K: Nonverbal Communication Moody College of Communication at The University of Texas at Austin Enrollment 110 students, Face-to-Face Instruction Course Instructor Survey Overall Teaching Assistant Rating 4.5/5.0 2018 **BA 324: Business Communication** McCombs School of Business at The University of Texas at Austin Enrollment 22 students, Face-to-Face instruction Course Instructor Survey Overall Assistant Instructor Rating 4.9/5.0 2018 **BA 324: Business Communication** McCombs School of Business at The University of Texas at Austin Enrollment 24 students, Face-to-Face instruction Course Instructor Survey Overall Assistant Instructor Rating 4.8/5.0 2018 **BA 324: Business Communication** McCombs School of Business at The University of Texas at Austin Enrollment 22 students, Face-to-Face instruction Course Instructor Survey Overall Assistant Instructor Rating 4.5/5.0 2018 **BA 324: Business Communication** McCombs School of Business at The University of Texas at Austin Enrollment 24 students, Face-to-Face instruction Course Instructor Survey Overall Assistant Instructor Rating 4.5/5.0 2018 **BA 324: Business Communication** McCombs School of Business at The University of Texas at Austin Enrollment 24 students, Face-to-Face instruction Course Instructor Survey Overall Assistant Instructor Rating 4.5/5.0 2017 **BA 324: Business Communication** McCombs School of Business at The University of Texas at Austin Enrollment 22 students, Face-to-Face instruction Course Instructor Survey Overall Assistant Instructor Rating: 5.0/5.0 2017 **BA 324: Business Communication**

Enrollment 24 students, Face-to-Face instruction
Course Instructor Survey Overall Assistant Instructor Rating: 4.8/5.0

**BA 324: Business Communication** 

McCombs School of Business at The University of Texas at Austin

McCombs School of Business at The University of Texas at Austin

Enrollment 32 students, Face-to-Face instruction

Course Instructor Survey Overall Assistant Instructor Rating: 4.7/5.0

2016

# 2016 **BA 324: Business Communication** McCombs School of Business at The University of Texas at Austin Enrollment 27 students, Face-to-Face instruction Course Instructor Survey Overall Assistant Instructor Rating: 4.5/5.0 2016 **BA 324: Business Communication** McCombs School of Business at The University of Texas at Austin Enrollment 32 students, Face-to-Face instruction Course Instructor Survey Overall Assistant Instructor Rating: 4.5/5.0 2016 **BA 324: Business Communication** McCombs School of Business at The University of Texas at Austin Enrollment 26 students, Face-to-Face instruction Course Instructor Survey Overall Assistant Instructor Rating: 4.6/5.0 2015 CMS 313M: Organizational Communication Moody College of Communication at The University of Texas at Austin Enrollment 120 students, Face-to-Face instruction Course Instructor Survey Overall | Co-Teaching Instructor Rating: 4.4/5.0 2015 CMS 313M: Organizational Communication Moody College of Communication at The University of Texas at Austin Enrollment 55 students, Face-to-Face instruction Course Instructor Survey Overall Assistant Instructor Rating: 4.9/5.0 2014 CMS 313M: Organizational Communication Moody College of Communication at The University of Texas at Austin Enrollment 58 students, Face-to-Face instruction Course Instructor Survey Overall Assistant Instructor Rating: 4.9/5.0 2014 CMS 313M: Organizational Communication Moody College of Communication at The University of Texas at Austin Enrollment 64 students, Face-to-Face instruction Course Instructor Survey Overall Assistant Instructor Rating: 4.3/5.0 2013 CMS 313M: Organizational Communication Moody College of Communication at The University of Texas at Austin Enrollment 64 students, Face-to-Face instruction Course Instructor Survey Overall Assistant Instructor Rating: 4.8/5.0 2013 CMS 306M: Professional Communication Skills Moody College of Communication at The University of Texas at Austin Enrollment 23 students, Face-to-Face instruction Course Instructor Survey Overall Teaching Assistant Rating: 4.3/5.0 2013 CMS 306M: Professional Communication Skills Moody College of Communication at The University of Texas at Austin

Enrollment 26 students, Face-to-Face instruction

Course Instructor Survey Overall Teaching Assistant Rating: 4.6/5.0

#### 2012 CMS 306M: Professional Communication Skills

Moody College of Communication at The University of Texas at Austin Enrollment 23 students, Face-to-Face instruction Course Instructor Survey Overall Assistant Instructor Rating: **4.7/5.0** 

#### 2012 CMS 306M: Professional Communication Skills

Moody College of Communication at The University of Texas at Austin Enrollment 26 students, Face-to-Face instruction Course Instructor Survey Overall Assistant Instructor Rating: **4.5/5.0** 

#### **TEACHING ASSISTANT**

# 2015 STC 382 Marketing Technological Innovations

McCombs School of Business at The University of Texas at Austin Dr. Kate Mackie, M.S. Technology Commercialization, Summer I - Enrollment 86 students, Hybrid instruction

#### 2015 STC 380 Converting Technology to Wealth

McCombs School of Business at The University of Texas at Austin Brett Cornwell, M.S. Technology Commercialization, Summer I - Enrollment 86 students

## 2014 STC 382 Marketing Technological Innovations

McCombs School of Business at The University of Texas at Austin Dr. Kate Mackie, M.S. Technology Commercialization, Summer I - Enrollment 86 students, Hybrid instruction

#### 2014 STC 380 Converting Technology to Wealth

McCombs School of Business at The University of Texas at Austin Brett Cornwell, M.S. Technology Commercialization, Summer I - Enrollment 86 students

#### 2013 STC 382 Marketing Technological Innovations

McCombs School of Business at The University of Texas at Austin Dr. Kate Mackie, M.S. Technology Commercialization, Summer I - Enrollment 86 students, Hybrid instruction

#### 2013 STC 380 Converting Technology to Wealth

McCombs School of Business at The University of Texas at Austin Brett Cornwell, M.S. Technology Commercialization, Summer I - Enrollment 86 students

#### 2012 CMS 341: Computer Mediated Communication

Moody College of Communication at The University of Texas at Austin Dr. Jorge Pena, Enrollment 27 students; Face-to-Face instruction Course Instructor Survey Overall Teaching Assistant Rating: 4.2/5.0

# 2012 CMS 332K: Theories of Persuasion

Moody College of Communication at The University of Texas at Austin

Dr. Erin Donovan-Kicken, Enrollment 180 students; Face-to-Face instruction Course Instructor Survey Overall Teaching Assistant Rating: **4.4/5.0** 

2011 CMS 334K: Nonverbal Communication

Moody College of Communication at The University of Texas at Austin Dr. Rene Dailey, Enrollment 110 students, Face-to-Face Instruction Course Instructor Survey Overall Teaching Assistant Rating **4.5/5.0** 

2010 CMS 332K: Theories of Persuasion

Moody College of Communication at The University of Texas at Austin

Dr. Erin Donovan-Kicken, Enrollment 180 students, Face-to-Face Instruction

Course Instructor Survey Overall Teaching Assistant Rating 4.4/5.0

2010 CMS 337: Communicating to Build Sales Relationships

Moody College of Communication at The University of Texas at Austin Dr. Keri K. Stephens, Enrollment 42 students, Face-to-Face Instruction Course Instructor Survey Overall Teaching Assistant Rating **4.9/5.0** 

2010 CMS 346: Communication Workplace Technologies

Moody College of Communication at The University of Texas at Austin

Dr. Keri K. Stephens, Enrollment 36 students, Face-to-Face Instruction nr/5.

#### RESEARCH ASSISTANT

2011 Research Assistant to Dr. Keri K. Stephens

The Texas Department of Transportation: Texas Department of Transportation Marketing Grant. Assisted Dr. Stephens with research and writing as part of a \$689,220 grant with the Center for Transportation Studies and Department of Advertising

#### COMMUNICATION COACH

2014-Current MBA+ Program

The Red McCombs School of Business The University of Texas at Austin

2013-Current Master of Science in Technology Commercialization

The Red McCombs School of Business The University of Texas at Austin

2014 Master of Science in Finance

The Red McCombs School of Business The University of Texas at Austin

#### OTHER ACADEMIC EXPERIENCES

#### **INVITED PRESENTATIONS & PANELS**

2020	Kendra Scott Women's Entrepreneurial Leadership Institute Summit Panel Teaching Entrepreneurial Skills Virtual Inaugural Summit Conference
2020	Negotiating for Women GWiB CO22 Welcome Panel Virtual Workshop Orientation
2019	Master of Science Communication Training Master of Science Summer Orientation (MSF, MSM, MSBA, MSITM) RRH Auditorium
2019	McCombs Future Executive Academy Siete Foods Case Competition Presentation McCombs School of Business Legacy Events Room
2018	Pitchology - The Art & Science of Persuasive Presentations Texas Venture Labs Practicum McCombs School of Business Rowling Hall
2017	Communication & Confidence Alpha Kappa Psi Business Fraternity AT&T Executive Conference Center
2016	Pitchology: The Art & Science of Persuasive Presentations Texas Venture Labs Practicum AT&T Executive Conference Center
2015	Pitchology: The Art & Science of Persuasive Presentations Master of Science in Technology Commercialization The University of Texas at Austin
2015	Behavioral Interviewing for Pre-Med Students Delta Epsilon Mu The University of Texas at Austin
2015	Communicating Your Technical Career Institute of Electrical and Electronics Engineers Week AT&T Center, Austin, Texas
2015	Women, Communication, & Entrepreneurship Master of Science in Technology Commercialization Women's Group The University of Texas at Austin
2015	Pitching To Win: Learning to Present Your Ideas Persuasively Student Veteran Center The University of Texas at Austin

2015	Professional Communication Skills: Its All About Confidence Asian Business Students Association The University of Texas at Austin
2015	STAR Behavioral Interviewing: An Overview Women in Business Association The University of Texas at Austin
2015	Fearless: Getting Over Glossophobia UT Sciences Toastmasters Club The University of Texas at Austin
2015	Behavioral Interviewing: An Overview of Strategy & Story The Rotaract Club The University of Texas at Austin
2015	Public Speaking 101 Women Communicators of Austin The University of Texas at Austin
2015	Pursuing A Business & All Things Professional: Fake it Until You Make it Comm Week, Texas State University San Marcos, Texas
2014	Professional Communication Skills for MSTC Students M.S. Technology Commercialization, The Red McCombs School of Business The University of Texas at Austin
2014	Professional Communication Skills for Women in Communication The Association for Women in Communication The University of Texas at Austin
2014	Getting Comfortable in the Classroom COMMSGC Graduate Community Panel The University of Texas at Austin
2014	Communicating Effectively in Technical Presentations Central Texas Electronics Association Austin, Texas
2013	Professional Communication Skills for MSTC Students M.S. Technology Commercialization, The Red McCombs School of Business The University of Texas at Austin
2012	A connected island; A reading of the events at Utoya, Norway Dr. Larry Browning's Field Studies in Organizational Communication The University of Texas at Austin

2011 Web 2.0 in Political Discussions

9th Annual Qualitative Camp

Bodø Graduate School of Business, Kjerringøy, Norway

2011 A connected island; A reading of the events at Utoya, Norway

081 Communication Studies Department

The University of Texas at Austin

#### **GUEST LECTURES**

2020 Persuasive Presentations, Professor Jessica Ciarla

Summer Discovery Class, Digital Marketing

The University of Texas at Austin

2019 Nonverbal Communication in Negotiation, Dr. Kathy Edwards

The Art & Science of Negotiation (MAN337.21)

The University of Texas at Austin

2018 The Language of Leadership, Dr. Caroline Bartel

Leading for Impact (MAN337) The University of Texas at Austin

2012 Persuasive Message Production as Goal Pursuit

Theories of Persuasion (CMS 332K) The University of Texas at Austin

2012 Persuasive Message Production Culture and Goals

Theories of Persuasion (332K) The University of Texas at Austin

2012 *Networking* **101** 

Communicating to Build Sales Relationships (CMS 337)

The University of Texas at Austin

2011 Persuasive Message Production as Goal Pursuit

Theories of Persuasion (CMS 332K) The University of Texas at Austin

2011 Persuasive Message Production Culture and Goals

Theories of Persuasion (CMS 332K) The University of Texas at Austin

2011 Impromptu Speaking

Professional Communication Skills (CMS 306M)

The University of Texas at Austin

2011 Eye Gaze

Nonverbal Communication (CMS 334) The University of Texas at Austin 2010 *Networking* **101** 

Communicating to Build Sales Relationships (CMS 337)

The University of Texas at Austin

# **FUNDING**

2020	Kendra Scott Women's Entrepreneurial Leadership Institute Inaugural Faculty Fellow College of Fine Arts The University of Texas at Austin
2014	Organizational Communication & Technology Scholarship Department of Communication Studies The University of Texas at Austin
2012	Graduate School Professional Development Award Department of Communication Studies The University of Texas at Austin
2011	High North Fellowship Bodø Graduate School of Business The University of Nordland, Bodø, Norway

# PROFESSIONAL SERVICE

# COMMITTEE PARTICIPATION

2021	Brittney Colbath, The University of Texas at Austin, expected 2021 Plan II Advisor Working Title: Women & Entrepreneurship
2020	Emily Wang, The University of Texas at Austin, expected 2020 Plan II Committee Member Working Title: Understanding the Digital Divide in Texas
2017	Annie Albrecht, The University of Texas at Austin, expected 2017 Plan II Committee Member Understanding Discrepancy in Girls Schools: A Mixed Method Approach to Understanding Access to Education

#### UNIVERSITY SERVICE

2019-current	Kendra Scott Women's Entrepreneurial Leadership Institute, Summit Committee
2019-current	Kendra Scott Women's Entrepreneurial Leadership Institute, Academic Committee
2020	The Women's Network, University of Texas Chapter Faculty Advisor
2020	The Hustle, Mentor for Business Plan Competition for Football Team

2019	<b>Texas 4000 for Cancer,</b> Panelist for Professional Communication & Online Presence
2018	University Teaching Fellows, Graphical Syllabi Contributor
2018	Class of 2018 Commencement Ceremony, Management Department
2013-2016	Faculty Advisor: Women Communicators of Austin
2015	Intellectual Entrepreneurship (IE) Mentor Undergraduate Student Mentee: Katherine Creeden
2014	Intellectual Entrepreneurship (IE) Mentor Undergraduate Student Mentee: Devin Custalow
2012	Intellectual Entrepreneurship (IE) Mentor Undergraduate Student Mentee: Tyler Durman

# McCombs School of Business Service

2020	<b>Discover McCombs: Diversity Weekend</b> Leading 'mock class' on The Art & Science of Negotiation for prospective MBA students
2020	<b>Teaching Tips for an Inclusive Classroom</b> Participated in Diversity & Inclusion pedagogy Session
2019	Pitching 101 - Entrepreneurship Minor Showcase Herb Kelleher Center for Entrepreneurship Legacy Events Room
2019	<b>Discover McCombs: Diversity Weekend</b> Leading 'mock class' on The Art & Science of Negotiation for prospective MBA students
2019	Taste of Texas Attended University of Texas' first ever CPG Showcase
2019	The Kendra Scott Women's Entrepreneurial Leadership Institute Attended the launch event of highly anticipated KSInstitute
2019	<b>Pizza with Professors</b> , Undergraduate Business Council Office hours with the UBC
2018	<b>TVL Pitch Competition Awards Ceremony</b> , Jon Brumley Texas Venture Labs Attended semi-finals and final presentations as well as took notes on judge Q/A

2018	<b>BBVA Compass Award Ceremony</b> , Texas Executive Education Attended award ceremony for the Class of 2018 students BBVA social entrepreneurship class	
2018	<b>Home Away Mock Case Competition Judge</b> , Asian Business Student Association McCombs School of Business	
2018	<b>BBVA Compass Welcome Ceremony</b> , Texas Executive Education Attended welcome luncheon Class of 2018 students BBVA social entrepreneurship class	
2018	<b>Live Presentation Feedback</b> , Marketing 382 Pricing-Channels Audited MBA marketing course and provided feedback on end of the semester presentations	
2018	<b>Vetted Graduation Ceremony</b> , Texas Executive Education Attended graduation reception and dinner for the inaugural class of transitioning veterans, both aspiring consultants and entrepreneurs	
2018	<b>Vetted Welcome Ceremony</b> , Texas Executive Education Attended welcome reception and dinner for the inaugural class of transitioning veterans, both aspiring consultants and entrepreneurs	
2017	<b>TVL Pitch Competition Awards Ceremony</b> , Jon Brumley Texas Venture Labs Attended semi-finals and final presentations as well as took notes on judge Q/A	
2017	<b>Texas Business Plan Competition Coach -</b> Top Tier Learning Herb Kelleher Center for Entrepreneurship, Growth, & Renewal	
MANAGEMENT DEPARTMENT SERVICE		
2018	BA324 Staff Professional Development Meeting, Fall Curriculum Discussion	
2018	BA324 Staff Professional Development Meeting, Spring Curriculum Discussion	
2017	<b>Austin Young Chamber FAVE Awards Ceremony</b> , MSTC finalist for best graduate program	
2017	Texas MSTC Alumni Reception, Volunteer	
2017	Girl Scouts of Central Texas & MSTC, Pitch Competition Facilitator	
2017	<b>SXSW Volunteer</b> : Master of Science in Technology Commercialization Career Services McCombs Entrepreneurship Night, Trade Show, Start-Up Crawl	
2017	BA324 Staff Professional Development Meeting, Fall Curriculum Discussion	
2017	BA324 Staff Professional Development Meeting, Spring Curriculum Discussion	
2016	Texas MSTC Alumni Reception, Volunteer	

2016	<b>SXSW Volunteer</b> : Master of Science in Technology Commercialization Career Services McCombs Entrepreneurship Night, Trade Show, Start-Up Crawl	
2015	<b>SXSW Volunteer</b> : Master of Science in Technology Commercialization Career Services McCombs Entrepreneurship Night, Trade Show, Start-Up Crawl	
2016	Online Curriculum Coordinator, Business Communication (BA 324)	
2014	<b>SXSW Volunteer</b> : Master of Science in Technology Commercialization Career Services McCombs Entrepreneurship Night, Trade Show, Start-Up Crawl	
COMMUNICA	ATION DEPARTMENT SERVICE	
2013-2015	Evaluation Committee, Basic Course Curriculum (CMS 313M)	
2013	Evaluation Committee, Basic Course Curriculum (CMS 306M)	
2013	Instructional Practices Committee, Basic Course Curriculum (CMS 306M)	
2012	Recruitment Leader, Communication Studies Graduate	
2011-2012	CommSGC Vice President, Communication Student Graduate Committee	
2011	Orientation Leader, Communication Studies Graduate	
2012 Fundraising Event Coordinator, Communication Studies Graduate COMMUNITY SERVICE		
COMMUNITY	A SERVICE  Latinitas StartUp Chica, sponsored by MSTC  Trained speaker for workshop with 40+ young girls on communicating with	
COMMUNITY 2019	Latinitas StartUp Chica, sponsored by MSTC Trained speaker for workshop with 40+ young girls on communicating with confidence.  #work: Women in Entrepreneurship Conference sponsored by BossBabesATX	
2019 2019	Latinitas StartUp Chica, sponsored by MSTC Trained speaker for workshop with 40+ young girls on communicating with confidence.  #work: Women in Entrepreneurship Conference sponsored by BossBabesATX Led session on The Art & Science of Negotiation for 100+ Women  Impact Accelerator sponsored by Impact Hub & Blue Sky Partners	
2019 2019 2019	Latinitas StartUp Chica, sponsored by MSTC Trained speaker for workshop with 40+ young girls on communicating with confidence.  #work: Women in Entrepreneurship Conference sponsored by BossBabesATX Led session on The Art & Science of Negotiation for 100+ Women  Impact Accelerator sponsored by Impact Hub & Blue Sky Partners Led session on communicating your brand and vision for 15 social entrepreneurs.  Austin Fast Start sponsored by Austin Young Chamber	
2019 2019 2019 2019 2019	Latinitas StartUp Chica, sponsored by MSTC Trained speaker for workshop with 40+ young girls on communicating with confidence.  #work: Women in Entrepreneurship Conference sponsored by BossBabesATX Led session on The Art & Science of Negotiation for 100+ Women  Impact Accelerator sponsored by Impact Hub & Blue Sky Partners Led session on communicating your brand and vision for 15 social entrepreneurs.  Austin Fast Start sponsored by Austin Young Chamber Led pitch practice for four fintech competition finalists.  Austin Fast Start sponsored by Austin Young Chamber	

2018 #work: Women in Entrepreneurship Conference sponsored by BossBabesATX Led interactive panel teaching female entrepreneurs to pitch to investors. 2017 Latinitas StartUp Chica, sponsored by MSTC Led interactive workshop with 40+ young girls on communicating with confidence. 2016 40 Things Women Can Do to Get Ahead at Work & Ventures Panelist for the Texas MSTC and DivInc sponsored event featuring three other female Austin tastemakers discussing practical tips women can put into action to help advance themselves in a male-dominated world. 2016 Storytelling Online, DivInc Diversity Accelerator Interactive storytelling workshop with ethnically diverse and women-led tech companies and aspiring entrepreneurs. 2016 Greater Austin Asian Chamber of Commerce, ATX+PAK Launch at Capital Factory Led mini-lecture and feedback session for Pakistani visiting entrepreneurs on how to pitch their ideas and businesses. 2016 Bunker Builds America Tour, Bunker Labs Master of ceremonies for The Muster in Austin competition where veterans, military spouses and corporate partners pitch their innovative ideas and businesses. 2016 General Assembly + WeWork Labs: Pitch Perfect Roundtable discussion participant coaching local entrepreneurs how to pitch their startup and ideas. 2015 The Techmap, Co-Founder Meet Up at Capital Factory Master of ceremonies for monthly networking and pitch event focused on helping early-stage entrepreneurs and co-founders get funding and build their teams. 2014 General Assembly, How To Pitch Yourself Panel participant with recruiting and staffing professionals to help career searchers and career switchers pitch themselves when interviewing and networking. 2014 Online Learning Design; External Reviewer. Reviewed online learning modules for a fellow graduate student. 2014-Current Moolah U Apprentice Mentor Support young leaders on deepening and broadening their understanding of leadership and financial concepts. 2014-Current Moolah U Camp Summer 'Barracuda' Support young entrepreneurs by coaching and providing feedback on business plans,

# **CONSULTING REPORTS**

2020, June Kendra Scott Women's Entrepreneurial Leadership Institute Impact Report & Presentation

presentations, and pitching skills.

A presentation to the Kendra Scott WEL Institute Board of Directors and Kendra Scott Leadership Team. University, Austin, Texas. Also involved Professor Jessica Ciarla

2013, July 'The Concordia Way' and Quality Instruction

A presentation of organizational design and behavior research for Concordia Texas

University, Austin, Texas. Also involved Dr. Barbara Mink.

2011, June Texas After Violence Project: Perspectives from Potential Volunteers and Interns

A presentation of focus group findings and recommendations for the Texas After

Violence Project, Austin, Texas. Also involved, Angie Pastorek

# PROFESSIONAL AFFILIATIONS

2012-Present	National Communication Association (NCA)
2013-Present	International Communication Association (ICA)
2012-Present	Women in Communication Leadership Network (WCLN), Texas Chapter
2012-Present	Austin Young Chamber of Commerce

# PROFESSIONAL DEVELOPMENT

2020	Teaching with Zoom, McCombs School of Business COVID Training
2018	Minimal Marking for Writing Flag Courses, The University of Texas at Austin
2014	Teaching with Adobe Connect, The University of Texas at Austin
2013	Effective Instructional Practices, The University of Texas at Austin
2013	Teaching with Social Media, The University of Texas at Austin
2013	<b>Learning to Teach Communication with Improv</b> , The New Movement Theatre Austin, Texas
2012	Diversity Education Workshop Series, The University of Texas at Austin