

## BYRON K. HENRY, CPA

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### SUMMARY OF QUALIFICATIONS

Diverse accounting experience in public, private, governmental and university settings. Extensive knowledge of generally accepted accounting principles (GAAP) and auditing standards applicable to both business and nonprofit organizations. Strong background in accounting theory and the development and implementation of audit programs for financial, performance and compliance engagements. Demonstrated proficiencies in curriculum development and use of pedagogy for academic and professional instruction. Knowledge of contemporary methods of analysis and their application to scholarly and applied research. Familiar with accrediting standards of AACSB and ACBSP programs.

### EDUCATION

#### TEXAS A&M UNIVERSITY

College Station, Texas

Doctor of Philosophy, May 1999

Title of Dissertation: *"An Empirical Investigation of the Initial Production of State Government Financial Reports in Conformance with Use of Generally Accepted Accounting Principles"*

Primary area of study: Accounting

Minor Area: Political Science

#### GEORGE WASHINGTON UNIVERSITY

Washington, DC

Master of Accountancy, February 1988

#### UNIVERSITY OF TEXAS AT AUSTIN

Bachelor of Business Administration (Accounting), May 1986

### EXPERIENCE

#### ACADEMIC WORK EXPERIENCE

	Norwich University, Northfield, VT
6/21 – Present	Graduate Adjunct Faculty
7/20 – 9/22	Program Director (MSAC), Course Developer
	Houston Baptist University, Houston, TX
6/19 – 5/20	Associate Professor
	Stevenson University, Owings Mill, MD
8/18 – 5/19	Associate Professor
	HOWARD UNIVERSITY, Washington, DC
9/20 – Present	Graduate Adjunct Faculty
8/16 – 12/18	Associate Professor
1/17 – 1/18	Acting Department Chair
	BOWIE STATE UNIVERSITY, Bowie MD
8/09 – 5/16	Assistant Professor

8/97 – 5/99 HOWARD UNIVERSITY, Washington, DC  
Instructor  
8/99 – 5/06 Assistant Professor  
8/06 – 5/09 Lecturer

8/96 – 5/97 UNIVERSITY OF VERMONT, Burlington, VT  
Visiting Assistant Professor

8/93 – 5/95 TEXAS A&M UNIVERSITY, College Station, TX  
Graduate Teaching Assistant

Courses Taught

Principles of Accounting I (UG)  
Principles of Accounting II (UG)  
Cost Accounting (UG)  
Advanced Accounting (UG)  
Government and Nonprofit Accounting (UG/G)  
Financial Accounting (G)  
Managerial Accounting (G)  
Accounting for Decision Making (G)  
International Accounting (G)  
Financial Management (G)

In addition to the institutions listed above, have held adjunct teaching positions at San Jacinto College (Pasadena, TX), University of Houston-Downtown (Houston, TX), Blinn College (College Station, TX), Howard Community College (Columbia, MD), Lone Star College (Houston, TX), University of Maryland Global Campus (Adelphi, MD) and Villa Julie College (Stevenson, MD).

PROFESSIONAL WORK EXPERIENCE

6/91 – 8/93 Office of the State Auditor, Austin, TX  
Assistant State Auditor

5/89 – 5/91 Comptroller of Public Accounts, Houston, TX  
Field Tax Auditor

2/88 – 5/89 Ernst & Whinney, Washington, DC  
Staff Accountant

**CERTIFICATION** Certified Public Accountant. TX (1991), VT (1997), MD (1999). Active Status.

**RESEARCH** Publications

Henry, B. K. and M. Hicks. "A Survey of Perspectives on the Future of the Accounting Profession: Part I – Stettler's Predictions", *CPA Journal*, 2015 (August) 6-9.

Henry, B. K. and M. Hicks. "A Survey of Perspectives on the Future of Accounting Profession: Part II – Huber, Payne and Other Predictions", CPA Journal, 2015 (August) 10-12.

Henry, B. K. "A Survey of Governmental Accounting Education Studies", Journal of Public Budgeting, Accounting and Financial Management, 2005 17 (2) 166-179.

Henry, B. K., D. Crumbley and S. Kratchman. "Students' Perceptions of the Evaluation of College Teaching", Quality Assurance in Education (2001).

Henry, B. K. "Compliance and Report Filing Frequencies Among State Sales & Use Tax Collection Agents", Spectrum (Fiscal 1996).

#### Conference Presentations

"A Survey of Financial Management Reforms in the U.S. Federal Government", B. K. Henry (Paper presented at Academy of Business Research, Atlantic City, NJ, September 2016; the Mid-Atlantic Regional AAA, Philadelphia, PA, April 2008)

"Look Back at the Future of the Accounting Profession," B. K. Henry and Margaret Hicks (Paper presented at Mid-Atlantic Regional AAA Meeting, King of Prussia, PA, April 2014 and Arlington, VA, April 2004)

"An Exploratory Analysis of Accreditation and Candidate Performance on the Uniform CPA Examination", B. K. Henry (Paper presented at Washington Business Research Forum, Arlington, VA, March 2014)

"Student Perceptions of the Ethical Standards of the Accounting Profession: Further Evidence," (Paper presented at Annual Meeting of American Accounting Association (AAA) Washington, DC, August 2006)

"Initiatives to Reform Financial Management in the U.S. Federal Government – A Review," B. K. Henry (Paper presented at Mid-Atlantic Regional AAA, Pittsburg, PA, April 2006)

"Redesigning Your Introductory Accounting Course to Maximize Student Learning and Teaching Effectiveness," B. K. Henry (Presentation made at IMA Colloquium on Change in Accounting Education, Sedona, AZ, October 2004)

"Promoting Governmental Accounting Education in the United States," B. K. Henry (Paper presented at the Mid-Atlantic Regional AAA meeting, Wilmington, DE, March 2000; the Northeast Regional AAA meeting, Boston, MA, April 2000; National Convention of National Association of Black Accountants (NABA), Washington, DC, July 2000)

"An Analysis of Participation in the Government Finance Officers Association Certificate of Achievement Program by State Governments," B. K. Henry (Paper presented at Mid-Atlantic Regional Meeting of American Accounting Association held April 1997 in Baltimore, Maryland, and the National Convention of the National Association of Black Accountants (NABA) held July 1997 in Miami, FL).

"Controlling Revenue Overestimation in State Government Budgeting," B. K. Henry and Cheryl Trahan (Presented at Southwestern Regional Meeting of American Accounting Association, San Antonio, TX, March 1996)

"The Role of Ethnicity in the Determination of Public Spending: An Empirical Analysis," B. K. Henry and Cheryl Trahan (Presented at Mid-Atlantic Regional Meeting of American Accounting Association, Philadelphia, PA, March 1996)

"Compliance and Report Filing Frequencies Among State Sales & Use Tax Collection Agents," B. K. Henry (Presented Best Paper Award at 1995 National Convention of NABA, Milwaukee, WI, June 1995)

"The Dysfunctional Atmosphere of Higher Education: Games Professors Play," D. Larry Crumbley and B. K. Henry (Paper presented at Northeast Regional Meeting of American Accounting Association, Hartford, CT, April 1995)

#### Research in Progress

"An Analysis of Accreditation and Candidate Performance on the Uniform CPA Examination: Further Evidence", Working paper.

"An Exploratory Analysis of Loss Contingency Reporting by State and Local Governments" – Sponsored Research Project (GASB)

"An Examination of Student Ethical Perceptions of the Accounting Profession: Further Evidence," Working paper.

"An Examination of Mergers and Acquisitions among Nonprofits," Working paper.

"An Analysis of Executive Compensation Practices among Nonprofits," Working paper.

#### **PROFESSIONAL AFFILIATIONS**

Texas Society of Certified Public Accountants (1991)

#### **UNIVERSITY SERVICE**

Academic Planning Committee (Howard)  
Judiciary and Grievance Committee (Howard)  
Faculty Advisor – NABA (Howard)  
Course Coordinator – Principles of Accounting (Howard / Bowie State)  
Curriculum Committee (Bowie State)  
Faculty Elections Committee (Bowie State)  
Faculty Advisor – Delta Mu Delta Honor Society (Bowie State)

#### **PROFESSIONAL SERVICE**

##### AMERICAN ACCOUNTING ASSOCIATION (AAA)

Member since 1990. Served as treasurer of Faculty Diversity Section (2002 – 2004) and Membership Chair for Government and Nonprofit Section from (2002 – 2004). Served on numerous national and regional programs as moderator, paper reviewer and discussant.

##### NATIONAL ASSOCIATION OF BLACK ACCOUNTANTS (NABA)

Presented technical session on Nonprofit Accounting at National Convention held in Boston, MA (July 2003). Served as faculty advisor to student case teams (2004 - 2008).

## COMMUNITY SERVICE

First Baptist Church of Guilford, Columbia, Maryland (2005 – 2019) – Member, Trustee Ministry  
Columbia Ravens Football, Columbia, Maryland (2005 – 2012) – Board member, Youth Football Coach  
Howard University Employees Federal Credit Union, Washington, DC (2004 – 2008) – Board Member  
Savage Boys and Girls Club, Savage, Maryland (2000 – 2011) – Board member, League Director, Coach.

## AWARDS AND HONORS

Deloitte Trueblood Seminar for Professors, 2004  
The University of Vermont / Citibank Dissertation Fellowship, 1995-1996  
Southwest Regional AAA Doctoral Consortium, 1995  
KPMG Peat Marwick Foundation Doctoral Fellowship, 1994-1996  
Texas A&M University College of Business Administration Doctoral Fellowship, 1993-1995

## REFERENCES

Margaret Hicks, DBA (Retired)  
Former Arthur Andersen Professor  
Department of Accounting  
Howard University  
Washington, D.C. 20059  
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Email: [hicksm98@hotmail.com](mailto:hicksm98@hotmail.com)

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